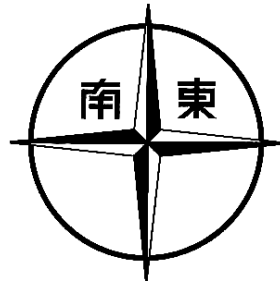


Stock code: 1110

Annual Report Inquiry website
Public Information Observation Station: [http : //mops.twse.com.tw](http://mops.twse.com.tw)
Company website: [http : //www.southeastcement.com.tw](http://www.southeastcement.com.tw)



Southeast Cement Co., Ltd.

2024 Annual Report

Publication Date: April 30, 2025

I. Spokesperson:

Name: Hsin-Han Huang

Title: Vice President of Finance Department

Tel: (07)2711121 ext. 227

Acting spokesperson:

Name: Jung-Tsung Tang

Title: Vice President of Sales Department

Tel: (07)2711121 ext. 216

E-mail : southeast@secement.com

II. Company Address

Headquarters: 4/F., No.21, Wufu 3rd Rd., Qianjin Dist., Kaohsiung City

Tel: (07)2711121 (Representative number)

Kaohsiung Port Shipping Station: No. 22, Dahua 3rd Rd., Qianzhen Dist., Kaohsiung City

Tel: (07)8227070 (Representative number)

Taipei Office: No. 51-3, Sec. 1, Chang'an E. Rd., Taipei City

Tel: (02)25612308, 25612309

III. Stock Transfer Agent

Name: Yuanta Securities Co., Ltd.

Address: B1., No. 67, Sec. 2, Dunhua S. Rd., Da'an Dist., Taipei City

Tel: (02)25865859

Website: <http://www.yuanta.com.tw>

IV. Latest Certified Public Accountant

Firm Name: Crowe (TW) CPAs

Accountant name: Qing-Lin Li, Ling-Wen Huang

Address: 27/F, No.6, Siwei 3rd Rd., Kaohsiung City

Tel: (07)3312133

Website: <http://www.crowe.com/tw>

V. Name of the trading place where the overseas securities are listed for trading and the method of inquiring about the overseas securities information: None.

VI. Company website

www.southeastcement.com.tw

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Chapter I Letter to Shareholders

Dear shareholders,

According to the statistical data from the Taiwan Cement Industry Association, the domestic sales quantity of domestically produced cement and clinker in 2024 was 9.868 million metric tons, compared to 9.803 million metric tons from 2023, an increase of 65,000 metric tons, a growth of 0.66%.

The imports of cement and clinker were 3.532 million metric tons in 2024, an increase of 0.319 million metric tons or 9.93% compared to 3.213 million metric tons in 2023. The total demand for cement in Taiwan in 2024 was 13.4 million metric tons, an increase of 0.384 million metric tons or a growth of 2.95% compared to 13.016 million metric tons in 2023.

In the first half of 2024, the housing market witnessed an unexpected growth from flat start. It had been booming in various regions due to the implementation of the Preferential Housing Loans for the Youth. However, the central bank introduced the seventh wave of credit control and harsher loan restrictions, resulting in a cool down in the housing market. Nevertheless, the demand for cement still grew in 2024 as a result of the active promotion of technological plants and offices, urban renewal, reconstruction of unsafe and old buildings, and public construction.

The Company transformed itself into a cement channel dealer, operating by purchasing packaged cement products for delivery. It maintains a stable operation and adopts a flexible marketing strategy to strengthen the sales of cement and furnace slag in order to cope with changes in the market environment.

The subsidiary, Kaohsiung Plant of Southeast Topgood Resources Recycling Co., Ltd. obtained the Quality Ready-Mixed Concrete (GRMC) certification in July 2023, with an annual total of 255,702.5 cubic meters of ready-mixed concrete sales in 2024, increased by 85.91% compared to 2023. In addition, the subsidiary Dong Nai Construction Co., Ltd. successfully sold 27 units of the "Dongni Dafu" townhouse project in 2024, recognizing a revenue of NT\$460 million, which significantly boosted profitability.

The following report presents the combined operating results of The Company and Subsidiary for 2024:

I. Last year's business result

- (I) Sales:
- ① The cement sales volume in 2024 was 487,128 metric tons, a decrease of 48,906 metric tons or 9.12% compared to 2023 sales volume of 536,034 metric tons.
 - ② The sales volume of furnace slag powder in 2024 was 161,564 metric tons, a decrease of 6,611 metric tons or 3.93% compared to the sales volume of 168,175 metric tons in 2023.
 - ③ The cement sales revenue for 2024 was NT\$1,486 million, a decrease of NT\$123 million, or a decline of 7.64%, compared to the cement sales revenue of NT\$1,609 million in 2023.
 - ④ The furnace slag powder sales revenue for 2024 was NT\$251 million, an increase of NT\$8 million, or a growth of 3.29% from NT\$243 million in 2023.
 - ⑤ The operating revenue from others for 2024 was NT\$155 million, a decrease of NT\$12 million, or a decline of 7.19% from the operating revenue from others of NT\$167 million for the year 2023.
 - ⑥ The total operating revenue for 2024 was NT\$1.892 billion, a decrease of NT\$127 million, or a decline of 6.29% from the total operating revenue of NT\$2.019 billion in 2023.
- (II) Profit/Loss Situation: The net profit after tax for 2024 was NT\$348 million (Earnings per share was NT\$0.61), which was NT\$198 million higher than the net profit after tax of NT\$150 million (Earnings per share was NT\$0.26) for 2023.
- (III) Financial Situation: The debt ratio increased from 23.65% in 2023 to 24.81% in 2024. The current ratio increased from 142.80% in 2023 to 149.36% in 2024.
- (IV) The Company and Subsidiary's 2024 consolidated business result:

The consolidated operating revenue of the Company and its subsidiaries in 2024 was NT\$2.873 billion, an increase of NT\$599 million, or a growth of 26.34% compared to NT\$2.274 billion in 2023. The net profit after tax attributable to the owner of the Company for the current period was NT\$348 million, and the basic earnings per share (after tax) attributable to the Company was NT\$0.61.

II. Operational Summary of This Year

Looking forward to 2025, the Executive Yuan has allocated a total public construction budget of NT\$648.3 billion, of which NT\$264.4 billion is for the public construction plan, an increase of NT\$79.8 billion compared to 2024, or about an 43.2% increase. The budget includes NT\$3.13 billion for the construction of the Kaohsiung Metropolitan Mass Rapid Transit System's Xiaogang and Linyuan Line and the surrounding land development project, NT\$3 billion for the construction of the Kaohsiung Metropolitan Mass Rapid Transit System's metropolitan line (Yellow Line) and the surrounding land development project, NT\$145.6 billion for the Kaohsiung section of National Highway No. 7, the renewal of the gas turbine unit of the Talin Power Plant, and NT\$4.14 billion for the development of a local industrial park project, etc.

Despite the sluggish housing market, due to the continuing impact of the banks' mortgage tightening and the seventh wave of selective credit control, the demand for cement is expected to remain stable as a result of the business opportunities arising from technological plants and offices, commercial offices, urban renewal, reconstruction of unsafe and old buildings.

The subsidiary, Dong Nai Construction Co., Ltd., currently has 1 self-build project located in the Wu Fu section of Chaozhou Town, Pingtung County, planning to build 20 townhouses. Currently, it has already obtained the building license to start construction to the top of the first floor. It is expected to obtain the use license by the end of 2025.

There are also five joint construction projects. The first one is located in Dong'an Section, Dongshan District, Tainan City, where the use license for the joint construction project of 41 standalone houses has been obtained. It is currently being marketed by an advertising company. The second project is located in the Dalian section of Pingtung City, Pingtung County. It plans to build a 140-unit, 5-story elevator apartment building and has already obtained the construction permit. Official sales are set to begin in April 2025. The third one is located in Fuchun Section, Chaozhou Town, Pingtung County, where a building of 144 units and 5 floors with elevators is planned. At present, the construction license has been obtained and construction has been reported. The expected actual commencement of work is in the beginning of 2026. The fourth one is located in Xinhougang West Section, Renwu District, Kaohsiung City, where the design has been altered to a 15-story building with 128 apartments and 16 road-front separate unit houses. It is expected to commence construction in the second quarter of 2025. The fifth one is located in Cingshuei Section, Gangshan District, Kaohsiung City, where the product floor is under planning.

Additionally, Southeast Topgood Resources Recycling Co., Ltd., a subsidiary, has already obtained the use license for the Dafa plant in January 2025. The construction of the new factory was completed in March 2025, and the application for the trial operation plan has been submitted to the Kaohsiung City Environmental Protection Bureau. It is expected to pass the review and begin trial operations in June, with the operating permit to be obtained in July.

The inflation, increasing electricity costs and carbon fees will certainly increase the operating costs of the Company. However, the Company will maintain a stable business strategy by seeking stable and high-quality cement sources, deepening customer services, and activating assets to maximize profits.

Dear Shareholders, we hereby present the operating conditions for 2024. The Company is in the process of transformation, and we kindly ask for your support and guidance. Thank you!

Chairman Min-Tuan Chen

April 30, 2025



Chapter II Corporate Governance Report

I. Information on Directors, President, Vice Presidents, Assistant Vice Presidents and Chiefs of departments and branches

(I) Director:

April 30, 2025

Title	Nationality	Names of corporate shareholders	Gender	Date of Assignment	Office Term	Date of first Elected	Shares held while election		Current shares held		Current Shareholding of spouse and minor children		Shareholding in the name of others		Major Experience (Education)	Concurrent positions in the Company and other companies	Executives, Directors or Supervisors Who are Spouses or within Two Degrees of Kinship			Remarks
		Representative Name	Age				No. of Shares	%	No. of Shares	%	No. of Shares	%	No. of Shares	%			Title	Name	Relationship	
Chairman	Taiwan	Tong Shu Investments Co., Ltd.	Male	2023.06.21	3 years	2011.06.29	80,496,816	14.07	80,496,816	14.07	13,003	0.00	0	0.00	Southeast Cement Co., Ltd. Vice Chairman	Dong Nai Construction Co., Ltd. Chairman	Director	Kuan-Hua Chen	Father & Son	None
		Min-Tuan Chen	75-80 years old						3,032,000	0.53										
Director	Taiwan	Chen Chao Shu Public Welfare Charity Foundation	Male	2023.06.21	3 years	2011.06.29	24,885,291	4.35	24,885,291	4.35	0	0.00	0	0.00	Master's in Business Administration, USC	Dong Nai Construction Co., Ltd. President	Chairman	Min-Tuan Chen	Father & Son	None
		Kuan-Hua Chen	45-50 years old						6,484,910	1.13										
Director	Taiwan	Tong Shu Investments Co., Ltd.	Male	2023.06.21	3 years	2011.06.29	80,496,816	14.07	80,496,816	14.07	0	0.00	0	0.00	Southeast Cement Co., Ltd, Factory Manager	Southeast Cement Co., Ltd., Acting President	None	None	None	None
		Yan-Hui Wu	70-75 years old						1,718	0										
Director	Taiwan	Chen Chao Shu Public Welfare Charity Foundation	Male	2023.06.21	3 years	2011.06.29	24,885,291	4.35	24,885,291	4.35	0	0.00	0	0.00	Master's, Business Management, Tunghai University	Southeast Cement Co., Ltd., Vice President of Finance Department	None	None	None	None
		Hsin-Han Huang	55-60 years old						0	0										
Director	Taiwan	Li-Xiang Zheng	Male	2023.06.21	3 years	2023.06.21	1,800,000	0.31	1,800,000	0.31	0	0.00	0	0.00	Master's in Business Administration from Boston University	Shin Shin Co., Ltd., Independent Director	None	None	None	None
			50-55 years old																	
Director	Taiwan	Fukang Cultural and Educational Foundation	Male	2023.06.21	3 years	2023.06.21	38,829,350	6.79	38,829,350	6.79	0	0.00	0	0.00	Taiwan Machinery Shipyard Co., Ltd., President	None	None	None	None	None

Title	Nationality	Names of corporate shareholders	Gender	Date of Assignment	Office Term	Date of first Elected	Shares held while election		Current shares held		Current Shareholding of spouse and minor children		Shareholding in the name of others		Major Experience (Education)	Concurrent positions in the Company and other companies	Executives, Directors or Supervisors Who are Spouses or within Two Degrees of Kinship			Remarks
		Representative Name	Age				No. of Shares	%	No. of Shares	%	No. of Shares	%	No. of Shares	%			Title	Name	Relationship	
		Zhao-Xiong Yang	70-75 years old						0	0.00										
Director	Taiwan	Southeast Cultural Foundation	Female	2023.06.21	3 years	2014.06.29	33,421,803	5.84	33,421,803	5.84	0	0.00	0	0.00	Master's, Business Management, Kaohsiung University of Science and Technology	Fu Kang Asset Management Co., Ltd., Chairman	None	None	None	None
		Shu-Fang Zhong	65-70 years old						761	0.00										
Director	Taiwan	Yi-Ling Lin	Female	2023.06.21	3 years	2023.06.21	200,000	0.03	200,000	0.03	0	0.00	0	0.00	Master's in Business Management, Kaohsiung University	Taiwan Implant Technology Co. Ltd. Assistant Manager	None	None	None	None
			40-45 years old																	
Independent Director	Taiwan	Wen-Zai Yang	Male	2023.06.21	3 years	2017.06.23	0	0.00	0	0.00	0	0.00	0	0.00	Director of the Kaohsiung City National Tax Bureau	Keningwei Co. Ltd., Independent Director	None	None	None	None
			80-85 years old						0	0.00										
Independent Director	Taiwan	Jin-Bao Ye	Male	2023.06.21	3 years	2017.06.23	0	0.00	0	0.00	0	0.00	0	0.00	Prosecutor of the Highest Court Prosecution Office	None	None	None	None	None
			80-85 years old						0	0.00										
Independent Director	Taiwan	Yu-Xin Zhuang	Female	2023.06.21	3 years	2017.06.23	0	0.00	0	0.00	0	0.00	0	0.00	Thunderbird School of Global Management Master of International Management (Master's in international management)	None	None	None	None	None
			45-50 years old						0	0.00										

Major shareholders of Legal Person shareholders

(Shareholding Ratio of Top10 Shareholders)

April 30, 2025

Legal Person Shareholder Name	Major shareholders of Legal person
Tong Shu Investments Co., Ltd.	Min-Tuan Chen (64.45%); Mei-Yu Huang(13.80%); Baifu Investment Co., Ltd.(9.51%); Kuan-Hua Chen(8.09%); Yi-Jing Chen(1.99%); Yi-Wen Chen(2.16%)
Chen Chao Shu Public Welfare Charity Foundation	None
Fukang Cultural and Educational Foundation	None
Southeast Cultural Foundation	None

Note: The above information is provided by the Legal person shareholders, and The Company only discloses according to the information provided.

Major Shareholder is Legal Person, Its major Shareholder

(Shareholding Ratio of Top 10 Shareholders)

April 30, 2025

Legal Person Name	Major shareholders of Legal person
Baifu Investment Co., Ltd.	Min-Tuan Chen(48.48%); Kuan-Hua Chen(30.75%); Mei-Yu Huang(12.90%); Tong Shu Investments Co., Ltd. (3.63%); Yipin Resource Co., Ltd.(0.19%); Yi-Wen Chen(0.96%); Yi-Jing Chen(0.95%); Pin-Chen Chen(1.18%); Yi-Pei Yeh(0.77%); Pin-Hsueh Chen(0.19%)

Note: The above information is provided by the Legal person shareholders, and The Company only discloses according to the information provided.

Director Information

I. Director professional qualifications and the Information of Independence director disclosure:

<div>Condition</div> <div>Name</div>	Professional Qualification and Experience	Independence situation	No. of independent directors concurrent serving as other public companies
<p>Tong Shu Investments Co., Ltd. Representative: Min-Tuan Chen</p>	<p>Graduated from the Department of Business Administration, Tamkang University. Chairman Min-Tuan Chen joined the Board of Directors in 1979. After being listed in 1994, he served as a director and concurrently as the Vice President of the company. In 1999, he was promoted to Executive Director. In 2002, he assumed the role of Vice Chairman, and in 2009, he was promoted to Chairman. He is very familiar with the production, sales, and financial situation of the cement industry. He formerly served as the Director of CHC Resources Corporation, Chairman of Jiahuan Dongli Co., Ltd. and Chairman of the Great World Department Store Co., Ltd. He currently concurrently serves as the Chairman of Dong Nai Construction Co., Ltd., Chairman of Zhengtai Cement Factory Co., Ltd., Chairman of Taiwan Mixed Resources Development Co., Ltd. and Chairman of Southeast Investment Co., Ltd. None of the circumstances set forth in Article 30 of the Company Law. Mr. Min-Tuan Chen possesses practical experience, strategic management, and leadership skills. He has been focusing on the operational management of the cement industry for more than 40 years. Therefore, he has the operational and management capabilities in financial accounting, business, and market marketing.</p>	<ol style="list-style-type: none"> 1. Concurrent serves as (99.75% Subsidiary) President. 2. Concurrent serves as (100% Subsidiary) Chairman. 3. Holding 3,032,000 shares of the Company, accounting for 0.53% of shareholders. 4. His son holds 6,484,910 shares in The Company, accounting for 1.13% of the shareholders. 5. Legal person shareholders held more than 5% of company's issued shares - Tong Shu Investments Co., Ltd., Taiwan Machinery Shipyard Co., Ltd., and Baifu Investment Co., Ltd., as Chairman. 6. Companies with financial or business dealings with The Company - Chairman of Dong Nai Construction Co., Ltd., Chairman of Zheng Tai Cement Factory Co., Ltd., Chairman of Taiwan Mixed Resources Development Co., Ltd., Chairman of Southeast Topgood Resources Recycling Co., Ltd., Supervisor of Tiancheng Concrete Industry Co., Ltd. 7. His son serves as the Vice Chairman of the Company. 8. Tong Shu Investments Co., Ltd. is a corporate shareholder holding more than 5% of the Company's issued shares. 9. Min-Tuan Chen was appointed as the Director, as the designated representative of Tong Shu Investments Co., Ltd.. 10. The others have been verified in accordance with the independent requirements listed in the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" issued by 	<p style="text-align: center;">0</p>

<div>Condition</div> <div>Name</div>	Professional Qualification and Experience	Independence situation	No. of independent directors concurrent serving as other public companies
		the Financial Supervisory Commission, and still meet the relevant independence requirements.	
Chen Chao Shu Public Welfare Charity Foundation Representative: Kuan-Hua Chen	<p>Master of Business Administration from the University of Southern California.</p> <p>Vice Chairman Kuan-Hua Chen joined the Board of Directors in July 2017 and serves as Vice Chairman. Vice Chairman Chen served as the Vice president of The Company from December 2010 to July 2017, took on the role of President on March 25, 2022, but resigned from the position of President on April 1, 2023. Formerly served as the Manager of The Royal Bank of Scotland, Hong Kong branch, and currently concurrently serves as the Chairman of Southeast Milo International Co., Ltd., President of Dong Nai Construction Co., Ltd., Supervisor of Tiancheng Concrete Industry Co., Ltd., Director of Zhengtai Cement Factory and Director of Southeast Investment Co., Ltd.</p> <p>None of the circumstances set forth in Article 30 of the Company Law. Mr. Kuan-Hua Chen, who is equipped with practical experience, strategic management, and leadership capabilities, has been focusing on the management of the cement industry for over 10 years. He possesses the practical abilities related to finance and accounting, business, and marketing management.</p>	<ol style="list-style-type: none"> 1. Concurrent serves as (100% Subsidiary) President. 2. Concurrent serves as (100% Subsidiary) Chairman. 3. Holding 6,484,910 shares of the Company, accounting for 1.13% of the shareholders. 4. His father holds 3,032,000 shares of The Company, accounting for 0.53% of the shareholders. 5. As the Director of Tong Shu Investments Co., Ltd., Taiwan Machinery Shipyard Co., Ltd., and Baifu Investment Co., Ltd., which are legal shareholders holding more than 5% of the Company's issued shares. 6. Companies that have financial or business dealings with The Company - Chairman of Southeast Milo International Co., Ltd., President of Dong Nai Construction Co., Ltd., Director of Zhengtai Cement Factory Co., Ltd., Director of Tiancheng Concrete Industry Co., Ltd. 7. His father serves as the Chairman of the Company. 8. The Chen Chao Shu Public Welfare Charity Foundation is a corporate shareholder holding more than 5% of the Company's issued shares. 9. Kuan-Hua Chen was appointed as the Director, as the designated representative of the Chen Chao Shu Public Welfare Charity Foundation. 10. The others have been verified in accordance with the independent requirements listed in the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" issued by the Financial Supervisory 	0

<div>Condition</div> <div>Name</div>	Professional Qualification and Experience	Independence situation	No. of independent directors concurrent serving as other public companies
		Commission, and still meet the relevant independence requirements.	
Tong Shu Investments Co., Ltd. Representative: Yan-Hui Wu	<p>Graduated from the Department of Mining and Metallurgy, Taipei Industrial College.</p> <p>Director Yan-Hui Wu joined the Board of Directors in June 2023. Director Wu once served as the Deputy Factory Director and Factory Director of the Company's Kaohsiung Plant. Currently serving as the Vice President of Production and Acting General Manager and concurrently as the Director of Southeast Investment Co., Ltd. For the Company.</p> <p>None of the circumstances set forth in Article 30 of the Company Law.</p> <p>Mr. Yan-Hui Wu, with his practical experience, strategic management and leadership skills, has focused on the management of the cement industry for over 40 years. Possess industry knowledge, market marketing, and other operational and management practical abilities.</p>	<ol style="list-style-type: none"> 1. Concurrent serves as (99.29% Subsidiary) Director. 2. Tong Shu Investments Co., Ltd. is a corporate shareholder holding more than 5% of the Company's issued shares. 3. Yan-Hui Wu was appointed as the Director, as the designated representative of Tong Shu Investments Co., Ltd. 4. The others have been verified in accordance with the independent requirements listed in the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" issued by the Financial Supervisory Commission, and still meet the relevant independence requirements. 	0
Chen Chao Shu Public Welfare Charity Foundation Representative: Hsin-Han Huang	<p>Graduated with a Master's in Business Administration from Tunghai University.</p> <p>Director Hsin-Han Huang joined the Board of Directors in January 2024. Director Huang served as the Manager of the Finance Department of The Company. Currently serves as Vice President of the Finance Department in the Company and also holds the position of Supervisor at Dong Nai Construction Co., Ltd., Southeast Topgood Resources Recycling Co., Ltd., Southeast Milo International Co., Ltd., and Director at Penghu Cable TV Co., Ltd.</p> <p>None of the circumstances set forth in Article 30 of the Company Law.</p> <p>Mr. Hsin-Han Huang has over 30 years of practical experience in financial management. Has practical ability in financial management, business analysis planning, and corporate governance for listed companies.</p>	<ol style="list-style-type: none"> 1. Concurrent serves as (51% Subsidiary) Supervisor. 2. Companies that have financial or business dealings with The Company - Supervisor, Southeast Topgood Resources Recycling Co., Ltd., Supervisor, Dong Nai Construction Co., Ltd. 3. The Chen Chao Shu Public Welfare Charity Foundation is a corporate shareholder holding more than 5% of the Company's issued shares. 4. Hsin-Han Huang was appointed as the Director, as the designated representative of Chen Chao Shu Public Welfare Charity Foundation. 5. The others have been verified in accordance with the independent requirements listed in the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" issued by the Financial Supervisory Commission, and still meet the relevant independence requirements. 	0

<div>Condition</div> <div>Name</div>	Professional Qualification and Experience	Independence situation	No. of independent directors concurrent serving as other public companies
Li-Xiang Zheng	<p>MBA graduate from Boston University in the United States. Director Li-Xiang Zheng joined the Board of Directors in June 2011. Director Zheng has served as the Executive Director and Supervisor of The Company, Market Development Assistant Manager of the Yingshang Global Brand Management, and Marketing and Duty-Free Market Manager of Taiwan Eddington Huansheng Wing Company Ltd. Current position is the independent director of Shin Shin Co., Ltd. None of the circumstances set forth in Article 30 of the Company Law. Mr. Li-Xiang Zheng has served in the cement industry for over 10 years, is well-versed in the development of the cement industry chain and specializes in investment management, possessing skills in corporate governance, accounting information and financial analysis, marketing & sales and other operational and management abilities.</p>	<ol style="list-style-type: none"> 1. Holding 1,800,000 shares of the Company, accounting for 0.31% of the shareholders. 2. The others have been verified in accordance with the independent requirements listed in the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" issued by the Financial Supervisory Commission, and still meet the relevant independence requirements. 	1
Fukang Cultural and Educational Foundation Representative: Zhao-Xiong Yang	<p>Graduated from the Department of Mechanical Engineering, Kaohsiung University of Applied Sciences. Director Zhao-Xiong Yang joined the Board of Directors in November 2015. Formerly served as the President of Taiwan Machinery Shipyard Co., Ltd. None of the circumstances set forth in Article 30 of the Company Law. Mr. Zhao-Xiong Yang has served in the cement industry for over 10 years, is well-versed in the development of the cement industry chain and possesses practical abilities in corporate governance, business, marketing, and management.</p>	<ol style="list-style-type: none"> 1. The Fukang Cultural and Educational Foundation is a corporate shareholder holding more than 5% of the Company's issued shares. 2. Zhao-Xiong Yang was appointed as the Director, as the designated representative of the Fukang Cultural and Educational Foundation. 3. The others have been verified in accordance with the independent requirements listed in the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" issued by the Financial Supervisory Commission, and still meet the relevant independence requirements. 	0

<div>Condition</div> <div>Name</div>	Professional Qualification and Experience	Independence situation	No. of independent directors concurrent serving as other public companies
Southeast Cultural Foundation Representative: Shu-Fang Zhong	<p>Graduated with a Master of Advanced Business Management from Kaohsiung University of Science and Technology.</p> <p>Director Shu-Fang Zhong joined the Board of Directors in June 2023. Director Zhong served as the audit director of the Company. Currently serving as the Chairman of Foukang Asset Management Co., Ltd.</p> <p>None of the circumstances set forth in Article 30 of the Company Law.</p> <p>Ms. Shu-Fang Zhong has served in the cement industry for over 40 years, is well-versed in the development of the cement industry chain and has the ability in corporate governance, accounting information, financial analysis, business management, and practical management skills.</p>	<ol style="list-style-type: none"> 1. The Southeast Cultural Foundation is a corporate shareholder holding more than 5% of the Company's issued shares. 2. Shu-Fang Zhong was appointed as the Director, as the designated representative of the Southeast Cultural Foundation. 3. The others have been verified in accordance with the independent requirements listed in the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" issued by the Financial Supervisory Commission, and still meet the relevant independence requirements. 	0
Yi-Ling Lin	<p>Graduated with a Master of Advanced Business Management from National University of Kaohsiung.</p> <p>Director Yi-Ling Lin joined the Board of Directors in June 2023. Currently serving as the Assistant Manager of Taiwan Implant Technology Co. Ltd.</p> <p>None of the circumstances set forth in Article 30 of the Company Law.</p> <p>Ms. Yi-Ling Lin has practical skills in corporate governance and business operations and management.</p>	<ol style="list-style-type: none"> 1. Holds 200,000 shares in The Company, amounting to 0.03% of its shareholders. 2. It has been verified in accordance with the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" issued by the Financial Supervisory Commission that it still meets the relevant independence requirements. 	0
Independent Director: Wen-Zai Yang	Graduated with a Master of the Institute of Finance, Chaoyang	In accordance with the regulations of the Company's	1

<div>Condition</div> <div>Name</div>	Professional Qualification and Experience	Independence situation	No. of independent directors concurrent serving as other public companies
	<p>University of Technology. Director Wen-Zai Yang joined the Board of Directors in July 2017. Formerly served as the Supervisor of The Company, Director of Kaohsiung National Tax Administration, and Chairman of Penghu Cable TV Co., Ltd., Currently serving as Independent Director of Kuan Yun Global Co., Ltd.</p> <p>Mr. Wen-Zai Yang possesses the ability to analyze and manage corporate governance, financial accounting, and commerce, which will enhance the quality of corporate governance of the Board of Directors and the supervisory function of the Audit Committee. The current Independent Director is in the third term of office and has not exceeded three terms, and no violations of the circumstances set forth in Article 30 of the Company Law have occurred.</p>	<p>Articles of Incorporation and the "Corporate Governance Best Practice Principles", directors of the Company are elected through a nomination system. During the nomination and selection of the Board of Directors, we have obtained written declarations, work experience, current employment confirmations, and provided relationship forms from each director for verification. We have confirmed the independence of themselves, their spouses and relatives within the third degree of kinship from the Company. In addition, it has been verified that independent directors meet the qualification requirements set out in the "Regulations Governing the Appointment and Compliance Matters of Independent Directors of Public Issuing Companies" stipulated by the Financial Supervisory Commission and Article 14-2 of the Securities and Exchange Act, both before their appointment and during their tenure. The Independent Directors have been fully empowered to participate in decision-making and express opinions according to Article 14-3 of the Securities and Exchange Act, thereby independently exercising their related duties.</p>	
Independent Director: Jin-Bao Ye	<p>Graduated from the Department of Education, National Taiwan Normal University. Director Jin-Bao Ye joined the Board of Directors in July 2017.</p>	<p>In accordance with the regulations of the Company's Articles of Incorporation and the "Corporate Governance Best Practice Principles", directors of</p>	0

<div>Condition</div> <div>Name</div>	Professional Qualification and Experience	Independence situation	No. of independent directors concurrent serving as other public companies
	<p>Formerly served as the prosecutor of the Highest Court Prosecution Office.</p> <p>Mr. Jin-Bao Ye, with his expertise in law, will enhance the quality of corporate governance of the Board of Directors and the supervisory function of the Audit Committee. The current Independent Director is in the third term of office and has not exceeded three terms, and no violations of the circumstances set forth in Article 30 of the Company Law have occurred.</p>	<p>the Company are elected through a nomination system. During the nomination and selection of the Board of Directors, we have obtained written declarations, work experience, current employment confirmations, and provided relationship forms from each director for verification. We have confirmed the independence of themselves, their spouses and relatives within the third degree of kinship from the Company. In addition, it has been verified that independent directors meet the qualification requirements set out in the "Regulations Governing the Appointment and Compliance Matters of Independent Directors of Public Issuing Companies" stipulated by the Financial Supervisory Commission and Article 14-2 of the Securities and Exchange Act, both before their appointment and during their tenure. The Independent Directors have been fully empowered to participate in decision-making and express opinions according to Article 14-3 of the Securities and Exchange Act, thereby independently exercising their related duties.</p>	
Independent Director: Yu-Xin Zhuang	<p>Graduated from Thunderbird School of Global Management with a Master's in International Management.</p> <p>Director Yu-Xin Zhuang joined the Board of Directors in July 2017. Formerly served as the</p>	<p>In accordance with the regulations of the Company's Articles of Incorporation and the "Corporate Governance Best Practice Principles", directors of the Company are elected through a nomination</p>	0

<div>Condition</div> <div>Name</div>	Professional Qualification and Experience	Independence situation	No. of independent directors concurrent serving as other public companies
	<p>manager of First Resistor Capacitor Co., Ltd.</p> <p>Miss Yu-Xin Zhuang possesses skills in corporate governance, financial accounting, and business analysis, which can improve the quality of corporate governance of the Board of Directors and the supervisory function of the Audit Committee. The current Independent Director is in the third term of office and has not exceeded three terms, and no violations of the circumstances set forth in Article 30 of the Company Law have occurred.</p>	<p>system. During the nomination and selection of the Board of Directors, we have obtained written declarations, work experience, current employment confirmations, and provided relationship forms from each director for verification. We have confirmed the independence of themselves, their spouses and relatives within the third degree of kinship from the Company. In addition, it has been verified that independent directors meet the qualification requirements set out in the "Regulations Governing the Appointment and Compliance Matters of Independent Directors of Public Issuing Companies" stipulated by the Financial Supervisory Commission and Article 14-2 of the Securities and Exchange Act, both before their appointment and during their tenure. The Independent Directors have been fully empowered to participate in decision-making and express opinions according to Article 14-3 of the Securities and Exchange Act, thereby independently exercising their related duties.</p>	

II. Diversity and Independence of the Board of Directors:

2.1 Diversification of the Board of Directors:

- (1) Since May 2017, The Company has adopted a candidate nomination system for the election of all directors; The Company approved the "Corporate Governance Code" at the Board of Directors meeting on November 9, 2017, in which a diversity policy has been formulated in Chapter 3, "Enhancing the Functions of the Board of Directors". The Shareholders' Meeting of 2016 passed the amendment to the "Director Election Method," which detailed the policy of diversified composition of the Board of Directors in Article 2. The nomination and selection of members of the Company's Board of Directors are in compliance with the Company's Articles of Incorporation. The nominee system is adopted. Besides assessing each nominee's education and experience qualifications, the views of stakeholders are also taken into consideration. The "Director Election Method" and "Corporate Governance Code" are complied with to ensure the diversity and independence of the Board members. According to the "Corporate Governance Best Practice Principles" of the Company, the structure of the Board of Directors should consider the scale of the company's business development and the shareholding situation of its major shareholders, and decide the number of director seats to be between 7 to 11, with 3 seats for Independent Directors based on the needs of practical operations.
- (2) The composition of the Board of Directors should consider diversity and formulate appropriate diversification policies based on its operation, business model and development needs. These should include but not limited to the following two main aspects of standards:
 - ① Basic condition and Value: Gender, Age, Nationality, and Culture, etc. The age range of the Company's directors is as follows: five (46%) are over 71 years old, one (9%) is between 61-70 years old, two (18%) are between 51-60 years old, and three (27%) are between 41-50 years old; there are three (27%) female directors.

- ② Professional Knowledge and Skills: Professional background (such as law, accounting, industry, finance, marketing or technology), professional skills and industry experience, etc.
- (3) Board of directors members should generally possess the knowledge, skills, and qualities necessary for their duties. In order to achieve the ideal goal of corporate governance, the overall capabilities that the Board of Directors should possess are as follows:
 - ① Operational Decision-Making Ability.
 - ② Accounting and Financial Analysis Capabilities.
 - ③ Operating Management Ability.
 - ④ Crisis Handling Ability.
 - ⑤ Industry Knowledge.
 - ⑥ International Market Outlook.
 - ⑦ Leadership Ability.
 - ⑧ Decision-Making Ability.
- (4) Specific management objectives and implementation:

In accordance with the 33rd Board of Directors roster of the Company, all members possess the requisite knowledge, skills, and education necessary for the execution of their duties. They each possess extensive expertise in law, accounting and financial analysis, industry knowledge, marketing, business management, crisis management, operational judgment, and other relevant fields, meeting the desired standards. The Company also emphasizes gender equality within the composition of the board of directors. In this term, the number of female directors has been increased to three (27%), achieving our company's short-term goal. The Company plans to adjust the proportion of female directors and actively recruit professionals from diverse backgrounds during the re-election of directors in 2026, with a view to enhancing gender equality and improving corporate governance. In the future, we will strive to increase the proportion of independent directors to exceed 31%, while promoting the rejuvenation of the board of directors to lower the average age.

(5) Implementation of diversity by the Board of Directors:

The members of the 33rd Board of Directors of the Company all have extensive knowledge in business management, operational judgment, and relevant industry knowledge. Their academic backgrounds include law, financial accounting, industry management, and business marketing. The Company will continue to assess the diversity and complementarity of the director members and implement diversified policies continuously. The implementation of the director's diversified policies is described in the following table.

Director's name	Gender	Independent Director has not exceeded 3 terms.	Diversified Core Expertise						
	Age		Law	Financial Accounting Analysis	Industry Knowledge	Marketing & Sales	Business Management	Crisis Management	Operating Judgment
Min-Tuan Chen	Male			✓	✓	✓	✓	✓	✓
	75-80 years old								
Kuan-Hua Chen	Male			✓	✓	✓	✓	✓	✓
	45-50 years old								
Yan-Hui Wu	Male				✓		✓	✓	✓
	70-75 years old								
Hsin-Han Huang	Male			✓	✓		✓	✓	✓
	55-60 years old								
Li-Xiang Zheng	Male			✓	✓	✓	✓	✓	✓
	50-55 years old								
Zhao-Xiong Yang	Male				✓	✓	✓	✓	✓
	70-75 years old								
Shu-Fang Zhong	Female			✓	✓		✓	✓	✓
	65-70 years old								
Yi-Ling Lin	Female				✓		✓	✓	✓
	40-45 years old								
Wen-Zai Yang	Male	✓		✓	✓		✓	✓	✓
	80-85 years old								
Jin-Bao Ye	Male	✓	✓					✓	✓
	80-85 years old								
Yu-Xin Zhuang	Female	✓		✓			✓	✓	✓
	45-50 years old								

2.2 Independence of the Board of Directors:

(1) Structure of the Board of Directors:

The Company has established a system for the nomination of directors. The process of electing all directors is public and fair, in accordance with the Company's "Company Articles of Incorporation," "Director Election Procedures," "Corporate Governance Best Practice Principles," "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies," and "Article 14-2 of the Securities Exchange Act," among others. The current Board of Directors is made up of 3 Independent Directors (27%) and 8 Non-independent Directors (73%). Of these, 2 seats are occupied by Directors with the status of employee/managerial officer (18%, not exceeding one-third of the total number of board seats). Among all directors, 2 seats are occupied by those who have a spouse or relatives within the second degree of kinship (18%), in compliance with the provisions of Paragraphs 3 and 4 of Article 26-3 of the Securities Exchange Act.

(2) The Board of Directors has independence:

The Board of Directors of the Company guides the corporate strategy, oversees the management level, and is responsible for the Company and the shareholders. In all business operations and arrangements of the corporate governance system, the Board of Directors executes its duties in accordance with laws, company articles, or resolutions of the Shareholders' Meeting. The Board of Directors of the Company emphasizes the functions of independent operation and transparency. Both Directors and Independent Directors are independent entities and exercise their authorities independently. The three Independent Directors also comply with relevant laws and regulations, in conjunction with the authority of the Audit Committee, to scrutinize the company's control over existing or potential risks, thereby effectively supervising the implementation of internal control in the company, the appointment (or dismissal) and independence of Certified public accounts, and the proper preparation of financial statements. Furthermore, according to the Company's "Director Election Regulations", the election of directors and independent directors follows the cumulative voting system and the candidate nomination system to encourage shareholder participation. Shareholders holding a certain number of shares can propose a candidate list. The conditions for candidate eligibility review and whether there is a violation of the various provisions listed in Article 30 of the Company Law are confirmed. All related acceptance procedures are conducted and announced in accordance with the law to protect shareholder rights, to avoid monopoly or excessive abuse of the nomination rights, and to maintain independence.

The company has established a performance evaluation system for the Board of Directors, which carries out an internal self-assessment of the Board of Directors and a self-assessment of board members once a year. The performance evaluation of the Board of Directors includes five major aspects, including ① Participation in the operation of the company, ② quality of board decision-making, ③ Composition and structure of the board, ④ appointment and continuing education of directors, and ⑤ Internal control. In the self-

assessment of board members, it includes six major aspects: ①Alignment of the Company's objectives and tasks, ②directors' perception of duties, ③Participation in the operation of the company, ④Internal relationship management and communication, ⑤Professionalism and continuing education of directors, and ⑥Internal control. The self-evaluation results mentioned above were disclosed in the Company's annual report and website after they were reported to the Board of Directors.

Additionally, to let the public fully understand the other operational aspects of the Company's Board of Directors, related information has also been revealed in the Annual Report of the Company, on the official website, or Market Observation Post System of Taiwan Stock Exchange.

- ◆ The attendance situation of the Board of Directors members at meetings;
- ◆ Board of Directors proposals and resolutions;
- ◆ Situation of directors' continuing education;
- ◆ Changes in the shareholding of the board members (ownership, transfer of shares, and pledge of rights, etc.) (please refer to the Taiwan Stock Exchange Market Observation Post System).

(II) Information on president, vice presidents, assistant vice presidents, and officers of departments and branches:

April 30, 2025

Title	Nationality	Name	Gender	Date of Assignment	Shareholding		Shareholding of spouse and minor children		Shareholding in the name of others		Major Experience (Education)	Concurrent positions in other companies	Managerial officers with spouses or relatives within the second degree of kinship		
			Age		No. of Shares	%	No. of Shares	%	No. of Shares	%			Title	Name	Relationship
President	Taiwan	Yan-Hui Wu (Acting)	Male	April 2023	1,718	0	0	0	0	0	Graduated from the Department of Mining and Metallurgy, Taipei Industrial College	Southeast Investment Director	None	None	None
			71-75 years old												
Finance Department Vice President	Taiwan	Hsin-Han Huang	Male	April 2023	0	0	0	0	0	0	Graduated from the Institute of Business Administration, Tunghai University	Southeast Topgood Supervisor	None	None	None
			55-60 years old												
Business Department Vice President	Taiwan	Jung-Tsung Tang	Male	April 2023	445	0	0	0	0	0	Graduated from Tunghai University	Director of CHC Resources	None	None	None
			55-60 years old												
Special Assistant	Taiwan	Chang-Li Kuo	Male	January 2024	0	0	0	0	0	0	Graduated from Cheng Shiu University	Southeast Topgood Director	None	None	None
			65-70 years old												
Manager	Taiwan	Yang-Lun Liu	Male	January 2024	219	0	0	0	0	0	Graduated from Yung Ta Institute of Technology & Commerce	None	None	None	None
			55-60 years old												

II. Common Directors and Independent Directors, President and Vice Presidents' remuneration

(I) Remuneration of Common Directors and Independent Directors (disclosed individually with name and remuneration):

Unit: NT\$1,000

Title	Name	Remuneration to directors								Sum of A+B+C+D and ratio to net income				Remuneration received by directors for concurrent service as an employee								Sum of A+B+C+D+E+F+G and ratio to net income				Is there any Remuneration from invested enterprises outside subsidiaries or from the parent company?
		Compensation (A)		Retirement pension (B)		Director remuneration (C)(Note 1)		Business execution expenses (D)						Salary, rewards, and special disbursements (E)		Retirement pension (F)(Note 2)		Employee remuneration (G)								
		The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company		All companies in the financial statements		The Company	All companies in the financial statements					
																Amount in cash	Amount in stock	Amount in cash	Amount in stock							
Chairman	Tong Shu Investments Co., Ltd. Representative: Min-Tuan Chen	0	0	0	0	1,478	1,875	220	220	1,698	0.49%	2,095	0.60%	4,787	5,532	0	0	0	0	279	0	6,485	1.86%	7,906	2.27%	None
Director	Tong Shu Investments Co., Ltd. Representative: Yan-Hui Wu	0	0	0	0	1,478	1,875	220	220	1,698	0.49%	2,095	0.60%	1,264	1,267	57	57	336	0	336	0	3,355	0.96%	3,755	1.08%	None
Vice Chairman	Chen Chao Shu Public Welfare Charity Foundation Representative: Kuan-Hua Chen	0	0	0	0	1,478	1,478	220	220	1,698	0.49%	1,698	0.49%	3,055	3,763	0	33	0	0	0	0	4,753	1.36%	5,494	1.58%	None
Director	Chen Chao Shu Public Welfare Charity Foundation Representative: Hsin-Han Huang	0	0	0	0	1,478	1,478	220	220	1,698	0.49%	1,698	0.49%	1,178	1,199	55	55	312	0	312	0	3,243	0.93%	3,264	0.94%	None
Director	Li-Xiang Zheng	0	0	0	0	1,478	1,478	270	270	1,748	0.50%	1,748	0.50%	0	0	0	0	0	0	0	0	1,748	0.50%	1,748	0.50%	None
Director	Fukang Cultural and Educational Foundation Representative: Zhao-Xiong Yang	0	0	0	0	1,478	1,478	270	270	1,748	0.50%	1,748	0.50%	0	0	0	0	0	0	0	0	1,748	0.50%	1,748	0.50%	None
Director	Southeast Cultural Foundation Representative: Shu-Fang Zhong	0	0	0	0	1,478	1,478	270	270	1,748	0.50%	1,748	0.50%	0	0	0	0	0	0	0	0	1,748	0.50%	1,748	0.50%	None
Director	Yi-Ling Lin	0	0	0	0	1,478	1,478	270	270	1,748	0.50%	1,748	0.50%	0	0	0	0	0	0	0	0	1,748	0.50%	1,748	0.50%	None
Independent Director	Wen-Zai Yang	0	0	0	0	0	0	505	505	505	0.14%	505	0.14%	0	0	0	0	0	0	0	0	505	0.14%	505	0.14%	None
Independent Director	Jin-Bao Ye	0	0	0	0	0	0	505	505	505	0.14%	505	0.14%	0	0	0	0	0	0	0	0	505	0.14%	505	0.14%	None
Independent Director	Yu-Xin Zhuang	0	0	0	0	0	0	505	505	505	0.14%	505	0.14%	0	0	0	0	0	0	0	0	505	0.14%	505	0.14%	None

1. Please describe the policy, system, standard and structure of the remuneration for independent directors, and describe the relationship between the amount of remuneration and the responsibilities, risks, time commitment and other factors:

The full travel and remuneration of all directors (including independent directors) of the company shall be provided in accordance with Article 31 of the Company's Articles of Incorporation. The Remuneration Committee will refer to the usual level of payment in the industry, director performance evaluation results (including the mastery of the company's objectives and tasks, director duties perception, participation in the operation of the company, internal relationship management and communication, professionalism and continuing education of directors, six aspects of internal control), and the value of contributions. After the evaluation, it will be decided by the Board of Directors. In addition, if the company makes a profit in the current year, it is also specifically stipulated in Article 37 of the company's Articles of Incorporation that no more than 3% of the annual profit will be allocated as director remuneration, and independent directors do not participate in the distribution of director remuneration.

2. Except as disclosed above, the remuneration for the directors of the Company for providing services (such as serving as a consultant for parent company/all companies in the financial statements/investment businesses, not as an employee) in the most recent year: None.

Note 1: Director remuneration for 2024 is a proposed number.

Note 2: The actual amount of the retirement payment in 2024 is NT\$0 thousand; the respective allocations recognized as retirement benefit expenses are NT\$112,000 and NT\$145,000 respectively.

* The disclosure of remuneration in this table is different from the concept of income under the Income Tax Act. Therefore, this table is for informational purposes only and not for taxation purposes.

Remuneration Level Table

Remuneration ranges for the directors of the Company	Director's name			
	Total amount of the first 4 remunerations(A+B+C+D)		Total amount of the first 7 remunerations(A+B+C+D+E + F + G)	
	The Company	All companies in the financial statements H	The Company	All companies in the financial statements I
Less than NT\$1,000,000	Wen-Zai Yang Jin-Bao Ye Yu-Xin Zhuang	Wen-Zai Yang Jin-Bao Ye Yu-Xin Zhuang	Wen-Zai Yang Jin-Bao Ye Yu-Xin Zhuang	Wen-Zai Yang Jin-Bao Ye Yu-Xin Zhuang
NT\$1,000,000 (inclusive) - NT\$2,000,000	Min-Tuan Chen Yan-Hui Wu Kuan-Hua Chen Hsin-Han Huang Li-Xiang Zheng Zhao-Xiong Yang Shu-Fang Zhong Yi-Ling Lin	Min-Tuan Chen Yan-Hui Wu Kuan-Hua Chen Hsin-Han Huang Li-Xiang Zheng Zhao-Xiong Yang Shu-Fang Zhong Yi-Ling Lin	Li-Xiang Zheng Zhao-Xiong Yang Shu-Fang Zhong Yi-Ling Lin	Li-Xiang Zheng Zhao-Xiong Yang Shu-Fang Zhong Yi-Ling Lin
NT\$2,000,000 (inclusive) - NT\$3,500,000			Yan-Hui Wu Hsin-Han Huang	Hsin-Han Huang
NT\$3,500,000 (inclusive) - NT\$5,000,000			Kuan-Hua Chen	Yan-Hui Wu
NT\$5,000,000 (inclusive) - NT\$10,000,000			Min-Tuan Chen	Kuan-Hua Chen Min-Tuan Chen
NT\$10,000,000 (inclusive) - NT\$15,000,000				
NT\$15,000,000 (inclusive) - NT\$30,000,000				
NT\$30,000,000 (inclusive) - NT\$50,000,000				
NT\$50,000,000 (inclusive) - NT\$100,000,000				
More than NT\$100,000,000				
Total				

(II) President and Vice President's Remuneration (Individual disclosure with name and remuneration) :

December 31, 2024

Unit: NT\$1,000

Title	Name	Salary (A)		Retirement pension (B)(Note 1)		Bonus and special expenses, etc (C)		Remuneration for employees (D)(Note 2)				A, B, C, and D as a % of the net profits after tax				Is there any Remuneration from invested enterprises outside subsidiaries or from the parent company?
		The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company		All companies in the financial statements		The Company	All companies in the financial statements			
								Amount in cash	Amount in stock	Amount in cash	Amount in stock					
President	Yan-Hui Wu (Acting)	1,009	1,012	57	57	255	255	336	0	336	0	1,657	0.48	1,660	0.48	None
Finance Department Vice President	Hsin-Han Huang	913	933	55	55	265	265	312	0	312	0	1,545	0.44	1,565	0.45	None
Business Department Vice President	Jung-Tsung Tang	877	877	55	55	254	254	312	0	312	0	1,498	0.43	1,498	0.43	None
Special Assistant	Chang-Li Kuo	896	901	54	54	366	366	339	0	339	0	1,655	0.47	1,660	0.47	None
Manager	Yang-Lun Liu	704	704	44	44	271	271	261	0	261	0	1,280	0.37	1,280	0.37	None

Note 1: The actual amounts of retirement pensions paid and allocated as retirement pension expenses for 2024 were NT\$265,000 and NT\$265,000 respectively.

Note 2: The employee compensation for 2024 is a proposed figure.

Remuneration Level Table

Remuneration ranges for the President and Vice Presidents of the Company	Name of President or Vice President	
	The Company	All companies in the financial statements
Less than NT\$1,000,000		
NT\$1,000,000 (inclusive) - NT\$2,000,000	Yan-Hui Wu Hsin-Han Huang Jung-Tsung Tang Chang-Li Kuo Yang-Lun Liu	Yan-Hui Wu Hsin-Han Huang Jung-Tsung Tang Chang-Li Kuo Yang-Lun Liu
NT\$2,000,000 (inclusive) - NT\$3,500,000		
NT\$3,500,000 (inclusive) - NT\$5,000,000		
NT\$5,000,000 (inclusive) - NT\$10,000,000		
NT\$10,000,000 (inclusive) - NT\$15,000,000		
NT\$15,000,000 (inclusive) - NT\$30,000,000		
NT\$30,000,000 (inclusive) - NT\$50,000,000		
NT\$50,000,000 (inclusive) - NT\$100,000,000		
More than NT\$100,000,000		
Total		

(III) The name of the managerial officer in charge of the distribution of employee remuneration and the status of the distribution:

Unit: NT\$1,000

	Title	Name	Amount in stock	Cash amount (Note)	Total	Total amount as a % of the net profits after tax (%)
Managerial Officer	The Vice President of Production serves as the Acting President.	Yan-Hui Wu	0	1,560	1,560	0.45
	Finance Department Vice President	Hsin-Han Huang				
	Business Department Vice President	Jung-Tsung Tang				
	Special Assistant	Chang-Li Kuo				
	Manager	Yang-Lun Liu				

Note: The employee compensation for 2024 is a proposed figure.

(IV) The Company and all companies in the consolidated financial statements have paid the total remuneration to the Company's Directors (including Independent Directors), President and Vice presidents as a ratio of the net profits after tax in the past 2 years. The analysis, policies, criteria and combination of remuneration, the procedures for determining remuneration

and its correlation to operating performances and future risks are as follows:

The total remuneration paid to the Company's directors (including independent directors), president and vice president in the most recent two years as a ratio of net profits after tax:

Annual Remuneration Details Company	Remuneration to directors		President and Vice President remuneration		Total	
	2024	2023	2024	2023	2024	2023
The Company	7.53%	13.05%	2.19%	4.17%	9.72%	17.22%
All companies in the consolidated financial statements	8.29%	13.94%	2.20%	4.17%	10.49%	18.11%

1. The total remuneration paid by the Company to the directors (including independent directors), president and vice president as a ratio of net profits after tax was lower in 2024 than in 2023 due to an increase in the Company's net profit after tax in 2024.
2. The Company's policy, standards, and combination for remuneration are as follows:

(1) Directors' remuneration

The full travel and remuneration of all directors (including independent directors) of the company shall be provided in accordance with Article 31 of the Company's Articles of Incorporation. The Remuneration Committee will refer to the usual level of payment in the industry, director performance evaluation results (including the mastery of the company's objectives and tasks, director duties perception, participation in the operation of the company, internal relationship management and communication, professionalism and continuing education of directors, six aspects of internal control), and the value of contributions. After the evaluation, it will be decided by the Board of Directors. In addition, if the company makes a profit in the current year, it is also specifically stipulated in Article 37 of the company's Articles of Incorporation that no more than 3% of the annual profit will be allocated as director remuneration, and independent directors do not participate in the distribution of director remuneration.

(2) Managerial Officer Remuneration

The salary of the Company's managerial officers takes into account the time they invest, the responsibilities they bear,

whether they achieve their goals, whether they hold other positions, and the salary rewards given to those in similar positions in recent years. Regardless of the Company's profit or loss, the salary should be paid. Furthermore, bonuses take into account evaluation items in the managerial officer's performance assessment, including achieving the Company's business objectives, the financial status of the Company, and the rationality of the individual's contribution to the company's operational performance and future risks. The remuneration is delivered to the Board of Directors for resolution after deliberation by the Remuneration Committee.

(3) Employees' Remunerations

The company is committed to providing employees with compensation and benefits at industry-average levels. While considering external competitiveness, internal fairness, and legal compliance, a competitive compensation system is offered, upholding the principle of profit sharing with employees to retain and motivate them. The salary structure for employees mainly includes base salary, job allowances, meal subsidies, performance bonuses, year-end bonuses, and employee benefits. Additionally, a 13-month salary guarantee is provided, with the distribution of performance bonuses tied to employee evaluations. Different weight ranges are set based on evaluation grades, and bonuses are disbursed after approval by supervisors. Pursuant to Article 37 of the company's articles of association, no less than 2% of annual profits is allocated for employee benefits, of which the remuneration to junior employees shall not be less than 50% of the total amount allocated. Until 2021 (inclusive), this allocation remained at 2%, but it was increased to 3% from 2022 to 2024. The average salary adjustment rate in 2024 was 2.61%.

3. The correlation between the determination of remuneration and the operating performance and future risks:

Fixed salary and remuneration: None.

The directors' remuneration and dividends distribution from profits: positively correlated.

The relationship between the subject and future risks: None.

III. Implementation of Corporate Governance

(I) The operation of the board of directors:

In the most recent year (2024), the Board of Directors held 6(A) meetings and the attendance of directors as follows:

Title	Name	Attendance in person B	Attendance by proxy	Actual attendance rate (%) 【B/A】	Remarks
Chairman	Tong Shu Investments Co., Ltd. Representative: Min-Tuan Chen	6	0	100	
Director	Chen Chao Shu Public Welfare Charity Foundation Representative: Kuan-Hua Chen	6	0	100	
Director	Tong Shu Investments Co., Ltd. Representative: Yan-Hui Wu	6	0	100	
Director	Chen Chao Shu Public Welfare Charity Foundation Representative: Hsin-Han Huang	6	0	100	
Director	Li-Xiang Zheng	6	0	100	
Director	Fukang Cultural and Educational Foundation Representative: Zhao-Xiong Yang	6	0	100	
Director	Southeast Cultural Foundation Representative: Shu-Fang Zhong	6	0	100	
Director	Yi-Ling Lin	6	0	100	
Independent Director	Wen-Zai Yang	5	1	83	
Independent Director	Jin-Bao Ye	5	1	83	
Independent Director	Yu-Xin Zhuang	6	0	100	
Other matters to be recorded:					
1) If the operation of the Board of Directors is under any of the following circumstances, the date, period, proposal content, all independent directors' opinions and the Company's handling of their opinions should be described:					

(1) Matters specified in Article 14-3 of the Securities and Exchange Act.

Meeting Date	Session	Proposal content	All Independent Director's opinions	Handling of the Opinions of the Independent Director
2024.03.14	33rd Session, No. 5th	<ol style="list-style-type: none"> 1. Amendment to partial provision of the "Audit Committee Organizational Regulations" case 2. Amendment to partial provision of the "Board of Directors Meeting Procedure" 3. The proposal for a loan of NT\$ 100 million to Dong Nai Construction Co., Ltd., a wholly-owned Subsidiary of The Company, is under consideration. 4. The proposal for The Company to directly and indirectly hold 51% of the Shares of Southeast Milo International Co., Ltd. to endorse and guarantee a total of NT\$244,800 thousand to Kaohsiung Bank, O-Bank, and KGI Bank. 	All Independent Directors approved.	None
2024.05.10	33rd Session, No. 6th	<ol style="list-style-type: none"> 1. The proposal for The Company to directly and indirectly hold 51% of the Shares of Southeast Milo International Co., Ltd. to endorse and guarantee a total of NT\$61,200 thousand to CTBC Bank and Taishin Bank. 2. Amended some provisions of the "Articles of Incorporation" 3. Amended some provisions of the "Internal procedures for handling significant information and preventing insider trading" 4. Amended some provisions of the "Operational norms for financial and business dealings between related parties" 5. Formulation of provisions of the "Sustainable Development Committee Organization Regulations" 	All Independent Directors approved.	None
2024.08.12	33rd Session, No. 8th	<ol style="list-style-type: none"> 1. Propose to authorize the Chairman to purchase real estate within the total amount of NT\$ 700 million, the transaction is limited to cases involving non-related parties. 2. Amended some provisions of the "Articles of Incorporation" 	All Independent Directors approved.	None
2024.11.08	33rd Session, No. 9th	<ol style="list-style-type: none"> 1. Propose to authorize the Chairman to purchase real estate within the total amount of NT\$ 700 million, the transaction is limited to cases involving non-related parties. 2. Amended some provisions of the "Articles of Incorporation" 	All Independent Directors approved.	None
2024.12.27	33rd Session, No. 10th	<ol style="list-style-type: none"> 1. Amendment to partial provision of the "Rules of Procedure for Shareholders' Meetings" 2. Amendment to partial provision of the "Stock Operation Regulations" 	All Independent Directors approved.	None

- (2) In addition to the above-mentioned matters, other board meeting resolutions that have been opposed or reserved by independent directors with records or written statements: None.
- 2) In the implementation of an director's recusal for being an interested party in a proposal, the director's name, the proposal content, the recusal reasons and his or her participation in voting should be stated: None.
- 3) The performance evaluation report of the Board of Directors in 2024 for the Company is as follows:

The 2024 Performance Evaluation Report of the Board of Directors,
Southeast Cement Co., Ltd.

Evaluation cycle	Evaluation duration	Evaluation scope	Evaluation method	Evaluation content
Execute once a year	2024.01.01~2024.12.31	Board of Directors	Self-evaluation within the Board of Directors	The measurement items for the evaluation of the board's performance include 5 major aspects (45 indicators): Participation in the operation of the company, improvement in the quality of the board's decision-making, composition and structure of the board, election and continuing education of directors, and internal control.
Execute once a year	2024.01.01~2024.12.31	Individual Director	Board member self-evaluation	The evaluation of the board member's performance includes six aspects (23 indicators): Alignment of the Company's objectives and tasks, understanding of the director's responsibilities, participation in the operation of the company, internal relationship management and communication, professionalism and continuing education of directors, and internal control.
Execute once a year	2024.01.01~2024.12.31	Functional Committee (Remuneration Committee, Audit Committee, Sustainable Development Committee)	Board member self-evaluation	The evaluation of the functional committees' performance measures includes five major aspects (27 indicators): Participation in the operation of the company, Perception of functional committees' responsibilities, Improvement in the quality of the functional committee's decision-making, Composition and member appointment of functional committees, and Internal control.

- 4) Evaluation of the objective for enhancing the functions of the Board of Directors (establishing an audit committee, enhancing information transparency, etc.) and its implementation in the current year and the most recent year:
- (1) Amend the Rules of Procedure for Board of Directors Meetings as guidance for the operation of the Board of Directors.
 - (2) Announce financial business information periodically or irregularly in accordance with laws and regulations.
 - (3) Establishment of the Remuneration Committee, formulation and regular review of the reasonableness of remuneration policies, systems, standards, and structures for directors and managerial officers, and submitting their recommendations to the Board of Directors for discussion.
 - (4) Establishment of the Audit Committee, responsible for assessing the effectiveness of the internal control system, handling significant matters stipulated by the company or the competent authority, and submitting its recommendations to the Board of Directors for deliberation.
 - (5) Establishment of the responsible for formulating, promoting and reviewing the Company's sustainable development policies and strategies, supervising risk management and disclosure of sustainability information, and reporting to the Board of Directors on the implementation and effectiveness of such policies and strategies.
- 5) Evaluation result: The Company's Board of Directors operates well.

(II) The operation of the Audit Committee participating in the Board of Directors:

1. The State of Operations of the Audit Committee:

In the most recent year (2024), the Audit Committee held 6 meetings (A) with the attendance of independent directors as follows:

Title	Name	Attendance in person B	Attendance by proxy	Actual attendance rate(%) 【 B/A 】	Remarks
Independent Director	Wen-Zai Yang	6	0	100	None
Independent Director	Jin-Bao Ye	5	1	83	None
Independent Director	Yu-Xin Zhuang	6	0	100	None

Other matters to be recorded:

- 1) Please refer to page 8 for the professional qualification and experience of Audit Committee members and related director information.
- 2) If the operation of the Audit Committee is under any of the following circumstances, the date, term, proposal content, all independent directors' dissented opinions, qualified opinion, or material suggestion content, the resolution of the Audit Committee, the Company's handling their opinions should be described:

(1) Matters specified in Article 14-5 of the Securities and Exchange Act.

Meeting Date	Session	Proposal content	Independent Director's Dissented Opinions	Qualified Opinion and Content of the Significant Proposed Item	Audit Committee Resolution Result	Handling of the Audit Committee Members' Opinions
2024.03.14	3rd Session, No. 5th	<ol style="list-style-type: none"> 1. 2023 Statement of internal control system case 2. 2023 business report, individual financial report and consolidated financial report case 3. Amendment to partial provision of the "Audit Committee Organizational Regulations" case 4. Amendment to partial provision of the "Board of Directors Meeting Procedure" 5. The proposal for a loan of NT\$ 100 million to Dong Nai Construction Co., Ltd., a wholly-owned Subsidiary of The Company, is under consideration. 6. The proposal for The Company to directly and indirectly hold 51% of the Shares of Southeast Milo International Co., Ltd. to endorse and guarantee a total of NT\$244,800 thousand to Kaohsiung Bank, O-Bank, and KGI Bank is a comprehensive election of the Director case. 	None	None	All Audit Committee members approved.	None
2024.05.10	3rd Session, No. 6th	<ol style="list-style-type: none"> 1. The proposal for The Company to directly and indirectly hold 51% of the Shares of Southeast Milo International Co., Ltd. to endorse and guarantee a total of NT\$61,200 thousand to CTBC Bank and Taishin Bank. 2. Amended some provisions of the "Articles of Incorporation" 3. Amended some provisions of the "Internal procedures for handling significant information and preventing insider trading" 4. Amended some provisions of the "Operational norms for financial and business dealings between related parties" 5. Proposed to change the original NT\$500 million "Special reserve - plant construction" to "Special reserve for land development". 6. Formulation of provisions of the "Sustainable Development Committee Organization Regulations" 	None	Some of the reservations on the amended some provisions of the "Articles of Incorporation" were submitted to the Board of Directors for discussion.	The remaining resolutions were approved by all Audit Committee members.	Material information announcements were announced in accordance with regulations are submitted to the Board of Directors for discussion.

2024.08.12	3rd Session, No. 7th	<ol style="list-style-type: none"> 1. The Company's 2024 Q2 consolidated financial report 2. Propose to authorize the Chairman to purchase real estate within the total amount of NT\$ 700 million, the transaction is limited to cases involving non-related parties. 3. Amended some provisions of the "Articles of Incorporation" 	None	For the proposal to authorize the Chairman to purchase real estate within the total amount of NT\$ 700 million, the transaction is limited to cases involving non-related parties, some of the reservations were submitted to the Board of Directors for discussion.	The remaining resolutions were approved by all Audit Committee members.	Material information announcements were announced in accordance with regulations are submitted to the Board of Directors for discussion.
2024.11.08	3rd Session, No. 8th	<ol style="list-style-type: none"> 1. Amendment to partial provision of the "Sustainable Development Committee Organization Regulations" 2. Amendment to all provisions of the "Risk Management Policies and Procedures" 3. Amended some provisions of the "Corporate Governance Best-Practice Principles" 4. Amendment to some provisions of the "Internal Control System" and "Implementation of the Audit System" 5. Formulation of the provisions of the "Regulations Governing the Handling of Reports of Illegal and Breach of Integrity Cases" 6. Increased investment in the subsidiary Southeast Milo International Co., Ltd. by NT\$50 million 	None	None	All Audit Committee members approved.	None
2024.12.27	3rd Session, No. 9th	<ol style="list-style-type: none"> 1. Amendment to partial provision of the "Rules of Procedure for Shareholders' Meetings" 2. Amendment to partial provision of the "Stock Operation Regulations" 	None	None	All Audit Committee members approved.	None

(2) In addition to the previous matters, other matters that have not been approved by the Audit Committee but approved by more than two-thirds of all directors: None.

(3) Summary of the key tasks of the Audit Committee:

1. Establish or amend the Internal control system in accordance with the provisions of Article 14-1.
2. The appraisal of the effectiveness of the internal control system.
3. Establish or revise the handling procedures for significant financial business activities such as acquisition or disposal of assets, engaging in derivative transactions, lending funds to others, making endorsements or providing guarantees for others, as stipulated in Article 36-1.

4. Review matters involving the director's own interests.
5. Review significant asset or derivative transactions.
6. Review significant funds loans, endorsements, or guarantees.
7. Review the collection, issuance, or private placement of securities with equity nature.
8. Review the appointment, dismissal, or remuneration of auditors.
9. Review the appointment and dismissal of finance, accounting, or internal audit officers.
10. Review the annual and semi-annual financial reports.
11. Review the other significant matters stipulated by the company or regulatory authorities.

Audit financial report.

The Board of Directors has prepared the 2024 Business Report, Financial Statements (including individual and consolidated financial statements), and a proposal on earnings distribution, etc. for the Company; the Financial Statements have been audited by Qing-Lin Li, Ling-Wen Huang Accountant of Crowe (TW) CPAs as commissioned, and the auditor's report has been presented. The above-mentioned business reports, financial statements, and proposals for the allocation of profits have been reviewed by the Audit Committee and are deemed without discrepancy.

- 3) In the implementation of an independent director's recusal for being an interested party in a proposal, the independent director's name, the proposal content, the recusal reasons and his or her participation in voting should be stated: None.
- 4) Communication between independent directors, internal audit officer and CPA (major matters, methods and results of communication on the Company's financial and business conditions, etc. should be included):
 - (1) The Company's internal audit officer reports the audit results to the Audit Committee members every month. If there are special circumstances, it will report to the Audit Committee members in time. There were no such special circumstances in 2024. The Audit Committee members and the internal audit officer of The Company communicate well.
 - (2) The Company's CPAs communicate with the Audit Committee on audit planning at the beginning of each year, periodically report the results of financial statements audit or review for the year and half-year as well as Matters communicated related to other legal requirements. In case of special circumstances, they would promptly report to the members of the Audit Committee. There were no such special circumstances in 2024. The Company's Audit Committee members have good communication with the CPAs.

2. The participation of supervisors in the operation of the Board of Directors: The Company has established the Audit Committee to replace the Supervisor after the shareholders' meeting in 2017.

(III) The Company's implementation of corporate governance and the differences from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and the reasons therefor:

Evaluation Items	The State of Operations			Corporate Governance Implementation Status and Deviations from "the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies".
	Yes	No	Summary Description	
[1]. Is the Company formulated and disclosed its corporate governance practice principles in accordance with the "Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies?"	Yes		The Company has established the "Corporate Governance Best Practice Principles" based on the following principles: 1. to protect shareholders' rights and interests, 2. to strengthen the functions of the Board of Directors, 3. to respect the rights and interests of stakeholders, 4. to enhance information transparency, and to adopt rules on meeting procedures and the methods for the selection of directors, etc., which are disclosed on the Company's website and on the Market Observation Post System.	None
[2]. The Company's equity structure and shareholder equity				
(1) Has the Company established internal operating procedures to handle shareholder recommendations, doubts, disputes, litigations, and implemented them according to the procedures?	Yes		(1) If shareholders have any suggestions or disputes related to Stock Affairs and report them to the company, there are dedicated personnel and shareholder service agencies to handle shareholder suggestions, doubts, disputes, and litigation matters.	None

(2) Does the Company have a list of the major shareholders who actually control the Company and those who ultimately have control over the major shareholders?	Yes		(2) The Company timely grasps the list of major shareholders and controllers, and discloses it monthly as required.	None
(3) Has the Company established and implemented risk control and firewall mechanisms between affiliated companies?	Yes		(3) The Company has established measures for loans, endorsements, guarantees, or business transactions with related companies, strictly controlling risks. The Company has a dedicated unit responsible for the management of invested companies. The unit regularly monitors the operation and financial status of the investee companies, and is responsible for communication and coordination of related work.	None
(4) Has the Company formulated internal regulations to prevent insiders from trading securities using undisclosed information on the market?	Yes		(4) The Company has established regulations such as the "Code of Ethical Conduct", "Employee Code of Ethical Conduct", and "Procedures for Handling Significant Internal Information and Preventing Insider Trading", all of which prohibit insiders from trading securities using undisclosed information on the market.	None

[3]. Composition and responsibilities of the Board of Directors				
(1) Does the board of directors formulate diversified policies, and specific management objectives and implementation?	Yes		(1)The Company's Board of Directors approved the establishment of the "Corporate Governance Code" on November 9, 2017, which includes a policy of diversification in the third chapter "Strengthening the Functions of the Board of Directors". The Shareholders' Meeting of 2016 passed the amendment to the "Director Election Method," which detailed the policy of diversified composition of the Board of Directors in Article 2. Implemented according to policy objectives.	None
(2) Does the Company voluntarily establish functional committees other than the Remuneration Committee and the Audit Committee?	Yes		(2)The Company has legally established the Remuneration Committee and Audit Committee. In addition, the Board of Directors passed a resolution on May 10, 2024 to establish the "Sustainability Committee", actively promoting and strengthening sustainable development affairs.	None

<p>(3) Does the Company formulate a performance evaluation method and approaches for the Board of Directors, conduct performance evaluation annually and regularly, and report the performance evaluation results to the Board of Directors and apply it as a reference for the consideration of remuneration and nomination of each director?</p>	<p>Yes</p>	<p>(3) The Board of Directors of The Company approved the "Methods of the Board of Directors Performance Evaluation" on November 8, 2019, stipulating that the Board of Directors, members of the Board, and the functional committees should execute performance evaluations at least once a year. The internal assessment should be conducted at the end of each year according to this method for the performance evaluation of the current year.</p> <p>The evaluation and measurement items of the Board of Directors' performance of The Company include the following five aspects:</p> <ol style="list-style-type: none"> (1) Participation in the operation of the company. (2) Improvement in the quality of the board's decision-making. (3) Composition and structure of the board. (4) Election and continuing education of directors. (5) Internal control. <p>The measurement items for the Evaluation of the board member's performance include the following:</p> <ol style="list-style-type: none"> (1) Alignment of the Company's objectives and tasks. (2) Perception of Director's responsibilities. (3) Participation in the operation of the company. (4) Internal relationship management and communication. (5) Professionalism and continuing education of directors. (6) Internal control. 	<p>None</p>
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			<p>The measurement items for the performance evaluation of the Remuneration Committee include the following:</p> <ol style="list-style-type: none"> (1) Participation in the operation of the company. (2) Perception of the Remuneration Committee's responsibilities. (3) Improvement in the quality of the Remuneration Committee's decision-making. (4) Composition and member appointment of the Remuneration Committee. (5) Internal control. <p>The measurement items for the performance evaluation of the Audit Committee include the following:</p> <ol style="list-style-type: none"> (1) Participation in the operation of the company. (2) Perception of Audit Committee's responsibilities. (3) Improvement in the quality of the Audit Committee's decision-making. (4) Composition and member appointment of the Audit Committee. (5) Internal control. <p>The measurement items for the performance evaluation of the Sustainable Development Committee include the following:</p>	
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			<ol style="list-style-type: none"> (1) Participation in the operation of the company. (2) Perception of Sustainable Development Committee's responsibilities. (3) Improvement in the quality of the Sustainable Development Committee's decision-making. (4) Composition and member appointment of the Sustainable Development Committee. (5) Internal control. <p>The evaluation is executed by the Board Secretariat, conducted through an internal questionnaire. It consists of four parts: the operation of the Board of Directors, director participation, the operation of the functional committees. The evaluation involves directors evaluating the operation of the board, directors assessing their own involvement, remuneration committee members evaluating the operation of the committee, audit committee members assessing the operation of the committee, and sustainable development committee members assessing the operation of the committee. The aforementioned evaluation result will serve as a reference for the selection or nomination of directors, and the performance evaluation results of directors and members of functional committees will be used as a reference for determining their individual remuneration.</p>	
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			<p>After the questionnaires are collected in full every January, the Board Secretariat of the Company will analyze the results according to the aforementioned methods, report the results to the Board of Directors, and propose improvements based on the suggestions of the directors.</p> <p>The Company completed the performance evaluation of the Board of Directors, Directors, and functional committees in January 2025, and reported the evaluation results and the direction to be further strengthened in the following year to the Board of Directors at the meeting held on March 13, 2025. The evaluation scores for this year range from 4.6 to 4.92, which are still good. The suggestions and improvements for the Board of Directors and functional committees are as follows:</p> <p>(1) Board of Directors: [4.68 points] Board recommendation: None.</p> <p>(2) Remuneration Committee: [4.62 points] Committee Suggestions: None.</p> <p>(3) Audit Committee: [4.6 points] Committee Suggestions: None.</p> <p>(4) Sustainable Development Committee's: [4.92 points] Committee Suggestions: None</p>	
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<p>(4) Does the Company regularly evaluate the independence of the attesting CPAs?</p>	<p>Yes</p>		<p>(4) The Company's Audit Committee evaluates the independence and suitability of the affiliated CPAs annually. In addition to requesting the CPAs to provide a "Declaration of Absolute Independence" and "Audit Quality Indicators (AQIs)", it also evaluates based on the standards in Note 1 (Page 50) and 11 AQI indicators. It has been confirmed that apart from the fees for certification and financial and tax cases, the CPAs have no other financial benefits and business relationship with The Company. The CPAs' family members do not violate the independence requirements. In addition, by referring to the AQI indicator information, it is confirmed that the CPAs and their firm have auditing experiences better than the average of their peers. Also, the accountants have a lower workload for auditing public companies than their peers. The total hours invested by accountants in auditing have increased. The evaluation result for the most recent fiscal year was discussed and approved by the Audit Committee on December 27, 2024; then it was reported to the Board of Directors for resolution on the same date regarding the assessment of the accountant's independence and suitability. In addition,</p>	<p>None</p>
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			the Company changed its certified public accountant on March 19, 2025, and plans to present the results of the successor accountant's independence and suitability assessment at the Board of Directors meeting scheduled for May 2025.	
[4]. Does the public listed company have a suitable and appropriate number of corporate governance personnel and appoint a corporate governance officer to be responsible for corporate governance related matters (including but not limited to providing information necessary for directors and supervisors to perform their business, assisting directors and supervisors in complying with laws and regulations, conducting board of directors and shareholders' meeting related matters in accordance with law, and preparing minutes of board of directors and shareholders' meetings)?	Yes		<p>The Company, as resolved by the Board of Directors on November 10, 2020, assigned Vice President Hsin-Han Huang to serve as the corporate governance officer to protect shareholder rights and enhance the function of the Board of Directors.</p> <p>Vice President Hsin-Han Huang has over 20 years of experience in financial executive roles in public companies.</p> <p>The primary responsibilities are to conduct board meetings and shareholder meetings in accordance with law, prepare minutes of Board of Directors and Shareholders' Meeting, assist directors in taking office and continuous professional development, provide information necessary for directors to perform their duties, assist directors in complying with laws and regulations, etc.</p>	None

<p>[5]. Has the Company established communication channels with stakeholders (including but not limited to shareholders, employees, customers and suppliers, etc.) and a special section for stakeholders on the Company's website, and responded appropriately to important corporate social responsibility issues that are of concern to stakeholders?</p>	<p>Yes</p>	<p>The Company has established efficient communication channels with stakeholders:</p> <p>(1) Shareholders and other investors:</p> <ol style="list-style-type: none"> 1. The Shareholders' Meeting is held in the second quarter of each year, with each proposal voted on individually. Investors can fully participate in the voting process of the proposals. 2. The annual report and operation report for shareholders' meeting are issued every year for investors to enquire online or request for hard copies. 3. The company announces the revenue of the previous month on the Market Observation Post System and company website every month. <p>(2) Employees: Employee education and training (irregular), Employee Welfare Committee, labor-management conference (quarterly).</p> <p>(3) Suppliers/contractors: Quality specification confirmation (monthly), supplier evaluation (annually), construction kick-off safety meeting (per project)</p> <p>(4) Customers:</p> <ol style="list-style-type: none"> 1. Customer satisfaction surveys (annually), quality assurance, market research, regular and irregular visits, customer interviews, etc., are used to obtain customer feedback information. 2. Strengthen technical services, actively market technologies, respond to 	<p>None</p>
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			<p>customer needs in a timely manner, and supply stable quality products.</p> <p>In addition, The Company's website has set up a Stakeholder Contact Section (http://www.southeastcement.com.tw/), which helps The Company understand the issues that stakeholders are concerned about and respond appropriately, and uses feedback from all walks of life as a way to continue to improve.</p>	
[6]. Has the Company appointed a professional stock affairs agency to handle matters for shareholder meetings?	Yes		The company has appointed the Shareholder Service Agent Department of Yuanta Securities Co. Ltd. to handle the affairs of the Shareholders' Meeting.	None
<p>[7]. Information Disclosure</p> <p>(1) Has the Company set up a website to disclose finance and business matters and corporate governance information?</p>	Yes		(1) The Company utilizes its website and the Market Observation Post System to regularly disclose the company's finances and major information. A Corporate Governance section is also established to disclose relevant information.	None

(2) Has the Company adopted other methods of information disclosure (such as setting up an English website, appointing dedicated personnel responsible for the collection and disclosure of Company information, implementing a spokesperson system, posting the Company's earnings calls on its website, etc.)?	Yes		(2) The company has assigned a dedicated person to be responsible for the collection and disclosure of company information, and has established a spokesperson and a deputy spokesperson. Besides, the complete meeting video link information of the corporate briefing is posted on the company's website.	None
(3) Does the Company announce and file annual financial statements within two months after the end of the fiscal year, and announce and file the financial statements for the first, second, and third quarters and the monthly operating status prior to the prescribed deadline?		No	(3) The Company announces and submits annual financial statements within three months after the end of the fiscal year, and announces and submits the financial statements for the first, second and third quarters, and the monthly operating status before the prescribed deadline.	None

[8]. Does the Company have other important information that is helpful to understand its implementation of corporate governance (including but not limited to employee rights, employee care, investor relations, supplier relations, stakeholder rights, continuing education of directors and supervisors, Implementation of risk management policies and risk measurement standards, implementation of customer policies, the Company's purchase of liability insurance for directors and supervisors, etc.):

- (1) Establish related personnel management measures in accordance with the law, allocate labor retirement funds, employee group insurance, and care for retired employees, to protect employees' rights and interests.
- (2) The Company has established employee consolation measures, established an Employee Welfare Committee, implemented employee mutual aid fund measures, and provides various employee benefits to take care of employees and their families.
- (3) The company entrusts the professional stock affairs agent, Yuanta

Securities, with investor services, and honestly discloses company information according to legal provisions to safeguard the rights and interests of investors, and fully fulfills the corporate responsibility to shareholders.

(4) Clearly define contracts and provide guarantees as needed to protect the rights of stakeholders.

(5) The situation of directors' (including independent directors) continuing education:

Title	Name	Time	Course Title	Hours	Total Hours
Chairman	Min-Tuan Chen	2024.07.03	2024 Cathay Sustainable Finance and Climate Change Summit	6	6
Director	Kuan-Hua Chen	2024.08.15	Corporate Governance - Stakeholders Aspect - How to Bring Listed Companies Closer to the Capital Markets	3	6
		2024.10.28	Corporate Governance - Generative AI Industry Development Trends	3	
Director	Yan-Hui Wu	2024.07.03	2024 Cathay Sustainable Finance and Climate Change Summit	6	6
Director	Li-Xiang Zheng	2024.03.22	Sustainability Knowledge for a New Carbon Era Seminar	3	6
		2024.06.03	Institutional Investor Viewpoint Forum	3	
Director	Zhao-Xiong Yang	2024.07.03	2024 Cathay Sustainable Finance and Climate Change Summit	6	6
Director	Hsin-Han Huang	2024.08.01	Board of Directors' Regulations and Practical Disputes Analysis	3	12
		2024.09.20	2024 Year Prevention of Insider Trading Promotion Conference	3	
		2024.09.26	Promoting Corporate Sustainability through Risk Management	3	
		2024.11.28	Advanced Courses for Directors of Listed Companies - Operation and Evaluation of Corporate Governance Performance Management System	3	
Director	Shu-Fang Zhong	2024.07.03	2024 Cathay Sustainable Finance and Climate Change Summit	6	6
Director	Yi-Ling Lin	2024.07.03	2024 Cathay Sustainable Finance and Climate Change Summit	6	6
Independent Director	Wen-Zai Yang	2024.02.27	Sustainable Supply Strategies under Increasing Global Risks	3	6
		2024.08.06	Carbon Rights Trading Mechanism and Carbon Management Applications	3	
Independent Director	Jin-Bao Ye	2024.03.22	Sustainability Knowledge for a New Carbon Era Seminar	3	6
		2024.06.03	Institutional Investor Viewpoint Forum	3	
Independent Director	Yu-Xin Zhuang	2024.07.03	2024 Cathay Sustainable Finance and Climate Change Summit	6	6

(6) Situation of Further Education for Corporate Governance Supervisor:

Title	Name	Time	Course Title	Hours
Corporate Governance Officer	Hsin-Han Huang	2024.05.16	Practical Study on Sustainability	9
		~2024.05.17	Disclosures	
		2024.08.02	Corporate Governance Officer's Compliance Practices	3

(7) The Company adopts a comprehensive risk management and control system, formulates relevant management procedures and regulations, enabling management levels to clearly identify, measure, and effectively control various risks, including maintaining sufficient operating capital, conducting credit checks on customers, and evaluating suppliers.

(8) The company, following the ISO 9001 regulations, implements quality policies and has established service management procedures, which carry out matters such as customer complaint handling and satisfaction surveys, followed by tracking and improvements, to achieve the goal of serving our customers.

(9) The Company has purchased liability insurance for directors, independent directors, and managerial officers for USD 3 million.

(10) In 2024, the total training hours for all directors more than 6 hours, while the training hours for the corporate governance officer also amounted to 12 hours. These training sessions have significantly contributed to the enhancement of corporate governance within the company.

[9]. Please describe the improvements that have been made in response to the corporate governance evaluation results issued by the Corporate Governance Center of the Taiwan Stock Exchange in the most recent year, and propose priorities and measures for those not yet improved. (Company not included in the evaluation of Corporate governance.) Regarding the improvements needed in the corporate governance evaluation:

Serial Number	Corporate Governance Evaluation Indicator	Improvement situation
2.14	Has the Company established functional committees other than statutory committees, such as nomination committee, risk management committee or sustainable development committee, with at least three members, more than half of whom are independent directors, and one or more of whom possesses the professional competence required for such committees, and disclosed their composition, duties and operations?	The Company has improved the disclosed situation (refer to page 37).
4.18	Does the Company disclose information about its governance of climate-related risks and opportunities, strategy, risk management, indicators, and objectives under the TCFD framework?	In the future, the Company will actively improve the disclosure of information regarding the TCFD framework to enhance transparency and completeness.
4.25	Does the Company disclose its annual greenhouse gas emissions for the past two years? [One additional point will be added to the total score if the Company has obtained external verification of its annual greenhouse gas emissions for the past two years.]	The Company has obtained external verification of annual greenhouse gas emissions for the past two years (refer to page 59).

Note 1: The Company's Board of Directors conducted an evaluation of the independence of the CPAs on December 27, 2024, and the Evaluation Items are detailed in the following table:

Evaluation Table of Auditing CPA's Independence and Suitability in 2025

- (1) Assessment Unit: Board of Directors
- (2) Evaluation Year: 2025
- (3) Evaluation Date: 2024.12.27
- (4) Evaluation of the Appointment of CPA Firm and Accountant:
Crowe (TW) CPAs / CPA Qing-Lin Li, CPA Ling-Wen Huang
- (5) Evaluation items:
With reference to Article 47 of the CPA Act and the ROC's Norm of Professional Ethics for Certified Public Accountant No. 10 "Integrity, objectivity and independence".

Evaluation Items	Evaluation Result
1. The CPAs have no direct or significant indirect financial interest relationship with the Company.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
2. The CPAs do not have significant close commercial relationships with the Company.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
3. The CPAs had no potential employment relationship with the endorser/guarantor when auditing The Company.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
4. The CPAs have no money lending transactions with the Company.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
5. The CPAs have not received any significant gifts or presents from the Company and the Company's directors, managerial officers (the value of which exceeds the general social etiquette standards).	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
6. No CPAs has provided auditing services to the Company for seven consecutive years.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
7. The CPAs do not hold any shares of The Company.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
8. The CPA, their spouse, their dependents, and their audit team have not served as a Director, Managerial Officer, or any position that has a significant influence on the audit case of the Company in the past two years or during the audit period, and it's confirmed that they will not serve in aforementioned positions in future audit periods.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
9. Has the CPA complied with the Norm of Professional Ethics for Certified Public Accountant No. 10 regarding independence, and obtained the "Independence declaration" issued by the CPA.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
10. Does the signing accountant provide Audit Quality Indicator (AQI) information, including 11 indicators in four major dimensions such as professionalism, quality control, supervision, and innovation capability for reference.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

(IV) 1. Composition, Responsibilities and The State of Operations of the Remuneration Committee:

(1) The Remuneration Committee is aimed at setting and routinely reviewing the policies, systems, standards and structures of performance evaluation and remuneration for directors and managerial officers, assisting the Board of Directors in regularly assessing and setting the remuneration for directors and managerial officers.

(2) Information on the members of the Remuneration Committee:

Position	Name	Condition	Professional Qualification and Experience	Independence situation	Number of other public companies in which the individual is concurrently serving as a remuneration committee member
Independent Director (Chairperson)	Wen-Zai Yang		Note	1. Serving as the Independent Director of The Company. 2. No Shareholding in the Company and its affiliates. 3. The remuneration received for providing business, legal, financial, accounting and other services to the Company or its affiliates in the past 2 years amounts to NT\$1,020,000.	2
Independent Director	Jin-Bao Ye		Note	1. Serving as the Independent Director of The Company. 2. No Shareholding in the Company and its affiliates. 3. The remuneration received for providing business, legal, financial, accounting and other services to the Company or its affiliates in the past 2 years amounts to NT\$1,020,000.	0
Independent Director	Yu-Xin Zhuang		Note	1. Serving as the Independent Director of The Company. 2. No Shareholding in the Company and its affiliates. 3. The remuneration received for providing business, legal, financial, accounting and other services to the Company or its affiliates in the past 2 years amounts to NT\$1,020,000.	0

Note: Refer to the Director's Professional qualification and experience on page 8.

(3) The State of Operations of the Remuneration Committee:

- ①. The Remuneration Committee of The Company has a total of 3 members.
- ②. Current term of office: From June 29, 2023 to June 20, 2026. There were two Remuneration Committee meetings (A) held in the most recent year. The qualifications and attendance of the Remuneration Committee members are as follows:

Title	Name	Attendance in person (B)	Attendance by proxy	Actual attendance rate(%) (B/A)	Remarks
Convener	Wen-Zai Yang	2	0	100%	None
Committee	Jin-Bao Ye	1	1	50%	None
Committee	Yu-Xin Zhuang	2	0	100%	None

Meeting Date	Proposal Content and Subsequent Handling	Resolution Results	The company's handling of the opinions of the Remuneration Committee
5th Session, No. 2nd 2024.01.25	Review the case of Year 2023 year-end and performance bonus for managerial officers and above.	The proposal was unanimously approved by all the members present and was submitted to the Board of Directors for review.	Approved by the 5th meeting in the 33rd Session Board of Directors, implementation was carried out according to the resolution, and the required report to the competent authority has been completed on time.
5th Session, No. 3rd 2024.11.08	Review of remuneration cases for the company's managerial and higher-level personnel.	The proposal was unanimously approved by all the members present and was submitted to the Board of Directors for review.	Approved by the 11th meeting in the 33rd Session Board of Directors, implementation was carried out according to the resolution, and the required report to the competent authority has been completed on time.

Other matters to be recorded:

- 1) If the Board of Directors does not adopt or amend the suggestions of the Remuneration Committee, the Board of Directors meeting date, terms, motion content, resolution result of the Board of Directors, and the company's handling of the Remuneration Committee's opinions should be stated (if the remuneration approved by the Board of Directors is superior to the recommendation of the Remuneration Committee, the difference and reasons should be stated): None.
- 2) The resolutions of the Remuneration Committee, if any member has records or written statements of opposition or reservation, should describe the date of the Remuneration Committee, the term, the motion content, all members' opinions, and how the members' opinions were handled: None.

2. Composition, Responsibilities and The State of Operations of the Sustainable Development Committee:

A. In accordance with the Company's Sustainable Development Committee Organization Regulations, the committee is appointed by resolution of the Board of Directors, with more than half of the committee members being independent directors, and the President is designated as the Sustainability Officer. A cross-department Sustainability Task Force has been established, which is responsible for formulating, promoting and reviewing the Company's sustainable development policies and strategies, supervising risk management and disclosure of sustainability information, and reporting to the Board of Directors on the implementation and effectiveness of such policies and strategies.

B. Information on the members of the Sustainable Development Committee:

Title	Name	Professional Qualification and Experience	Attendance in person (B)	Attendance by proxy	Actual attendance rate(%) (B/A)	Remarks
Vice Chairman (Convener)	Kuan-Hua Chen	Note	1	0	100	None
Independent Director	Wen-Zai Yang	Note	1	0	100	None
Independent Director	Jin-Bao Ye	Note	1	0	100	None

Note: Refer to the Director's Professional qualification and experience on page 8.

Meeting Date	Proposal content	Resolution Results	The Company's handling of the opinions of the Sustainable Development Committee
1st Session, No. 1st 2024.12.10	Election of the convener of the current term of the Sustainable Development Committee 1. The Company's 2025 Sustainable Development Plan (stakeholders, major issues, and risk management report)	Kuan-Hua Chen was jointly elected as the Chairperson of the 1st Sustainable Development Committee. The proposal was unanimously approved by all the members present and was submitted to the Board of Directors for review.	Submitted to the 10th meeting of the 33rd Board of Directors for report on 2024.12.27

Other matters to be recorded:

- 1) The resolutions of the Sustainable Development Committee, if any member has records or written statements of opposition or reservation, should describe the date of the Sustainable Development Committee, the term, the motion content, all members' opinions, and how the members' opinions were handled: None.

- (V) The implementation of the sustainable development and its deviation from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons:

Evaluation Items	The State of Operations			Deviation from the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and the reasons:
	Yes	No	Summary Description	
[1]. Has the Company established a governance structure to promote sustainable development, and designated a full-time (part-time) unit to promote sustainable development, which is to be handled by the senior management with the authorization of the Board of Directors, and the actual supervision of the Board of Directors?	Yes		To strengthen our commitment to sustainable development, the Board of Directors passed a resolution on May 10, 2024, to establish the "Sustainable Development Committee."The committee comprises directors and independent directors, with the General Manager appointed as the Sustainability Officer.A dedicated Sustainability Task Force is established as a specialized unit to drive sustainable development initiatives. The task force, led by department heads, assesses opportunities and risks and formulates achievable objectives based on these assessments to implement the company's sustainable development goals. It convenes regular and ad-hoc meetings to discuss risk assessments related to environmental protection, social responsibility, and corporate governance issues, reporting its progress to the committee. The reports encompass annual execution status, performance discussions, and future work plans, with the outcomes presented to the Board of Directors.	None

Evaluation Items	The State of Operations			Deviation from the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and the reasons:
	Yes	No	Summary Description	
[2]. Does the company conduct risk assessments on environmental, social, and corporate governance issues related to the Company's operations in accordance with the principle of materiality, and formulate relevant risk management policies or strategies?	Yes		The Company's Sustainable Development Committee analyzed the materiality principle of the sustainability report, communicated with internal and external stakeholders, and made reference to the Company's sustainable development policy, international standards and regulations, industry concerns, and the integration of assessment information from various departments to assess the materiality of ESG issues, identify and confirm the material topics, and conduct a risk assessment based on this analysis. The risk assessment boundary is based on the Company, which has a presence in Taiwan only. The Sustainability Task Force has proposed an annual risk management report (please refer to page 70) on risk identification and response actions, which was approved by the Sustainable Development Committee on December 10, 2024, and presented to the Board of Directors on December 27, 2024 for report.	None

Evaluation Items	The State of Operations			Deviation from the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and the reasons:
	Yes	No	Summary Description	
<p>[3]. Environmental issues</p> <p>(1) Does the Company set up an appropriate environmental management system based on the characteristics of its industry?</p>	Yes		<p>(1) The Company has established a sound environmental management system, certified under ISO 14064-1 and ISO9001. Standard operating procedures have been developed and implemented to minimize the impact on the natural environment.</p>	None

Evaluation Items	The State of Operations			Deviation from the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and the reasons:
	Yes	No	Summary Description	
(2) Is the Company committed to improving energy utilization efficiency and using recycled materials with low impact on the environment?	Yes		(2) The main energy sources used at the Company's Kaohsiung port shipping station are electricity (for equipment) and vehicle fuel (for forklifts). There are no large electric motors in operation, and the shipping schedule is adjusted based on the customer's arrival time. When there are no customers entering, unused equipment is automatically turned off to reduce electricity consumption, achieving energy savings and minimizing unnecessary energy waste. The Company continues to implement various energy-saving measures, including updating old equipment, selecting energy-efficient products, and installing solar power systems.	None
(3) Does the Company evaluate the potential risks and opportunities of climate change to the business now and in the future, and take relevant countermeasures?	Yes		(3) The Company, supported by the Sustainability Management Task Force, implements effective climate change management and applies climate risk and opportunity governance to its operations and asset management. In	None

Evaluation Items	The State of Operations			Deviation from the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and the reasons:
	Yes	No	Summary Description	
			alignment with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) issued by the Financial Stability Board, the Company evaluates and manages climate-related risks and opportunities. These include potential declines in production capacity due to stricter environmental regulations and the increased severity of extreme weather events, which may affect operations. In addition, stakeholder demands for corporate greenhouse gas reduction and product energy efficiency standards may lead to increased operating costs. To mitigate these risk factors, the Company has adopted measures such as increasing the frequency of drainage maintenance to minimize losses, and promoting industrial transformation to reduce greenhouse gas emissions, thereby ensuring regulatory compliance and meeting market expectations.	

Evaluation Items	The State of Operations			Deviation from the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and the reasons:
	Yes	No	Summary Description	
			A detailed description of the Company's analysis of climate change risks and opportunities is disclosed in the Company's Sustainability Report. (http://www.southeastcement.com.tw/index.php?q=csr)	

Evaluation Items			The State of Operations	Deviation from the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and the reasons:
			Summary Description	
(4) Does the Company make statistics on greenhouse gas emissions, water consumption and the total weight of waste for the past two years and formulate policies for greenhouse gas reduction, water consumption reduction or other waste management?	Yes		(4) The Company's Kaohsiung plant is scheduled to be fully dismantled by the end of June 2025. The shipping station at Kaohsiung Port terminal No. 45, which was rented in September 2023, officially commenced operations, with The Company transitioning into a cement channel dealer, operating by purchasing packaged cement products for delivery. During the entire transformation process, the Company, a major carbon emitter regulated by the government, significantly reduced its greenhouse gas emissions by 94%. According to "Business Carbon Reduction	None

Evaluation Items			The State of Operations	Deviation from the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and the reasons:												
	Yes	No	Summary Description													
			<p>Thermometer" published by Commonwealth Magazine, the Company achieved a carbon reduction goal of 1.322°C, making a significant step forward towards the 2050 net-zero emissions target.</p> <p>1. Greenhouse gas emissions for the past two years:</p> <p>Unit: Metric Ton CO₂^e</p> <table><tr><th>Year</th><th>2023</th><th>2024</th></tr><tr><td>Type One</td><td>2,207</td><td>56</td></tr><tr><td>Type Two</td><td>11,202</td><td>670</td></tr><tr><td>Unit Product Emission</td><td>0.036 (Unit: Metric Ton CO₂^e)</td><td>0.00038 (Unit: Metric Ton CO₂^e/ Annual revenue in thousand NTD)</td></tr></table> <p>Remarks:</p> <p>(1) The 2023 statistical data includes Southeast Cement Corporation, the Kaohsiung Port shipping station, and the Kaohsiung plant; the 2024 statistical data includes Southeast Cement Corporation and the Kaohsiung Port shipping station.</p> <p>(2) Since production at the Kaohsiung factory ceased in 2023, the 2024 calculations are based on individual revenue.</p> <p>2. Waste weight for the past two years:</p>	Year	2023	2024	Type One	2,207	56	Type Two	11,202	670	Unit Product Emission	0.036 (Unit: Metric Ton CO ₂ ^e)	0.00038 (Unit: Metric Ton CO ₂ ^e / Annual revenue in thousand NTD)	
Year	2023	2024														
Type One	2,207	56														
Type Two	11,202	670														
Unit Product Emission	0.036 (Unit: Metric Ton CO ₂ ^e)	0.00038 (Unit: Metric Ton CO ₂ ^e / Annual revenue in thousand NTD)														

Evaluation Items			The State of Operations			Deviation from the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and the reasons:
	Yes	No	Summary Description			
			Unit: Degree			
			Year	2023	2024	
			Water Consumption	11,385	2,458	
			Water Intensity per Unit	0.0306 (Water Usage/ Production Tons)	0.0013 (Water Usage/ Annual Revenue)	
			Remarks:			
			(1) The 2023 statistical data includes Southeast Cement Corporation, the Kaohsiung Port shipping station, and the Kaohsiung factory. Since production at the Kaohsiung factory ceased in 2023, the 2024 statistical data includes Southeast Cement Corporation and the Kaohsiung Port shipping station.			
			(2) Since production at the Kaohsiung factory ceased in 2023 and the water rights were revoked, the 2024 calculations are based on individual revenue.			
			3. Waste weight for the past two years:			
			Unit: Metric Ton			
			Year	2023	2024	
Waste	49.66	7.61				
Remarks:						
(1) The 2023 statistical data includes Southeast Cement Corporation, the Kaohsiung Port shipping station, and the Kaohsiung factory. Since production at the Kaohsiung factory ceased in 2023,						

Evaluation Items			The State of Operations	Deviation from the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and the reasons:
	Yes	No	Summary Description	
			the 2024 statistical data includes Southeast Cement Corporation and the Kaohsiung Port shipping station.	
<p>[4]. Social issues</p> <p>(1) Has the company formulated relevant management policies and procedures according to relevant laws and regulations and the International Bill of Human Rights?</p>	Yes		<p>(1) The Company adheres to the domestic labor laws and regulations to guarantee the legitimate rights and interests of employees. Furthermore, the spirit and basic principles of human rights protection under international human rights conventions such as the "United Nations Global Compact", the "United Nations Universal Declaration of Human Rights", and the "International Labor Organization's Declaration on Fundamental Principles and Rights at Work" are also observed. Consequently, the "Human Rights Policy of Southeast Cement Co., Ltd." has been established, which fully embodies the responsibility to respect and protect human rights and to treat all salaried colleagues with dignity and respect.</p>	None
<p>(2) Whether the Company has formulated and implemented reasonable employee</p>	Yes		<p>(2) <u>Employee welfare programs</u></p> <p>1. The Employee Welfare</p>	None

Evaluation Items			The State of Operations	Deviation from the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and the reasons:
	Yes	No	Summary Description	
welfare measures (including remuneration, vacation and other benefits, etc.), and appropriately reflects operating performance or results in employee remuneration?			<p>Committee has been established to handle all welfare matters, with the company allocating more than two million dollars in welfare funds each year. This covers activities such as year-end parties, birthday gift vouchers, Labor Day gifts, and holiday gift vouchers, and has achieved excellent performance.</p> <p>2. The company has established an Employee Self-improvement Association to provide direct benefits to employees, such as congratulatory and condolence money for employees and their immediate family members' marriage and funerals, emergency relief funds, hospitalization consolation money, interest-free loans, employee group insurance, free health check-ups, group employee travel subsidies, care for retired personnel, etc. The aim is to ensure that employees have no worries for the future.</p> <p>3. The Company has established an Employee Training Committee to handle labor education, infuse new knowledge, cultivate business ethics and enhance technical levels and professional ethics.</p> <p>4. In terms of vacation system, after continuing to work for a certain period, special</p>	

Evaluation Items			The State of Operations	Deviation from the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and the reasons:
	Yes	No	Summary Description	
			<p>vacation days are granted in accordance with Article 38 of the Labor Standards Law. Colleagues encountering situations such as child-rearing or serious illness, needing for a longer vacation, can also apply for unpaid leave to balance the needs of care for individuals and their families.</p> <p>5. Workplace Diversity and Equality Employment of employees with disabilities, respect their cultural habits, namely, ensuring that employees are not subjected to discrimination, and achieving fair treatment.</p> <p>Implementing reward criteria for equal pay for males and females, as well as equal promotion opportunities, promotes sustainable and inclusive economic growth.</p> <p>The average proportion of disabled employees in 2024 was 2%; the average proportion of female staff was 28%, and the average proportion of female executives was 4%.</p> <p><u>The operating performance is reflected in the employees' remunerations.</u></p> <p>The Company distributes employee remuneration based on its annual profitability. Pursuant to Article 37 of the Articles of Incorporation, no less than 2% of the annual profit shall be allocated as employee remuneration. Up until and including the year 2021, the allocation for employee benefits remained at 2%. From 2022 to 2024, it was increased to 3%.</p> <p>In 2024, the Company implemented an average annual salary adjustment rate of 2.61% for both managerial and non-managerial positions. Among these adjustments, the highest individual increase reached 9.33%.</p>	
(3) Does the Company provide a safe and healthy			(3) The Company has a supervisor in charge of	

Evaluation Items			The State of Operations	Deviation from the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and the reasons:								
	Yes	No	Summary Description									
working environment for its employees and conduct regular safety and health education for employees?			<p>labor safety and health affairs. Every quarter, a factory-wide labor safety and health management committee meeting is regularly convened to jointly discuss, consider, coordinate and suggest measures to promote occupational safety and health management, so as to assist in overseeing and recommending related planning for occupational health and safety. Additionally, in order to protect workers from hazards in the workplace and provide a healthy and comfortable work environment, fire drills for employees and hazard monitoring of the working environment are carried out twice every year, gradually understanding the exposure status of the workers.</p> <table><tr><th colspan="2">2024</th></tr><tr><th>Training Item Name</th><th>Number of Trainees</th></tr><tr><td>Fire Drill</td><td>48</td></tr><tr><td>All-staff trained</td><td>48</td></tr></table> <p>The frequency of disability injuries in 2024 was zero, and fire disasters were zero.In the future, efforts will be made to continue maintaining the goal of a zero-occupational disaster work environment.</p>	2024		Training Item Name	Number of Trainees	Fire Drill	48	All-staff trained	48	
2024												
Training Item Name	Number of Trainees											
Fire Drill	48											
All-staff trained	48											
(4) Does the company have established an effective career development training program planned for employees?	Yes		(4) The Company holds educational training annually and occasionally sends employees to participate in external training. The external	None								

Evaluation Items			The State of Operations	Deviation from the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and the reasons:
	Yes	No	Summary Description	
			training hours in 2024 for all levels of supervisors was about 176.5 hours, and for general employees about 271.5 hours, with a total of approximately 448 hours.	
(5) Does the Company comply with relevant laws and international standards, and formulate relevant right and interest protection policies and grievance procedures to deal with customers for products and services, such as customer health and safety, customer privacy, marketing and labelling, etc.?	Yes		(5) The Company's operations have always complied with government laws and related industry norms. The Portland cement sold conforms to the CNS-61R2001 national standard. In addition, all product labels are handled in accordance with national regulations. "Strengthening customer service, stabilizing quality level, and safeguarding customer rights, health and safety" is a consistent policy of The Company. Customers with any suggestions or complaints about The Company or its products can directly contact the business department or express it in the "customer satisfaction survey". Upon receipt of a customer complaint, a dedicated person will handle it according to the ISO procedure and quickly provide the customer with a complete response. All procedures will comply with the Personal Data Protection Law. Our sales staff visit customers from time to time to understand the use of the products and their quality, and confirm whether customers are satisfied with the products and services. For bagged cement, in addition to labeling the basic product information, the Company also provides cement quality inspection reports according to customer demand.	None
(6) Has the Company formulated supplier management policies that require suppliers to follow relevant regulations on	Yes		(6) Through the supplier evaluation mechanism, the Company considers various factors such as "price", "quality", and "delivery" in order to establish	None

Evaluation Items			The State of Operations	Deviation from the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and the reasons:
	Yes	No	Summary Description	
issues such as environmental protection, occupational safety and health, or labor rights, and monitor their implementation?			<p>long-term cooperative relationships and sign contracts with suppliers, and ensure the stability of the supply chain and better sources of raw materials, which in turn enhances the Company's competitiveness.</p> <p>The Company also requires suppliers to sign a "Supplier Code of Conduct", which includes the prohibition of child labor and the protection of basic human rights of employees, reasonable compensation and legal working environment and conditions.</p> <p>In response to government policies, the Company has increased the assessment of suppliers' sustainable operation and compliance with regulations and environmental protection requirements. We prioritize the selection of the most suitable domestic suppliers with local raw materials and local production.</p> <p>For labor suppliers whose personnel are dispatched to the storage area, efforts are made to oversee and encourage suppliers to improve their employees' working conditions.</p> <p>Compliance with government regulations, including providing labor insurance, health insurance, and employer's liability insurance for employees, as well as adherence to safety, health and workplace guidelines, is mandatory.</p> <p>The Company ensures that suppliers comply with the relevant standards through occasional on-site visits and document inspections. For suppliers that fail to meet the standards, the Company will make recommendations for</p>	

Evaluation Items			The State of Operations	Deviation from the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and the reasons:
	Yes	No	Summary Description	
			<p>improvement. If no improvement is made after several times, the cooperation can be terminated according to the contract.</p> <p>In 2024, the supplier evaluations and audits were based on the four categories of engineering, raw materials, equipment, and services, whether the delivery schedule met the regulations, whether the quality met the requirements, and whether the labor conditions were complied with, etc. The evaluation results indicated good performance, with no non-compliant suppliers identified.</p>	
[5]. Does the Company refer to the internationally accepted reporting standards or guidelines to prepare the sustainability reports for disclosing the Company's non-financial information? Has the aforementioned report obtained a confirmation or assurance opinion from a third-party verification unit?	Yes		<p>The Company has referred to the GRI Sustainability Reporting Standards: 2021 version issued by the Global Sustainability Reporting Association, the Sustainability Disclosure Indicators of the Financial Supervisory Commission, and the Mining and Metals Industry Supplement, and referred to the Climate-Related Financial Disclosures and Sustainability Accounting Standards to compile the Sustainability Report, and it is published on the official website of the Company (http://www.south-eastcement.com.tw). "Sustainability" section; also in accordance with the regulations. The sustainability report will be disclosed in the Information Disclosure. Disclosures are made via the Market Observation Post System. No acquisition has been made yet, the assurance from third-party certifying institutions Assurance opinion.</p>	None
[6]. If the Company has the sustainable development best practice principles formulated				

Evaluation Items			The State of Operations	Deviation from the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and the reasons:
	Yes	No	Summary Description	
in accordance with the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies," please describe the differences between its operation and the principles: None.				
[7]. Other important information that helps understand the promotion of sustainable development:				
<div>◆ The Company responds to the crucial environmental policy of the “circular economy” by jointly investing with the environmental professional cleaning company, Topgood Corporation, to establish Southeast Topgood Resources Recycling Co., Ltd. A new Dafa factory is being constructed in the Kaohsiung Dafa Industrial Zone, with completion scheduled for March 2025. Trial operation is expected to begin in June, and the operating permit is anticipated in July. The Dafa factory will accept general industrial waste and produce recycled concrete aggregate (RCA) products. These materials will be used by CLSM manufacturers to produce Controlled Low Strength Material (CLSM) and other cement products, achieving effective resource reuse and officially entering the circular economy resource recycling industry.</div> <div>◆ The subsidiary Southeast Topgood Resources Recycling Co., Ltd. is actively promoting sustainable development and has developed low-carbon air-cooled blast furnace slag concrete. This product uses recycled materials—air-cooled blast furnace slag— to replace natural sand and gravel, effectively reducing carbon emissions, with a carbon reduction range of 25% to 45%. In addition, the product has passed SGS certification and complies with international standards ISO 9001, ISO 14001, and ISO 45001, ensuring quality, environmental management, and occupational safety. Its research results were also published in the first-quarter 2024 issue of Concrete Technology magazine, further showcasing the Company's innovation and contribution in the fields of circular economy and low-carbon building materials.</div> <div>◆ In 2021, the company leased its subsidiary's factory roof in Kaohsiung to install a 640kW solar photovoltaic system, which began generating electricity in September of the same year.This system produces approximately 677,490 kWh of green energy annually. Furthermore, the company plans to expand its solar photovoltaic system on the roof of its subsidiary's Dafa factory in 2025, advancing towards its carbon reduction goals.</div>				

Risk Management Report

The Company categorizes its risks into operational, financial, hazard, information security and legal compliance risks, which are further categorized into environmental, social and corporate governance aspects based on issues.

Risk type	Risk identification	Actions to be taken
Operational risk	Market risk (Governance)	<ol style="list-style-type: none"> 1. Track product usage of customers and make improvements in response to customer needs. 2. Pay attention to customers' operation and payment status, and eliminate non-performing customers appropriately.
	Supply chain risk (Governance)	When a supplier is unable to meet the demand due to production problems or insufficient shipment capacity, a second supplier will be sought to supply the goods.
	Spare parts risk (Governance)	<ol style="list-style-type: none"> 1. Continuously purchase spare parts and maintain a minimum inventory of spare parts. 2. Continuously search for alternative domestic manufacturers for components. 3. Replenish spare parts that are taken for use on a short-term basis.
	Technical risk (Governance)	Document the maintenance of equipment for future teaching materials and memorandums.
	Relations between Labors and Employers (Social)	<ol style="list-style-type: none"> 1. Establish a reasonable salary structure and understand that employees should be paid accordingly for their efforts on the job. 2. Familiarize with labor laws and regulations to develop a reasonable management system for the Company to reduce the possibility of disputes. 3. Formulate complete work rules and regulations on rewards and punishments to facilitate the Company to turn "common sense" into "system" and ensure the stability of the organizational order. 4. Provide employees with a full range of communication channels to strengthen labor-management relations, prevent sexual harassment and verbal bullying among employees, and assist employees in resolving issues related to personal rights and interests or unfair treatment at work.
Financial risk	Interest rate risk (Governance)	Enhance the Company's operating performance, and deal with a number of banks and bills firms to secure more favorable interest rates.
Hazard risk	Natural disaster risk (Fire, typhoon, heavy rainfall, earthquake) (Environmental)	<ol style="list-style-type: none"> 1. Maintain a register of emergency response, and each team is responsible for assigning personnel to strengthen publicity and drills. Announce any incidents immediately through communication groups to facilitate timely handling of the incidents. 2. Post slogans and notices in conspicuous places in plants to remind personnel at all times.
Information security risk	Network risk (Governance)	<ol style="list-style-type: none"> 1. Conduct regular social drill tests every year. 2. Enhance network firewall inspection for anomalies.

Risk type	Risk identification	Actions to be taken
		3. Require high-strength passwords for personal endpoints and core systems.
	Host device risk (Governance)	1. Define core system data backup cycle and off-site storage method. 2. Perform core system recovery drills annually. 3. Install temperature and humidity monitoring equipment in the computer room.
	Personnel risk (Governance)	1. Set up anti-virus software on endpoint computers. 2. Notify employees of information security information via SMS from time to time to raise their awareness of information security risks.
Legal compliance risks	Risk of violation of laws and regulations (Governance)	Assess the impact and include them in the relevant provisions of the current standardized contract in accordance with the latest laws and regulations, and make amendments on a rolling basis.
	Litigation risk (Governance)	1. Strengthen the legal compliance awareness of employees, and ensure that they follow the self-management plan and conduct relevant business. 2. Review important contracts by the legal department and consult legal counselors according to the needs of each case.
Climate change risk	Land asset risk (Environmental)	1. Decrease low-elevation land assets and increase high-elevation land assets. 2. Understand population increase/decrease of land and development trend.
Other risk	Operational risk (Governance) (Social)	Understand domestic monitoring indicators, price fluctuations and labor shortages.

Climate-related Information Implementation Status:

Item	Implementation Status																																		
[1]. Explanation of the Board of Directors' and management's supervision and governance of climate-related risks and opportunities.	[1] On May 10, 2024, the Company's Board of Directors resolved to establish a Sustainable Development Committee, which is authorized to promote the implementation of sustainability-related plans. The President serves as the Sustainability Officer. A Sustainability Task Force has been established, comprised of department heads, to monitor performance and impacts based on an assessment of the opportunities and risks associated with climate change issues, and develop feasible goals to promote the realization of sustainability objectives. The task force meets regularly and irregularly to discuss relevant issues and reports to the Sustainable Development Committee on the status of implementation, and ultimately submits the results of the relevant deliberations to the Board of Directors.																																		
[2]. Explanation of how identified climate risks and opportunities affect the business, strategies, and finances of the company (short-term, medium-term, long-term).	<div>[2] Based on short, medium, and long-term evaluations, the Company has identified the following risks and opportunities:</div> <table><tr><th></th><th>Risk Category and Opportunity</th><th>Short-term</th><th>Mid-term</th><th>Long-term</th></tr><tr><td rowspan="2">Risk</td><td>Transition Risk</td><td><ul style="list-style-type: none">Strengthening emission reporting obligations“Climate Change Adaptation Act”</td><td><ul style="list-style-type: none">Customer demands for emission reduction</td><td><ul style="list-style-type: none">Uncertainty of new regulations</td></tr><tr><td>Physical Risk</td><td>—</td><td><ul style="list-style-type: none">Impacts of extreme climate</td><td>—</td></tr><tr><td>Opportunity</td><td>Opportunity</td><td><ul style="list-style-type: none">Investment in energy-saving equipment</td><td><ul style="list-style-type: none">Development of low-carbon products</td><td>—</td></tr></table> <div><table><tr><th colspan="3">Transition Risk/Climate Opportunity</th></tr><tr><th>Risk/ Opportunity</th><th>Financial Impact</th><th>Countermeasure</th></tr><tr><td><ul style="list-style-type: none">Strengthening emission reporting obligations — Compliance with the "Regulations Governing the Preparation and Submission of Sustainability Reports by Publicly Traded Companies" and the "Renewable Energy Development Act"</td><td><ul style="list-style-type: none">Increase in administrative operating costs</td><td><ul style="list-style-type: none">Implementation of a digital emission monitoring system</td></tr><tr><td><ul style="list-style-type: none">“Climate Change Adaptation Act”</td><td><ul style="list-style-type: none">Increase in energy costs and facility investments.</td><td><ul style="list-style-type: none">Installation of solar power generation systems to comply with regulatory requirements.</td></tr><tr><td><ul style="list-style-type: none">Customer demands for monitoring and reducing carbon emissions</td><td><ul style="list-style-type: none">Risks of order loss if the demand is not fulfilled.</td><td><ul style="list-style-type: none">Research participation in SBTi and setting targets.</td></tr></table></div>		Risk Category and Opportunity	Short-term	Mid-term	Long-term	Risk	Transition Risk	<ul style="list-style-type: none">Strengthening emission reporting obligations“Climate Change Adaptation Act”	<ul style="list-style-type: none">Customer demands for emission reduction	<ul style="list-style-type: none">Uncertainty of new regulations	Physical Risk	—	<ul style="list-style-type: none">Impacts of extreme climate	—	Opportunity	Opportunity	<ul style="list-style-type: none">Investment in energy-saving equipment	<ul style="list-style-type: none">Development of low-carbon products	—	Transition Risk/Climate Opportunity			Risk/ Opportunity	Financial Impact	Countermeasure	<ul style="list-style-type: none">Strengthening emission reporting obligations — Compliance with the "Regulations Governing the Preparation and Submission of Sustainability Reports by Publicly Traded Companies" and the "Renewable Energy Development Act"	<ul style="list-style-type: none">Increase in administrative operating costs	<ul style="list-style-type: none">Implementation of a digital emission monitoring system	<ul style="list-style-type: none">“Climate Change Adaptation Act”	<ul style="list-style-type: none">Increase in energy costs and facility investments.	<ul style="list-style-type: none">Installation of solar power generation systems to comply with regulatory requirements.	<ul style="list-style-type: none">Customer demands for monitoring and reducing carbon emissions	<ul style="list-style-type: none">Risks of order loss if the demand is not fulfilled.	<ul style="list-style-type: none">Research participation in SBTi and setting targets.
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Item	Implementation Status		
	<ul style="list-style-type: none"> The opportunities arising from the impact of climate change on the Company by selling low-carbon cement Increase in market share and revenue growth. Responding to market demand with energy-saving and carbon-reducing products and services to expand the green market. 		
	Physical Risk/Climate Opportunity		
	Risk/ Opportunity	Financial Impact	Countermeasure
	<ul style="list-style-type: none"> The Company's shipping station is located within the Kaohsiung port area, where the impact of natural disasters such as typhoons, rising sea levels, tsunamis, and earthquakes has increased. 	<ul style="list-style-type: none"> Impact on shipments and supply chain disruptions. 	<ul style="list-style-type: none"> Planning of contingency plans.
[3]. Explanation of the financial impact of extreme weather events and transition actions.	<p>[3]</p> <ul style="list-style-type: none"> Compliance with climate-related regulations and the cost of renewable energy infrastructure will increase initial capital expenditures by approximately NT\$38.26 million. However, long-term energy cost savings are expected. In the event of extreme weather leading to shipment disruptions, a single incident could result in a revenue loss of about NT\$15 million. 		
[4]. Explanation of how the process of identifying, assessing, and managing climate risks is integrated into the overall risk management system.	<p>[4]</p> <ul style="list-style-type: none"> The Company collects and monitors external trends related to climate change, including market changes, regulatory evolution, technological developments, and physical climate impacts, to identify potential risks and opportunities. Through a dual-axis assessment of impact severity and likelihood, significant climate risks and opportunities are identified, and their financial impacts are quantified. Items that are estimated to cause an impact of more than NT\$10 million annually are considered of major significance, prioritized, and managed accordingly. The Company has integrated climate change issues into the major risk topics of its corporate sustainability development and, through existing risk management plans, is progressively covering climate-related risks. In the future, further plans and implementations will focus on climate adaptation and response measures in areas such as plant operations, product development, and supply chain management. 		

Item	Implementation Status
<p>[5]. Resilience assessment in the face of climate change risks through scenario analysis, including the scenario, parameters, assumptions, analysis factors, and major financial impacts.</p>	<p>[5]</p> <ul style="list-style-type: none"> Currently, scenario analysis has not been conducted. It is expected that preliminary scenario simulation operations will begin in 2026, to assess the impact of energy prices, carbon pricing, and operating costs on financial performance under different emission scenarios, such as IPCC SSP2-4.5 and SSP1-1.9.
<p>[6]. If there are transformation plans to manage climate-related risks, describe the plan's contents and the indicators and goals used to identify and manage physical risks and transition risks.</p>	<p>[6]</p> <ul style="list-style-type: none"> The Company currently does not have a complete transformation plan but has initiated the following preliminary actions: <ul style="list-style-type: none"> Planning to complete a 1,041 kW rooftop solar installation by the end of 2025. Implementing process electrical automation measures to reduce emissions.
<p>[7]. If internal carbon pricing is used as a planning tool, explain the pricing basis.</p>	<p>[7]</p> <ul style="list-style-type: none"> The Company has not yet adopted carbon pricing tools.

Item	Implementation Status
<p>[8]. If climate-related goals are set, explain the activities covered, scope of greenhouse gas emissions, planning timeline, annual progress, etc.If carbon offsets or Renewable Energy Certificates (RECs) are used to achieve these goals, explain the source and quantity of carbon offsets or the quantity of RECs exchanged.</p>	<p>[8]</p> <ul style="list-style-type: none"> The Company has set greenhouse gas reduction targets, covering Scope 1 and Scope 2 emissions, and plans to track carbon reduction progress annually. However, it has not yet adopted the SBTi standard or set more comprehensive climate-related targets that include renewable energy, carbon credits, and other factors. The Company will continue to assess climate risks and opportunities and gradually refine its climate goal framework.
<p>[9]. Inventory and verification of greenhouse gases and reduction targets, strategies, and specific action plans (to be filled in sections 1-1 and 1-2).</p>	<p>[9]</p> <ul style="list-style-type: none"> Please refer to Appendix 1-1 and 1-2 for details on greenhouse gas inventory results and verification.

1-1 Greenhouse Gas Inventory and Verification Status

1-1-1 Greenhouse Gas Inventory Information

Since 2013, the Company has conducted regular inventories of greenhouse gas emissions annually to monitor the usage and emission status of greenhouse gases and to verify the effectiveness of emission reduction actions.

The greenhouse gas inventory data for the past two years are summarized as follows:

Basic information of the Company		According to the Sustainable Development Roadmap for TWSE/TPEX Listed Companies, at least the following should be disclosed			
<input checked="" type="checkbox"/> Companies with a capital of more than NT\$10 billion, steel industry, cement industry.		<input checked="" type="checkbox"/> Inspection of the parent company's individual entity (inventory should be completed from 2023)			
<input type="checkbox"/> Companies with capital of more than NT\$5 billion and less than NT\$10 billion.		<input checked="" type="checkbox"/> Subsidiary inventory in consolidated financial statements (inventory should be completed from 2025)			
		2023		2024	
		Total Emissions (metric tons CO ₂ e)	Intensity (metric tons CO ₂ e per million NT\$)	Total Emissions (metric tons CO ₂ e)	Intensity (metric tons CO ₂ e per million NT\$)
Southeast Cement Co., Ltd.	Scope One Direct greenhouse gas emissions	2,207	1.09	56	0.03
	Scope Two Indirect greenhouse gas emissions	11,202	5.55	670	0.35
	Scope Three (Voluntary Disclosure)	2,494	1.24	166	0.09
	Subtotal	15,903	7.88	892	0.47
All subsidiaries in consolidated financial statements	Scope One Direct greenhouse gas emissions	-	-	475	0.59
	Scope Two Indirect greenhouse gas emissions	-	-	318	0.40
	Scope Three (Voluntary Disclosure)	-	-	213	0.27
	Subtotal	-	-	1,006	1.26
Total		15,903	7.88	1,898	1.73

Note: The intensity of greenhouse gas emissions is calculated based on operating revenue (in million New Taiwan Dollars).

1-1-2 Greenhouse Gas Verification Information

The greenhouse gas inventory assurance status for the past two years is summarized as follows:

Basic information of the Company <input checked="" type="checkbox"/> Companies with a capital of more than NT\$10 billion, steel industry, cement industry. <input type="checkbox"/> Companies with capital of more than NT\$5 billion and less than NT\$10 billion. <input type="checkbox"/> Companies with capital less than NT\$5 billion.				According to the Sustainable Development Roadmap for TWSE/TPEX Listed Companies, at least the following should be disclosed <input checked="" type="checkbox"/> Assurance of the parent company's individual entity (assurance should be completed from 2024) <input type="checkbox"/> Subsidiary assurance in consolidated financial statements (assurance should be completed from 2027)		
Southeast Cement Co., Ltd.	2023			2024		
	Scope One	Scope Two	Scope Three (Voluntary Disclosure)	Scope One	Scope Two	Scope Three (Voluntary Disclosure)
Total Emissions (metric tons CO ₂ e)	2,206.9361	11,202.1136	2,494.1083	55.5477	670.0713	165.7828
Intensity (metric tons CO ₂ e per million NT\$)	1.09	5.55	1.24	0.03	0.35	0.09
Verification Agency	Ares International Certification Co., Ltd.					
Verification Status Description	ISO 14064-1:2018 Reasonable Level		ISO 14064-1:2018 Limited Level	ISO 14064-1:2018 Reasonable Level		ISO 14064-1:2018 Limited Level

Note: The intensity of greenhouse gas emissions is calculated based on the operating revenue for 2023 (in million New Taiwan Dollars).

1-2 Greenhouse Gas Reduction Goals, Strategies, and Specific Action Plans

Greenhouse Gas Reduction Goals

- The greenhouse gas emissions target for 2024 is set to be a 30% reduction compared to the emissions of 2023, with a gradual decrease each year, aiming to achieve net-zero emissions by 2050. Since production at the Kaohsiung factory ceased at the end of 2023, greenhouse gas emissions in 2024 were reduced by 94% compared to 2023, and the carbon reduction target for 2024 has already been achieved.

Greenhouse Gas Reduction Strategies

- Facing significant and serious environmental concerns, pollution prevention is an internationally recognized issue. Effective management of emissions from exhaust gases, wastewater, and waste is crucial due to their substantial environmental impact. The Company will address potential operational risks by implementing energy management and carbon reduction measures to comply with environmental regulations.

The Company is actively addressing the global environmental challenges by promoting pollution control and greenhouse gas reduction policies, while strengthening the management of exhaust gases, wastewater, and waste. Regarding carbon emissions from energy use, the Company has begun implementing energy-saving and carbon-reduction measures to comply with regulations and reduce future operational risks.

- Production at the Kaohsiung factory ceased at the end of 2023, completely ending high-emission processes.
- Starting from August 20, 2023, the Company activated the Kaohsiung Port No. 45 terminal shipping station and successfully transformed into a cement distributor, using externally purchased finished products for repackaging and shipping, replacing its own production.
- In 2024, greenhouse gas emissions were reduced by 94% compared to 2023, significantly achieving the annual carbon reduction target.
- This transformation effectively promotes the Company's vision of sustainable operations and net-zero emissions, demonstrating a strong commitment to corporate social responsibility and environmental stewardship.

In response to green environmental practices, the Company prioritizes the purchase of eco-labeled green products for office supplies, paper, hygiene products, and cleaning supplies, aiming to reduce greenhouse gas emissions starting from everyday activities.

2024 Reduction Achievement Status

Energy Management

- The cement products at the Kaohsiung Port shipping station are supplied by cement plants in eastern Taiwan via sea transport. There is no production process at the station, and only the repackaging procedure for finished products is carried out, resulting in a significant reduction in energy consumption.

Greenhouse Gas Emissions Management

- The Company's greenhouse gas emissions in 2024 decreased by 94% compared to 2023.

Waste Management

- The shipping operations at the Kaohsiung Port shipping station have been simplified, so there are no longer any issues related to industrial waste. The bagged cement leaving the factory is collected for recycling by distributors. During the shipping process, damaged paper bags and vacuum bags are returned to the supplier for recycling. Additionally, general waste is handled by an environmental service provider commissioned by the cement division.

(VI) The Practice of Ethical Corporate Management and Related Policies and Variation from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX-Listed Companies:

Evaluation Items	The State of Operations			Deviation from the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and the reasons:
	Yes	No	Summary Description	
<p>[1]. Establishment of ethical corporate management policy and proposal</p> <p>(1) Has the Company formulated an ethical corporate management policy approved by the Board of Directors, and are the policy and practice of ethical corporate management stated in the Company's regulations and external documents, as well as the commitment of the Board of Directors and the senior management to actively implement the policy?</p>	Yes		<p>(1)</p> <ol style="list-style-type: none"> 1. The Company has established provisions to prevent dishonest behavior in regulations such as the "Ethical Corporate Management Best Practice Principles", "Codes of Ethical Conduct", "Employee Code of Ethical Conduct", and "Employee Grievance Handling Procedures". 2. After the audit proposed improvement suggestions, all have been continuously tracked for improvement. Every audit item's timely completion of improvement measures is reported to the Board of Directors and each Independent Director for review in accordance with regulations; this is an important mechanism for the Board of Directors to supervise the Implementation of Ethical Corporate Management policy. 	None

Evaluation Items	The State of Operations			Deviation from the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and the reasons:
	Yes	No	Summary Description	
(2) Whether the Company has established a mechanism for evaluating the risk of unethical conduct, regularly analyzes and evaluates the activities in the scope of business with a higher risk of unethical conduct, and on the basis of this, has formulated a plan to prevent unethical conduct, which covers at least the preventive measures for the conduct set out in Paragraph 2 of Article 7 of the "Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies"?	Yes		(2) The Company has established the "Codes of Ethical Conduct," "Employee's Codes of Ethical Conduct," "Employee Grievance Handling Procedures," and other procedures. The Auditing Office regularly checks for compliance.	None
(3) Whether the Company has specified operating procedures, conduct guidelines, and disciplinary and complaint systems for violations in the plan to prevent unethical conduct and implemented the plan as well as regularly reviews and amends it?	Yes		(3) The Company has established the "Ethical Corporate Management Best Practice Principles" and the "Grievance Procedures for Employees." Based on the business philosophy of integrity, transparency, and responsibility, the Company has formulated operating policies based on integrity and established sound corporate governance and risk control mechanisms, thereby creating a sustainable operating environment.	None

Evaluation Items	The State of Operations			Deviation from the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and the reasons:
	Yes	No	Summary Description	
<p>[2]. Implementation of Ethical Corporate Management</p> <p>(1) Does the Company evaluate the ethical records of its counterparties and specify the ethical conduct clauses in the contracts signed with the counterparties?</p>	Yes		<p>(1) During transactions and procurement, the genuineness of the company is confirmed through the website of the Department of Commerce, Ministry of Economic Affairs. Through various channels (such as credit reporting), the vendor's transaction performance is investigated to confirm the business integrity of the trading counterpart.</p> <p>The Company regularly reports on the current statuses of each customer and supplier during business and management meetings. If unethical behavior is detected among the transaction parties, we will immediately strictly control the execution of credit transactions, understand the current exposure of the Company, and carefully evaluate whether to terminate transactions with the customer.</p>	None

Evaluation Items	The State of Operations			Deviation from the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and the reasons:
	Yes	No	Summary Description	
(2) Does the Company have a dedicated unit under the Board of Directors to promote ethical corporate management and regularly report (at least once a year) to the Board of Directors on its ethical management policy and the plan to prevent unethical conduct, and monitor their implementation?	Yes		<p>(2) To improve the management of ethical business operations, the various internal units of The Company are responsible for handling the following matters. The implementation is supervised by the Legal Department and regularly reported to the Board of Directors:</p> <p>1. Management Department:</p> <p>(1-) The internal organization is divided and assigned, and a mutual monitoring and checking mechanism is put in place for business activities with a higher risk of unethical behavior within the scope of business.</p> <p>(2-) Promotion and coordination of the advocacy for the ethical policy.</p> <p>2. President's Office:</p> <p>(1-) Assist in incorporating integrity and</p>	None

Evaluation Items	The State of Operations			Deviation from the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and the reasons:
	Yes	No	Summary Description	
			<p>moral values into company management principles.</p> <p>(2-) Establishing the procedures for ethical management and guidelines for conduct in accordance with legal systems.</p> <p>(3-) Establish and maintain relevant internal regulations of the company, for example, Codes of Ethical Conduct, Employee Codes of Ethical Conduct.</p>	

Evaluation Items	The State of Operations			Deviation from the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and the reasons:
	Yes	No	Summary Description	
(3) Does the Company have the policy to prevent conflict of interest, provide appropriate channels for an explanation, and implement it?	Yes		<p>(3) The Company has established the "Operating Code of Honesty", "Ethical Conduct Code", "Employee Ethical Conduct Code", and "Employee Grievance Handling Procedures", to implement the policy to prevent conflicts of interest, provide appropriate channels for explanation, and enforce it.</p> <p>Furthermore, the "Rules of Procedure for Board Meetings" of The Company specifically stipulates that when a director or a juristic person represented by him or her involves in the following meeting matters, the director should explain the critical aspects of their Relationship with the endorser/guarantor at the current Board of Directors meeting. They cannot join the discussion and vote, should recuse from discussion and voting, and cannot represent other directors to exercise their voting rights.</p>	None

Evaluation Items	The State of Operations			Deviation from the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and the reasons:
	Yes	No	Summary Description	
(4) Whether the Company has established an effective accounting system and internal control system for the implementation of ethical corporate management, and the internal audit unit draws up relevant audit plans based on the evaluation results of risk of unethical conduct, and audits the compliance of the plan to prevent unethical conduct or entrusts a CPA to perform the audit?	Yes		(4) The operations of Company's finance department follow a strict accounting system. All financial statements prepared have been audited by certified public accountants to ensure the fairness of all financial statements. In addition, in order to audit and prevent dishonest behavior, the Company has set up an independent and dedicated audit office in accordance with the internal control system stipulated by the competent authorities, conducts various internal audits on a regular basis in accordance with the annual audit plan, and prepares audit reports for review by the independent directors.	None
(5) Does the Company regularly organize internal and external education and training on ethical corporate management?	Yes		(5) The Company holds education and training annually and periodically sends employees to participate in external training, including courses on ethical corporate management.	None

Evaluation Items	The State of Operations			Deviation from the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and the reasons:
	Yes	No	Summary Description	
[3]. The operation of the Company's whistleblower reporting system				
(1) Does the Company set up a specific whistleblower reporting and reward system and a convenient reporting channel, and designated appropriate personnel to deal with the reported matters?	Yes		(1) On November 8, 2024, the Company's Board of Directors approved and implemented the “Regulations Governing the Handling of Reports of Illegal and Breach of Integrity Cases”, which provides for a reporting channel and a reward system. Article 2 of the Regulations stipulates that the Audit Office shall be the unit responsible for receiving reporting. Article 3 of the Regulations stipulates that the complaint channel shall be disclosed on the Company's official website.	None
(2) Does the Company formulated standard operating procedures for the investigation of the reported matters, follow-up measures to be taken after the completion of the investigation, and the relevant confidentiality mechanisms?	Yes		(2) Article 3 of the “Regulations Governing the Handling of Reports of Illegal and Breach of Integrity Cases” of the Company stipulates that there shall be three ways of reporting, namely, “telephone report”, “letter report” and “e-mail report”. The Audit Office shall clarify the purpose of the report and the specific evidence provided by the informant to fill out the report incident registration form, and keep the identity of the informant and the content of the proper report confidential.	None

Evaluation Items	The State of Operations			Deviation from the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and the reasons:
	Yes	No	Summary Description	
(3) Whether the Company takes measures to protect whistleblowers from being improperly handled due to reporting?	Yes		(3) Article 8 of the "Regulations Governing the Handling of Reports of Illegal and Breach of Integrity Cases" of the Company stipulates that the Company shall protect the legitimate rights and interests of the informant from improper handling or damage to his/her legitimate interests due to his/her proper reporting behavior. It shall prohibit any attempts to pry into or inappropriately contact the informant. Violators shall be subject to disciplinary action.	None
[4]. Intensification of Disclosure				
(1) Does the Company disclose the content and effectiveness of its Ethical Corporate Management Principles on its website and the Market Observation Post System?	Yes		(1) The "Corporate Governance" section in the "Investor Section" of the Company's website www.southeastcement.com.tw , as well as the Market Observation Post System, disclose information related to the Company's ethical corporate management, including the "Code of Ethical Conduct" and "Ethical Corporate Management Best Practice Principles" in "Corporate Governance"; For the sound management of ethical corporate management, it is carried out by various internal units of the Company, supervised by the Legal Department, and the results are regularly reported to the Board of Directors.	None

<p>[5]. If the Company has the ethical corporate management best practice principles formulated in accordance with the "Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies," please describe the differences between its operation and the principles: The Company has established its ethical corporate management best practice principles and enforced by the legal department. Currently, all operations are in accordance with the principles, and there is no difference.</p>
<p>[6]. Other key information helpful for understanding the operation of the Company's ethical corporate management:</p> <ol style="list-style-type: none"> (1) The Company explicitly states the concept of ethical management in external documents such as the Company Profile, annual report, and Sustainability Report. (2) The Company reviews, amends, or establishes regulations related to ethical corporate management from time to time to meet operational needs.

(VII) Other important information helpful for understanding the operation of the corporate governance:

The status of managerial participation in corporate governance-related training:

Title	Name	Time	Course Title	Hours
Finance Department Vice President	Hsin-Han Huang	2024.05.30 ~2024.05.31	Continuing Education Course for Accounting Executives of Issuers, Securities Firms, and Securities Exchanges	12
Audit Office Supervisor	Guan-Hsun Wang	2024.03.12	Audit Techniques in Practice	6
		2024.09.03	New Challenges for Internal Auditors - Analysis on Sustainable Information Disclosure and Management Policies and Related Audit Key Points	6

(VIII) Implementation of the internal control system:

Southeast Cement Co., Ltd.

Statement of internal control system

Date: March 13, 2025

The Company bases on the result of the self-assessment performed on the 2024 internal control system to make declaration as follows:

- 1) The Company knows that establishing, implementing and maintaining an internal control system is the responsibility of the Company's Board of Directors and managerial officers, and the Company has established this system. Its purpose is to provide reasonable assurance of the achievement of objectives such as the effectiveness and efficiency of operations (including profitability, performance and asset security, etc.), the reliability, timeliness, and transparency of reporting, as well as compliance with relevant rulings, laws and regulations, etc.
- 2) No matter how perfect the design is, an effective internal control system can only provide a reasonable assurance of the achievement of the above three objectives; Moreover, due to changes in the environment and circumstances, the effectiveness of the internal control system may change accordingly. However, the Company's internal control system has a self-monitoring mechanism. Once a defect is identified, the Company will take corrective actions.
- 3) The Company determines the effectiveness of the design and implementation of its internal control system in accordance with the criteria of the effectiveness of the internal control system stipulated in the "Regulations Governing Establishment of Internal Control Systems by Public Companies" (hereinafter referred to as the "Handling guidelines"). The criteria of the internal control system adopted in the "Handling guidelines" are based on the process of managerial control and divide the internal control system into five components: 1. Control environment, 2. Risk evaluation, 3. Control operations, 4. Information and communication, and 5. Monitoring operations. Each component consists of a number of items. Please refer to the "Handling guidelines" for these items.
- 4) The Company has adopted the aforementioned criteria of the internal control system to assess the effectiveness of the design and implementation of its internal control system.

- 5) The Company bases on the assessment results in the preceding paragraph to conclude that the internal control system on December 31, 2024 (including the supervision and management of subsidiaries), including understanding the operational effect and the extent of efficiency realization, the reporting is reliable, timely, transparent, and complying with the relevant norms and relevant laws and regulations, the compliance with governing laws and regulations, and other design and implementation, is effective, which can reasonably ensure the achievement of the aforementioned objectives.
- 6) This statement will become the main content of the Company's annual report and prospectus and will be made public. If the above-mentioned disclosures have falsehood or concealment, legal liability under Articles 20, Articles 32, Articles 171 and Articles 174 of the Securities and Exchange Act will be incurred.
- 7) The Statement was approved by the Board of Directors of The Company on March 13, 2025. All eleven directors who attended agreed, and none of them disagreed, with the content of the Statement and declared as so.

Signature of Chairman: Min-Tuan Chen



Signature of President (Acting): Yan-Hui Wu



(IX) Material resolutions of a shareholders meeting or a board of directors meeting during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report.

1. Important Resolutions and Status of Implementation of the 2024 Shareholders' Meeting:

A. Ratification of the 2023 annual settled statements and books

It was passed and announced on the same day.

B. Ratification of the 2023 earning distribution

It was acknowledged and properly implemented. The ex-dividend base date was set on July 22, 2024, and the cash dividend distribution date was set on August 9, 2024 (with a cash dividend of NT\$0.2 per share).

C. Amended some provisions of the "Articles of Incorporation"

It was passed and carried out in accordance the procedures after amendments. Registration of change was made with the Administration of Commerce, Ministry of Economic Affairs.

D. Change the “Special reserve for plant construction preparation” to “Special reserve for land development”. It was acknowledged and properly implemented.

2. For 2024 and up to April 30, 2025, the material resolutions of the Board of Directors are:

Duration	Meeting Time	Important Resolutions	Independent Director's opinion
2024	2024.03.14	1) 2023 Statement of internal control system case 2) 2023 Employees' remunerations and directors' and supervisors' remuneration 3) 2023 business report, individual financial report and consolidated financial report case 4) Proposal of 2023 earnings distribution 5) Evaluation of the independence of the auditing accountants for the 2024 annual financial statements. 6) Amendment to partial provision of the "Audit Committee Organizational Regulations" case 7) Amendment to partial provision of the "Board of Directors Meeting Procedure" 8) The proposal for a loan of NT\$ 100 million to Dong Nai Construction Co., Ltd., a wholly-owned Subsidiary of The Company, is under consideration. 9) The proposal for The Company to directly and indirectly hold 51% of the Shares of Southeast Milo International Co., Ltd. to endorse and guarantee a total of NT\$244,800 thousand to Kaohsiung Bank, O-Bank, and KGI Bank. 10) The Subsidiary, Southeast Milo International Co., Ltd., leases the commercial plot 4, sub-plot 3 from The Company. Half of the rent for April to June 2024 is paid in advance, and the rest of the rent will be paid by the end of 2024. 11) Proposed matters related to the convening of the 2024 general shareholders' meeting 12) Matters related to the acceptance of shareholder proposals for the 2024 General Shareholders' Meeting 13) Proposal to apply for a credit limit of NT\$100 million from the Cooperative Bank 14) Proposition of the Remuneration Committee	None
	2024.05.10	1) The Company's 2024 Q1 consolidated financial report 2) The proposal for The Company to directly and indirectly hold 51% of the Shares of Southeast Milo International Co., Ltd. to endorse and guarantee a total of NT\$61,200 thousand to CTBC Bank and Taishin Bank. 3) Amended some provisions of the "Articles of Incorporation"	None

Duration	Meeting Time	Important Resolutions	Independent Director's opinion
2024		4) Amended some provisions of the “Internal procedures for handling significant information and preventing insider trading” 5) Amended some provisions of the “Operational norms for financial and business dealings between related parties” 6) Proposed transactions with a related party Tien Cheng Concrete Industry Co., Ltd. in 2024 amounting to 5% of the Company's annual net operating revenue. 7) Proposed to change the original NT\$500 million “Special reserve for pant construction preparation” to “Special reserve for land development”. 8) Formulation of provisions of the “Sustainable Development Committee Organization Regulations” 9) Proposed formulation of the “Sustainable Development Committee” 10) Proposed to appoint Yan-Hui Wu as the Sustainability Officer of the Company in place of the President 11) Proposed to extend the credit limit of NT\$100 million from Mega International Commercial Bank for one year 12) Proposed to extend the credit limit of NT\$500 million from Hua Nan Commercial Bank for one year 13) Corrected Agenda for the 2024 General Shareholders' Meeting	
	2024.06.21	1) The Company's 2023 Annual Sustainability Report 2) Proposed to extend the credit limit of NT\$80 million from Yuanta Bank for one year 3) Proposed to extend the credit limit of NT\$100 million from China Bills Finance Corp. for one year 4) Proposed to extend the credit limit of NT\$200 million from Mega Bills for one year	None
	2024.08.12	1) The Company's 2024 Q2 consolidated financial report 2) Proposal to authorize the Chairman to purchase real estate within a total amount of NT\$ 700 million.	None

Duration	Meeting Time	Important Resolutions	Independent Director's opinion
2024		3) Proposal to amend certain provisions of the Articles of Incorporation. 4) Application for six months' rent remission by the subsidiary Southeast Milo International Co., Ltd. In respect to the leasing of 5 pieces of land, including commercial plot 4, sub-plot 3 from the Company. 5) Proposing to apply for a credit limit of NT\$100 million from Land Bank of Taiwan	
	2024.11.08	1) The Company's consolidated financial report for Q3 2024 2) Amendment to partial provision of the "Sustainable Development Committee Organization Regulations" 3) Amendment to all provisions of the "Risk Management Policies and Procedures" 4) Amended some provisions of the "Corporate Governance Best-Practice Principles" 5) Amendment to some provisions of the "Internal Control System" and "Implementation of the Audit System" 6) Formulation of the provisions of the "Regulations Governing the Handling of Reports of Illegal and Breach of Integrity Cases" 7) The Company's 2025 Internal Audit Operation Inspection Plan Report Case 8) Increased investment in the subsidiary Southeast Milo International Co., Ltd. by NT\$50 million 9) Proposed to extend the credit limit of NT\$500 million from Bank of Kaohsiung for one year 10) Proposed to restore the credit limit of NT\$1.2 billion from Bank of Taiwan and extend it for one year 11) Proposed to extend the credit limit of NT\$200 million from CTBC Bank for one year	None
	2024.12.27	1) Amendment to partial provision of the "Rules of Procedure for Shareholders' Meetings" 2) Amendment to partial provision of the "Stock Operation Regulations" 3) Evaluation of the independence of the attesting CPAs for the financial statements of Year 2025 4) Proposed transactions with a related party Tien Cheng Concrete Industry Co., Ltd. in 2025 amounting to 5% of the Company's annual net	None

Duration	Meeting Time	Important Resolutions	Independent Director's opinion
		operating revenue. 5) 2025 Sales Budget Proposal 6) Proposed to extend the credit limit of NT\$100 million from Cooperative Bank for one year	
Before April 30, 2025	2025.03.13	1) 2024 Statement of internal control system case 2) 2024 Employees' remunerations and directors' and supervisors' remuneration 3) 2024 business report, individual financial report and consolidated financial report case 4) Proposal of 2024 earning distribution 5) Amended some provisions of the "Articles of Incorporation" 6) Proposed matters related to the convening of the 2025 general shareholders' meeting 7) Matters related to the acceptance of shareholder proposals for the 2025 General Shareholders' Meeting 8) Proposition of the Remuneration Committee	None

- (X) During the most recent year up to the date of publication of the annual report, if the director had different opinions on important resolutions approved by the Board of Directors with records or written statements, the main content of the opinions: None.

IV. Certified Public Accountant public fee information:

Amount Unit: NT\$1,000

Accounting Firm Name	Accountant name	Audit period	Audit fee	Non-audit fee	Total	Remarks
Crowe (TW) CPAs	Qing-Lin Li, Ling-Wen Huang	2024.01.01~2024.12.31	1,760	① Commercial registration NT\$5,000 ② Non-supervisory employees' remuneration information checklist NT\$15,000 ③ Provisional tax visa fee of NT\$60,000	1,840	

V. Replacement of CPA:

(I) Regarding the predecessor CPA

Change Date	2025.03.19		
Reason for Change and Description	The CPA was replaced due to the internal job adjustment of the CPA firm.		
The description is about the appointer or Certified Public Accountant terminating or not accepting the appointment.	Parties involved		Not applicable
	Situation		
	Voluntary Termination of Appointment		
	No Longer Accepts (Continues) Appointment		
The opinions and reasons for audit reports other than Unqualified opinion issued within the latest two years	None		
Any disagreement with the Issuer	Yes		Accounting principles or practices
			Disclosure of financial statements
			Audit scope or steps
			Others
	None	✓	
	Description		
Other disclosure matters (The items from the fourth to the seventh under the first subparagraph of Article 10, paragraph 6 of this standard should be disclosed)			None

(II) Regarding the Successor CPA

Firm Name	Crowe (TW) CPAs
Accountant name	CPA Chih-Fu Huang, CPA Ling-Wen Huang
Date of appointment	2025.03.19
Consultation on accounting treatment methods or accounting principles for specific transactions before appointment, and potential opinions that may be issued on the financial report and results.	None
Written opinion of the succeeding CPA on matters disagreed with the predecessor CPA	None

(III) The previous CPA's reply to the three items under Item 1 and Item 2 of Paragraph 6 of Article 10 of this standard: Not applicable.

- VI. The company's Chairman, President, Managerial officer in charge of financial or accounting affairs, and those who have worked in the firm of the Certified Public Accountant or its affiliated companies in the last year: None.**
- VII. In the most recent year and as of the date of publication of the annual report, director, managerial officer, and Shareholding ratio more than 10% of shareholders' equity transfer and pledge changes:**

Title	Name	2024		Year-to-date as of April 30th	
		Increase (Decrease) in No. of Shares Held	Increase (Decrease) in No. of Pledged Shares	Increase (Decrease) in No. of Shares Held	Increase (Decrease) in No. of Pledged Shares
Chairman	Tong Shu Investments Co., Ltd.	0	0	0	0
	Representative: Min-Tuan Chen	47,000	0	0	0
Director	Chen Chao Shu Public Welfare Charity Foundation	0	0	0	0
	Representative: Kuan-Hua Chen	0	0	0	0
Director	Tong Shu Investments Co., Ltd.	0	0	0	0
	Representative: Yan-Hui Wu	0	0	0	0
Director	Chen Chao Shu Public Welfare Charity Foundation	0	0	0	0
	Representative: Hsin-Han Huang	0	0	0	0
Director	Li-Xiang Zheng	0	0	0	0
Director	Fukang Cultural and Educational Foundation	0	0	0	0
	Representative: Zhao-Xiong Yang	0	0	0	0
Director	Southeast Cultural Foundation	0	0	0	0
	Representative: Shu-Fang Zhong	0	0	0	0
Director	Yi-Ling Lin	0	0	0	0
Independent Director	Wen-Zai Yang	0	0	0	0
Independent Director	Jin-Bao Ye	0	0	0	0
Independent Director	Yu-Xin Zhuang	0	0	0	0
Business Department Vice President	Jung-Tsung Tang	0	0	0	0

Equity Transfer Information

Name	Reason for equity transfer	Transaction Date	Counterparty	Relationship between the counterparty and the company, directors, supervisors, managerial officers, and shareholders with more than a 10% of shareholders	No. of Shares	Transaction price
None	None	None	None	None	None	None

Equity Pledge Information

Name	Reason for Pledge Changes	Date of Change	Counter party	Relationship between the counterparty and the company, directors, supervisors, managerial officers, and shareholders with more than a 10% of shareholders	No. of Shares	%	Pledge ratio	Pledge (redemption) amount
None	None	None	None	None	None	None	None	None

VIII. Information on Relationship Among the Top Ten Shareholders:

Name	Shareholdings of the Principal		Shareholding of spouse and minor children		Total shares held in the name of others		Names and relationships of the Top 10 shareholders who are related parties, spouse, and relatives within the second-degree of kinship. (Note)		Remarks
	No. of Shares	%	No. of Shares	%	No. of Shares	%	Title (or Name)	Relationship	
Tong Shu Investments Co., Ltd.	80,496,816	14.07	-	-	-	-	Taiwan Machinery Shipyard Co., Ltd. Baifu Investment Co., Ltd. Chen Chao Shu Public Welfare Charity Foundation Yue-Ling Chen	The Chairman and the Chairman of Tong Shu Investment Co., Ltd. is the same person. The Chairman and the Chairman of Tong Shu Investment Co., Ltd. is the same person. The Chairman and the Chairman of Tong Shu Investment Co., Ltd. is the same person. She is a second-degree relative of the Chairman of Tong Shu Investment Co., Ltd.	
Representative: Min-Tuan Chen	3,032,000	0.53	13,003	-	-	-			
Taiwan Machinery Shipyard Co., Ltd.	49,292,761	8.62	-	-	-	-	Tong Shu Investments Co., Ltd. Baifu Investment Co., Ltd. Yue-Ling Chen Chen Chao Shu Public Welfare Charity Foundation	The Chairman and the Chairman of Taiwan Machinery Shipyard Co., Ltd. is the same person. The Chairman and the Chairman of Taiwan Machinery Shipyard Co., Ltd. is the same person. She is a second-degree relative of the Chairman of Taiwan Machinery Shipyard Co., Ltd. The Chairman and the Chairman of Taiwan Machinery Shipyard Co., Ltd. is the same person.	
Representative: Min-Tuan Chen	3,032,000	0.53	13,003	-	-	-			
Evergreen Co., Ltd.	40,070,010	7.01	-	-	-	-	Fukang Cultural and Educational Foundation Southeast Cultural Foundation	The Chairman is also the Supervisor of Evergreen Co., Ltd. The Chairman is also the Director of Evergreen Co., Ltd.	
Representative: Chun-Min Shao	56,128	0.01	-	-	-	-			
Fukang Cultural and Educational Foundation	38,829,350	6.79					Southeast Cultural Foundation	The Chairman and the Chairman of the Fukang Cultural and Educational Foundation are second-degree relatives.	

Name	Shareholdings of the Principal		Shareholding of spouse and minor children		Total shares held in the name of others		Names and relationships of the Top 10 shareholders who are related parties, spouse, and relatives within the second-degree of kinship. (Note)		Remarks
	No. of Shares	%	No. of Shares	%	No. of Shares	%	Title (or Name)	Relationship	
Representative: Jian-Hao Chen	58,609	0.01							
Baifu Investment Co., Ltd.	37,356,148	6.53	-	-	-	-	Tong Shu Investments Co., Ltd. Taiwan Machinery Shipyard Co., Ltd. Chen Chao Shu Public Welfare Charity Foundation Yue-Ling Chen	The Chairman and the Chairman of Bai Fu Investment Co., Ltd. is the same person. The Chairman and the Chairman of Bai Fu Investment Co., Ltd. is the same person. The Chairman and the Chairman of Bai Fu Investment Co., Ltd. is the same person. She is a second-degree relative of the Chairman of Bai Fu Investment Co., Ltd.	
Representative: Min-Tuan Chen	3,032,000	0.53	13,003	-	-	-			
Southeast Cultural Foundation	33,421,803	5.84	-	-	-	-	Fukang Cultural and Educational Foundation	The Chairman and the Chairman of the Southeast Culture Foundation are second-degree relatives.	
Representative: Si-Ying Chen	58,891	0.01	-	-	-	-			
Ying Chen Co., Ltd.	26,401,219	4.62	-	-	-	-	Fukang Cultural and Educational Foundation	The Chairman is the legal representative of Ying Chen Co., Ltd.	
Representative: Guo-Hao Huang	0	0.00	-	-	-	-			
Liang Hsun Enterprise Co., Ltd.	25,566,000	4.47	-	-	-	-	None	None	
Representative: Qi-Chuan Huang	168,000	0.03	-	-	-	-			
Chen Chao Shu Public Welfare Charity Foundation	24,885,291	4.35	-	-	-	-	Baifu Investment Co., Ltd. Tong Shu Investments Co., Ltd. Taiwan Machinery Shipyard Co., Ltd. Yue-Ling Chen	The Chairman and the Chairman of Chen Chao Shu Public Welfare Charity Foundation is the same person . The Chairman and the Chairman of Chen Chao Shu Public Welfare Charity Foundation is the same person .	
Representative: Min-Tuan Chen	3,032,000	0.53	13,003	-	-	-			

Name	Shareholdings of the Principal		Shareholding of spouse and minor children		Total shares held in the name of others		Names and relationships of the Top 10 shareholders who are related parties, spouse, and relatives within the second-degree of kinship. (Note)		Remarks
	No. of Shares	%	No. of Shares	%	No. of Shares	%	Title (or Name)	Relationship	
								<p>The Chairman and the Chairman of Chen Chao Shu Public Welfare Charity Foundation is the same person .</p> <p>She is a second degree relative of the Chairman of the Chen Chao Shu Public Welfare Charity Foundation.</p>	
Yue-Ling Chen	24,365,215	4.26	-	-	-	-	<p>Baifu Investment Co., Ltd.</p> <p>Tong Shu Investments Co., Ltd.</p> <p>Taiwan Machinery Shipyard Co., Ltd.</p> <p>Chen Chao Shu Public Welfare Charity Foundation</p>	<p>The Chairman and Chen Yue Ling are second-degree relatives.</p> <p>The Chairman and Chen Yue Ling are second-degree relatives.</p> <p>The Chairman and Chen Yue Ling are second-degree relatives.</p> <p>The Chairman and Chen Yue Ling are second-degree relatives.</p>	

Note: The listed shareholders include both corporate entities and individuals, and the relationship between them should be disclosed according to the Issuer's financial reporting preparation guidelines.

IX. The number of shares held by the company, its directors, Managerial officer and enterprises directly or indirectly controlled by the company in the same reinvested enterprise:

As of December 31, 2024

unit: shares; %

Investment business (Note 1)	The Company's investment		Investment of the directors, managerial officers and business under direct or indirect control		Total investments	
	No. of Shares	%	No. of Shares	%	No. of Shares	%
Southeast Construction Co., Ltd.	35,706	31.01	38,235	33.21	73,941	64.22
Southeast Paper Manufacturing Co., Ltd.	4,971	49.71	159	1.59	5,130	51.30
Nan Hsia Timber Co., Ltd.	887	27.55	0	0.00	887	27.55
Southeast Investment Co., Ltd	498,780	99.29	1,787	0.36	500,567	99.65
Southeast Topgood Resources Recycling Co., Ltd.	8,500,000	50.00	170,000	1.00	8,670,000	51.00
Dong Nai Construction Co., Ltd.	79,000,000	100.00	0	0.00	79,000,000	100.00
Taiwan Machinery Shipyard Co., Ltd.	25,611,169	31.01	1,928,044	2.34	27,539,213	33.35
Southeast Milo International Co., Ltd.	7,000,000	50.00	140,000	1.00	7,140,000	51.00
Da Yang Construction Co.,Ltd	11,000,000	100.00	0	0.00	11,000,000	100.00

Note 1: The Company uses the equity method of investment.

Chapter III Fundraising Situation

I. Capital and Shares

(I) Source of capital:

Unit: NT\$; shares

Year & Month	Issue price	Authorized capital		Paid-in capital		Remarks		
		No. of Shares	Amount	No. of Shares	Amount	Source of capital	Using property other than cash as payment of shares	Others
1996.09	10	343,882,000	3,438,820,000	343,882,000	3,438,820,000	Capitalization of surplus (Note 1)	None	None
1997.09	10	800,000,000	8,000,000,000	495,464,300	4,954,643,000	Capitalization of surplus & cash capital increase (Note 2)	None	None
1998.07	10	800,000,000	8,000,000,000	545,010,730	5,450,107,300	Capitalization of capital reserve (Note 3)	None	None
2000.08	10	800,000,000	8,000,000,000	558,635,998	5,586,359,980	Capitalization of surplus (Note 4)	None	None
2004.08	10	800,000,000	8,000,000,000	586,567,797	5,865,677,970	Capitalization of surplus (Note 5)	None	None
2006.04	10	800,000,000	8,000,000,000	583,314,797	5,833,147,970	Cancellation of repurchased shares (Note 6)	None	None
2006.06	10	800,000,000	8,000,000,000	576,000,797	5,760,007,970	Cancellation of repurchased shares (Note 7)	None	None
2008.12	10	800,000,000	8,000,000,000	572,000,797	5,720,007,970	Cancellation of repurchased shares (Note 8)	None	None

Note 1: 1996.6.13(85) Tai Cai Zheng (I) No. 36904

Note 2: 1997.6.3(86) Tai Cai Zheng (I) No. 41372

Note 3: 1998.6.20(87) Tai Cai Zheng (I) No. 53956

Note 4: 2000.6.27(89) Tai Cai Zheng (I) No. 55307

Note 5: 2004.7.7 Zheng Qi (I) No. 0930129934

Note 6: 2006.1.25 Jin Guan Zheng (III) No. 0950103221

Note 7: 2006.4.18 Jin Guan Zheng (III) No. 0950113669

Note 8: 2008.11.28 Jin Guan Zheng (III) No. 0970064920

Type of share	Authorized capital			Remarks
	Outstanding shares (Listed)	Unissued shares	Total	
Registered common stock	572,000,797	227,999,203	800,000,000	

(II) List of major shareholders:

April 30, 2025

Major shareholders name	No. of Shares Held	%
Tong Shu Investments Co., Ltd.	80,496,816	14.07%
Taiwan Machinery Shipyard Co., Ltd.	49,292,761	8.62%
Evergreen Co., Ltd.	40,070,010	7.01%
Fukang Cultural and Educational Foundation	38,829,350	6.79%
Baifu Investment Co., Ltd.	37,356,148	6.53%
Southeast Cultural Foundation	33,421,803	5.84%
Ying Chen Co., Ltd.	26,401,219	4.62%
Liang Hsun Enterprise Co., Ltd.	25,566,000	4.47%
Chen Chao Shu Public Welfare Charity Foundation	24,885,291	4.35%
Yue-Ling Chen	24,365,215	4.26%

(III) Company dividend policy and implementation:

1. Company dividend policy:

If the Company makes an annual profit, taxes and levies should be paid first, and past losses should be compensated. Then, 10% of the profit should be allocated as legal reserve until the legal reserve reaches the paid-in capital of the Company. Following the stipulations from the competent authorities, special reserve should be set aside or reversed. The remaining balance, along with the accumulated undistributed earnings from previous years and the adjusted undistributed earnings from the current year, is considered as distributable earnings. The Board of Directors will prepare a proposal for earnings distribution, which will be submitted to the Shareholders' Meeting for resolution and to distribute dividends to shareholders.

In determining the Company's dividends, characteristics of changes in the business environment should be considered, as well as the demands for future funding and long-term financial planning concerning the life cycles of various products or services. With the goal of maintaining stable dividends, unless there are funding needs, the actual annual distributable earnings should not be less than fifty percent of the current year's net profit after tax after deducting the amount of accumulated

deficit, legal reserve, and special reserve. Among them, the cash dividend part to shareholders should not be less than fifty percent of the total dividend.

2. The distribution of shareholders' dividends intended/proposed at this Shareholders' Meeting:

- (1) The beginning retained earnings for 2024 were NT\$ 278,561,356. Added to the net profit after tax of NT\$348,485,120 for 2024, and the adjustment of equity instruments measured at fair value through other comprehensive income / loss of NT\$(6,609,711), the total distributable profit after adjustment was NT\$620,436,765. The legal earning reserve of NT\$(34,187,541) was set aside, the earnings of NT\$414,648,985 were retained and not distributed, the remaining balance of NT\$171,600,239 was proposed to be fully distributed as cash dividends for common stock, with a distribution per share of NT\$0.3.
- (2) The Company's 33rd session of the 11th Board of Directors meeting, held on March 13, 2025, passed a resolution and proposed to be recognized at the Company's 2025 Annual General Shareholders' Meeting.

(IV) The impact of this stock dividends on the company's operating performance, earnings per share, and shareholder return on investment:

Item		Year	2024 (Estimated)
Beginning Paid-in Capital			5,720,007,970
Stock and dividend distribution for the year	Cash dividends per share		0.3
	No. of Shares for capital increase from earnings per share		—
	Capital surplus transfer capital increase per share of stock dividends		—
Changes in Financial Performance	Operating profit		—
	Operating profit Increase (Decrease) over the same period of last year		—
	Net profit after tax		—
	Net profit after tax Increase (Decrease) over the same period of last year		—
	Earnings per share		—
	Earnings per share Increase (Decrease) over the same period of last year		—
	Average annual return on investment (Average annual price-earnings ratio countdown)		—
Estimated Earnings per share and price-earnings ratio	If all earnings are used to distribute cash dividends instead of increasing capital	Proposed Earnings per share	—
		Proposed average annual return on investment	—
	If capital surplus is not transferred to increase capital	Proposed Earnings per share	—
		Proposed average annual return on investment	—
	If capital surplus is not	Proposed Earnings per share	—

	handled and profits are converted to capital increase and distribute as cash dividends instead.	Proposed average annual return on investment	—
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1. The Company should describe the various basic assumptions based on which the estimated or planned data are prepared.
2. The proposed formula for earnings per share if all retained earnings were used to pay cash dividends instead of capital increase = $[\text{Net profit after tax} - \text{Assumed cash dividends to bear Interest expense}^* \times (1 - \text{Tax rate})] / [\text{Total No. of shares issued at the end of the year} - \text{Surplus allotted No. of shares}^{**} \text{ from the stock dividends from earnings}]$

Assumed cash dividends to bear Interest expense ^{*} = The amount converted from earnings to increased capital x The interest rate for one-year general loans.

The No. of shares ^{**} from stock dividends from earnings refers to the increased number of shares from the prior year's stock dividends from earnings.

3. Average annual Price-earnings ratio = $\text{Average Market Price Per Share} / \text{Earnings per share from annual financial report}$

(V) Remuneration for employees and directors:

1. In case the Company makes an annual profit, it should set aside no less than 2% as remuneration for employees, which is decided by the Board of Directors to be distributed in stock or cash; the Company may decide through the Board of Directors to set aside up to 3% of the aforementioned profit as remuneration for the Director. The distribution of employees' remunerations and directors' remuneration should be reported to the Shareholders' Meeting. No less than 50% of the foregoing employees' remunerations should be set aside for the distribution of remuneration to junior employees.

However, the amount to offset the Company's accumulated losses should be reserved in advance before following the previous ratio to allocate remuneration to employees and directors.

2. The estimated basis of the amount of employees' and directors' remuneration for the current period, the basis of calculation for the number of shares for employees' remuneration distributed in shares, and the accounting treatment when the actual distribution amount differs from the estimated number: Employee and director remunerations of the Company in 2024 are estimated in accordance with the company's articles of incorporation. If there is any difference with the actual distribution number, it is regarded as an accounting estimate change and included in the profit or loss of 2024.
3. Information on the proposed distribution of employee remuneration approved by the Board of Directors: The earnings from 2024 will be distributed according to the provisions of The Company's articles of association.

- (1) Distributed NT\$11,824,388 as Employees' Remunerations and NT\$11,824,388 as Directors' Remuneration.

The aforementioned proposed distribution amounts, remunerations to both employees and directors, are consistent with the estimated number on the book in 2024 with no difference. However, if the actual distribution amounts differ from the numbers resolved by the Board of Directors, they will be considered as changes in accounting estimates and will be recorded in the profit and loss of the year 2025.

- (2) Proportions of the Employees' Remunerations distributed in shares to the net profit after tax and the Total Employees' Remunerations in the individual financial reports: Not applicable.
- (3) The calculated Earnings per share after the proposed distribution of Employees' Remunerations and Directors' Remunerations is: NT\$0.61.

4. Actual distribution of employee and director remunerations in the previous year:

2023 Employees' remunerations and directors' and supervisors' remuneration

Unit: NT\$

Distribution Items Distribution Status	Employee profit-sharing compensation	Director profit-sharing compensation
Board of Directors proposed Distribution (2024/3/14)	5,750,969	5,750,969
Actual distribution (2024/8/9)	5,750,969	5,750,969

(VI) Repurchase of the Company's shares up to the publication date of this annual

report: None.

II. Handling of corporate bonds, preferred shares, and Overseas depository receipts: None.

III. Handling of employee stock option certificates:

- (I) The company should disclose the status and its impact on shareholders' rights on the unexpired employee share subscription warrants up to the date of the printing of the annual report: None.
- (II) The cumulative situation of managerial officers obtaining employee's subscription warrants and the names, obtaining and subscribing situations of the Top 10 employees who can subscribe to shares by means of warrants up to the date of annual report printing: None.

IV. Handling of new shares with restricted employee rights:

- (I) For any unvested restricted employee shares, disclose the situation up to the date of annual report issuance and the impact on shareholder's equity: None.
- (II) Accumulated to the date of publication of the annual report, the names and acquisition status of the managerial officers who have acquired restricted employee shares, and the Top 10 employees in terms of number of shares acquired: None.

V. Handling of new shares issued for M&A or transfer of shares of other Companies:

- (I) The completion of the issuance of new shares from the merger or acquisition of other companies' shares in the most recent fiscal year and up to the date of printing this annual report: None.
- (II) For the recent year and up to the date of the annual report printing, the issuance of new shares in connection with the merger and acquisition of shares of other companies that has been approved by the Board of Directors and the status of implementation and impact on shareholder rights of the ongoing issuance of new shares in connection with the merger and acquisition of shares of other companies should be disclosed: None.

VI. Financing Plans and Implementation:

- (I) Project Description:
Previous issues or private placements of marketable securities that have not yet been completed or have been completed within the last three years and the benefits of the plans have not yet been realized: None.
- (II) Execution Status: Not applicable.

Chapter IV Operation Highlights

I. Business Activities

(I) Scope of business:

1. Main content of the business:

- (1-) C901030 Cement Manufacturing.
- (2-) B202010 Non-metallic Minerals Industry.
- (3-) C901040 Ready-Mixed Concrete Manufacturing.
- (4-) C901050 Cement and Concrete Product Manufacturing.
- (5-) H701010 Residential and Building Development and Leasing.
- (6-) H701040 Development of Special Professional Areas.
- (7-) H701060 Development of New Towns and Communities.
- (8-) H703100 Real Estate Leasing.
- (9-) J102040 Waste Treatment Services.
- (10-) F111090 Wholesale of Building Materials.
- (11-) F211010 Retail Sale of Building Materials.
- (12-) CD01010 Ship and its Parts Manufacturing.
- (13-) CD01020 Manufacturing of Railway Vehicles and Parts.
- (14-) A201040 Forest Recreation Area Operation.
- (15-) J701020 Amusement Park Industry.
- (16-) ZZ99999 All businesses that are not prohibited or restricted by law, except those that are subject to special approval.
- (17-) C901990 Other Non-Metallic Mineral Products Manufacturing.

2. 2024 Business proportion:

Item	Individuals		Consolidation	
	Amount (Thousand)	Percentage (%)	Amount (Thousand)	Percentage (%)
Cement	1,485,786	78.54	1,357,967	47.27
Furnace slag powder	251,367	13.29	205,620	7.15
Leasing	154,560	8.17	156,408	5.45
Ready-Mixed Concrete	-	-	692,295	24.10
Sale of real estate	-	-	460,668	16.03
Total	1,891,713	100.00	2,872,958	100.00

3. New products (services) planned for development: None.

(II) Industry Overview:

1. Industry current status and development:

(1-) Cement industry

The total demand for cement in Taiwan in 2024 was 13.4 million metric tons, an increase of 0.384 million metric tons or a growth of 2.95% compared to 13.016 million metric tons in 2023. The imports of cement and clinker were 3.532 million metric tons in 2024, an increase of 0.319 million metric tons or 9.93% compared to 3.213 million metric tons in 2023.

The Ministry of the Interior announced that in 2024, the number of housing transactions in Taiwan was 350,525 units, a record high in the past 11 years, representing an increase of 14.19% compared with 306,971 units in 2023. The annual growth in transaction volume was concentrated in the first half of the year, with a growth rate of 27.2%. However, due to the seventh wave of credit control by the Central Bank and the tightening of the loan restriction, the transaction volume of the housing market will be lower in 2025. It is estimated that the volume contraction in the first half of the year will be about 30%.

In order to stimulate the economy, the Executive Yuan has set an overall public construction budget of NT\$648.3 billion in 2025, an increase of NT\$59.7 billion or 10% from NT\$588.6 billion in 2024.

(2-) Construction industry

The real estate index for the fourth quarter of 2024 remained stable in price with a decrease in volume compared to the previous quarter, and higher in price with a decrease in volume compared to last year. Opening and closing prices remained stable during the quarter, with a slight increase in bargaining rates. The number of launches decreased slightly, while the sales rate and the transaction volume decreased significantly. Taiwan's exports witnessed a stable increase due to the demand for emerging technology applications such as AI. The Central Bank raised the annual economic growth rate for 2024 to 4.25% and kept the policy rate unchanged. However, the Central Bank did not introduce new control measures since the seventh wave of credit control measures implemented in September, which has led to a sharp contraction in the volume of transactions in the housing market and alleviated the concern of overheating in the housing market. Looking further at the performance of each region, compared to the previous quarter, transaction prices in each region remained stable or increased, and transaction volume decreased by varying degrees in regions, except for Tainan, which remained stable; compared to the same

quarter last year, transaction prices in each region increased, and transaction volume increased or decreased in each region. Looking at the trend in four quarters, compared to the highs from 2013 to 2015, transaction prices in all regions have exceeded the previous highs; the transaction volume in Central and Southern Taiwan also exceeded the previous highs. From the annual review, the first half of 2024 experienced the record high of the Taiwan stock market, the continued investments driven by the technology industry, the introduction of the new Preferential Housing Loans for the Youth, and the expectation of inflation, which led to an increase in purchasing power and a rise in prices and volumes; in the second half of the year, the Central Bank's tightened credit control and strict review of the new Preferential Housing Loans for the Youth, together with the high rate of increase in real estate prices, have resulted in a sharp drop in purchasing power and a decrease in transaction volumes in the fourth quarter.

In 2024, the housing market was characterized by rising prices and volume, with robust market performance. Continuing the trend of 2024, the housing market in 2025 is expected to be stable in price and volume in the short term. However, due to the rapid weakening of the purchasing power, the long-term direction of the housing market requires further observation.

(3-) Circular Economy Industry

A. Kaohsiung factory

Ready-mixed concrete and reinforcement bars are indispensable primary materials in construction, and they are critical factors directly affecting the quality of the project. Focusing on the control of material sources, mix design, production control, end verification, and the application and evaluation of quality control technology to meet construction standards and design requirements.

Construction companies are expected to “scale down operations” at the end of the third quarter and the fourth quarter of 2024, mainly due to the impact of “919 Chin-Lung Storm”. The Commercial Times pointed out that the housing market in Southern Taiwan is full of opportunities. However, policy changes and infrastructure delays are still the risks that investors need to take into consideration. In Kaohsiung, the ready-mixed concrete market is expected to remain stable in 2025 due to the benefits of the Yellow Line of the Kaohsiung Metro, public construction such as social housing, and TSMC effect in attracting investment from companies in

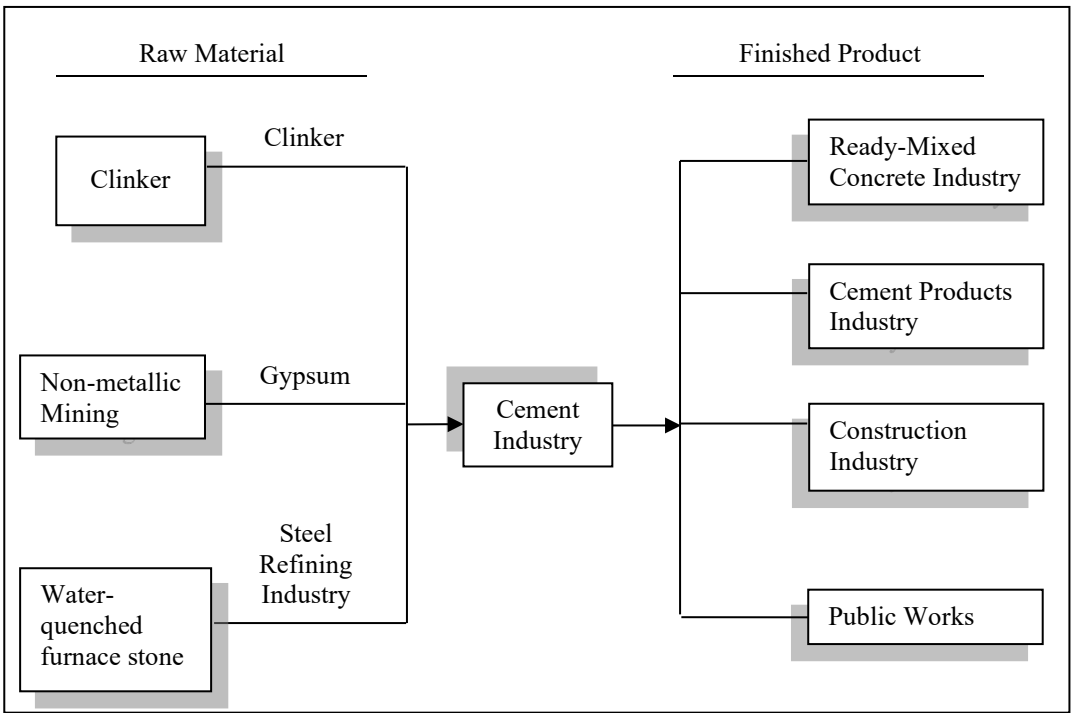
the Ciaotou Science Park and Renwu Aviation Park.

B. Dafa factory

In order to respond to the government policy and the world trend of circular economy and sustainable management, Dafa factory will make use of the recyclable waste produced by its business organizations to make recycled granules in green products leveraging professional processing technology, which can be used as controlled low strength material (CLSM) or other cement products in the circular economy with consideration of both environmental sustainability, thereby transforming the concrete industry into a recycling, carbon-reducing, waste-reducing, and energy-saving green and sustainable industry.

2. Relationship between industry upstream, middle, and downstream:

(1) Cement industry



(A) Relationship between finished products and downstream industries:

The ready-mixed concrete industry, cement product industry, construction industry, and public works are downstream industries of the cement industry, as they all use cement in various fields such as private construction, public works, and

national defense construction, greatly affecting the domestic cement industry's prosperity.

(B) Various product development trends and Competitive Status:

- ①. Supply and Demand: Considering the transportation and cost, cement is mainly transported and sold based on its production place. Besides purchasing raw materials for production, the cement demand in the western regions relies on the transportation of cement from east to west or imports to maintain a balance between production and sales.
- ②. Substitution: On the basis of cost considerations, ready-mix concrete businesses have significantly increased the quantity of additives such as blast furnace slag power and fly ash to substitute for cement, which has formed an inevitable trend.
- ③. Competition: Due to the product characteristics, The Company's sales are mainly in the southern Regions. Long-term provision of quality products and good after-sales service has been deeply trusted and affirmed by customers.

(2) Construction industry

"Southeast Cement" has been established since December 28, 1956, for more than 60 years. Most of the bagged cement on the market has a high market share owned by Southeast Cement. In terms of construction asset development, in addition to being used in its own projects, it can be actively promoted for use by other industry peers to enhance the performance of the pre-mixed concrete plant in which the Company has invested.

(3) Circular Economy Industry

①. Kaohsiung Factory

Limited sources of raw materials and rising prices in recent years have made mastery of raw materials one of the keys to the ready-mix industry. Under this backdrop, the upstream segment is required to consolidate raw material sources and ensure stable supply. Taking cement, furnace slag powder and fly ash of cementitious materials as an example, the parent company Southeast Cement directly supplies cement

and furnace slag powder to ensure the stability of these two materials. However, the supply of fly ash is still dependent on external suppliers, which poses a challenge for supply chain management.

Sand and gravel are also supplied by suppliers at present. However, in the future, we may consider setting up a sand and gravel company or investing in a sand and gravel taking yard to ensure a continuous supply of sand and gravel and control the quality of the materials. In addition, chemical adulterants are also supplied by suppliers. The current strategy is to master the pharmacy technology in order to respond flexibly to changes in the quality of sand and gravel, thus further safeguarding the stability and efficiency of production.

②. Dafa factory

The upstream sector is crucial in ensuring a stable supply of raw material sources. Taking cement and furnace slag powder as an example, the parent company Southeast Cement directly supplies these two materials to ensure the stability of supply chain. The source of waste is mainly from the waste generated by various industrial processes. In order to effectively utilize these resources, it is necessary to have a thorough understanding of their nature and composition, and maintain good interaction and trust with the relevant business organizations.

With respect to downstream supply, it is recommended to actively establish close cooperation with ready-mixed concrete plants, construction plants and pumping trucks. At the same time, a ready-mixed concrete plant focusing on the CLSM process could be established in the future to realize a one-stop operation model in order to control the sales channels and enhance the efficiency and competitiveness of the supply chain.

(III) Technology and R&D overview:

1. The Company had no Technology and R&D expenses incurred in 2024.
2. There are currently no research and development plans within the next three years.

(IV) Long-term and short-term business development plans:

1. Long-term plans

①. Cement industry

The company's operations still focus on cement and furnace slag powder as the main products, and water-quenched slag is purchased from China Steel and ground into slag powder for sale in the southern Regions.

②. Construction industry

Activate the parent company's existing inventory land and the land designated for rezoning. The Subsidiary "Southeast Milo" has been established to introduce professional teams for the development of shopping malls or factories/offices through cross-industry alliances for long-term rental income. It can also increase the value of the land. Currently, Southeast Cement leases approximately 16,000 pings of land in the Kaohsiung City Economic and Trade Section to Southeast Milo, which in turn subleases approximately 10,000 pings of land to Costco. The remaining 6,000 pings of land will be developed by Southeast Milo to build its own shopping malls to collect rents, which will, on the other hand, also enhance the Company's corporate image for gradual transformation.

③. Leasing industry

The Company primarily engages in the development of commercial spaces. To establish market segmentation, it uses the feedback from world-renowned first-line chain brands launched in the post-epidemic era, creating a development and operation model that stands apart from traditional department store methods. Future commercial space planning will focus on the development of independent storefronts to reduce the impact of market changes on normal operations.

2. Short-term plans

①. Cement industry

Pursue opportunities in construction projects, strengthen customer service, ensure market position and competitive advantage.

②. Construction industry

The subsidiary Dong Nai Construction owns a piece of land and has five joint construction projects. One of the projects has entered the construction phase, while three others are scheduled to begin construction in the near future. In November 2024, the projects in Dong'an section of Dongshan District, Tainan City, and Dalian section of Pingtung City, Pingtung County, obtained the usage permits. Sales are officially launched in 2025, contributing to the Company's revenue and driving overall business growth.

③. Leasing industry

The Company owns approximately 16,000 pings of land in the Asia New Bay Area, and plans to carry out shopping mall development and investment promotion. The development is divided into two areas, namely Area A and Area B. Area A (on the side of Fuxing Road) has already successfully attracted an American retailer Costco. A groundbreaking ceremony was held in February 2025 for official commencement of construction works. Area B (on the side of Chenggong Road) is planned to be a two-storey building with 12 shops and a total of 24 investment spaces, which will actively attract first-tier domestic and overseas well-known chain brands to move in. A groundbreaking ceremony of Area B was held in March 2025 for commencement of construction works. Through this development project, the Company is committed to turning the Asia New Bay Area into a new highlight of the regional economy, attracting more quality brands and commercial activities, and bringing more business opportunities and vitality to the area.

II. Market, Production and Sales Overview

(I) Market analysis:

1. Cement industry

(1) Import threat:

The low-priced dumping of imported cement and its clinker, with the market share growing from 19.4% in 2018 to 26.4% in 2024, has seriously threatened the survival of the domestic industry. The Cement Association has filed a dumping complaint against Vietnam, which is currently under final investigation. If the dumping facts can be determined and dumping tax imposed, the threat to the industry can be mitigated.

(2) Declining civilian construction:

The tightening of mortgage lending and the seventh wave of selective credit control continue to affect the market, leading to a significant cool down in purchasing power in the market. The housing market is expected to see lower transaction volumes in 2025.

(3) Public construction opportunities:

In order to stimulate the economy, the Executive Yuan has set an overall public construction budget of NT\$648.3 billion in 2025, an increase of NT\$59.7 billion or 10% from NT\$588.6 billion in 2024.

Comparison table of production and sales quantity in Taiwan area from January to December 2024 compared with the same period last year

Unit: Thousand Tons

Domestic				Import			Domestic sales consumption
	Produce cement	Domestic cement(A)	Export cement	Cement	Clinker	Total(B)	(A+B)
2024 January to December	9,842	9,868	130	837	2,695	3,532	13,400
2023 January to December	10,252	9,803	506	827	2,386	3,213	13,016
Increase (Decrease)	-410	65	-376	10	309	319	384
Growth Rate (%)	-4.00%	0.66%	-74.31%	1.21%	12.95%	9.93%	2.95%

2. Construction industry

The current market environment continues to build factories in the Kaohsiung technology industry, causing the construction cost to remain high. The company uses existing home sales for all cases on hand to control cost expenditure and maintain profits.

Favorable and Unfavorable Factors influencing the future development of the Company:.

(1) Favorable factors:

A. Cement industry

Continuous promotion of major projects in the southern region, such as the Renwu Industrial Park development and plant construction project, public construction in the Chiaotou Science Park, social housing, the Kaohsiung Metro Yellow Line, Red Line, and the Gangshan-Luzhu extension line, the Pingtung Technology Industrial Park, the Ministry of Health and Welfare's Pingtung Hospital, along with technological factories and commercial offices, will be beneficial to cement sales.

B. Construction industry

TSMC and Qiao-Tou Science Park quickly drive the future population dividend in the region, the extension of the MRT Red Line and the full commencement of the Yellow Line increase convenience in transportation. In addition, the extension plan of the high-speed rail to Pingtung City has also been approved, promoting the fast connection of future Kaohsiung-Pingtung transportation.

C. Circular Economy Industry

(a) Kaohsiung factory

In Kaohsiung, the ready-mixed concrete market is expected to remain stable due to the benefits of the Yellow Line of the Kaohsiung Metro, public construction such as social housing, and TSMC effect in attracting investment from companies in the Ciaotou Science Park and Renwu Aviation Park.

(b) Dafa factory

The government policy and the world trend of circular economy and sustainable management enable the full recovery and recycling of waste resources, making waste valuable, maximizing resources, and creating investment opportunities.

D. Leasing industry

The New Bay Area in Asia is a key development region, with continuous input from the Special Trade Three Development Project, Asia Bay Public Housing Project, and the Soft Science Phase II Development Project. Alongside the upcoming Asia Bay 2.0 Plan, both the national oil company and the city government are continuously releasing land to recruit international corporations to establish their headquarters buildings. In the future, the population moving into this region, including office workers, will enjoy a population dividend, which will also drive an increase in surrounding consumer demand.

(2) Unfavorable factors:

A. Cement industry

The construction project has been affected by a shortage of labor. The international geopolitical tensions have led to an increase in raw material costs. In addition to the rise in electricity prices, the imposition of carbon costs, etc., the Company is required to be more active and flexible in response to the challenges.

B. Construction industry

The expansion of industrial factories and the large number of projects launched in the construction industry has led to a serious shortage of labor and increased competition, affecting not only the progress of projects but also causing construction costs to rise by at least 10% in 2024. Consequently, house prices have also been adjusted upwards, further burdening first-time buyers and slowing down transaction speeds.

In recent years, the surplus of funds and shortage of inventory land in the construction industry have led to new high prices for land cases launched by the government, and private land prices have also risen steadily, making it difficult to purchase land and increasing the difficulty of development.

C. Circular Economy Industry

(a) Kaohsiung factory

The housing market has recently been affected by the government's house control.

Therefore, policy changes and infrastructure delays remain risks for investors to consider.

(b) Dafa factory

The recent downturn in traditional industries has directly affected the production capacity of businesses and indirectly affected the output of waste. In the future, as the proportion of green energy and natural gas power generation increases, electricity costs are

bound to rise. The international trend of carbon reduction will make government environmental policies stricter, making business operations more challenging.

D. Leasing industry

The shortfall of manpower has become increasingly evident in recent years. Large-scale catering and retail industries are facing labor shortages, leading to an extension in the demand and cycle for store expansion.

(3) Countermeasure against Unfavorable Factors:

A. Cement industry

Seeking quality, cost-effective and stable sources of cement supply, deepening services for customers, and flexibly strategizing sales to maximize company profits.

B. Construction industry

The standard construction regulations are formulated to strengthen site management and avoid unnecessary losses, reduce expenditure, plan not to design too many additions on the appearance of products to control cost, select construction contractors carefully to prevent poor quality and project delay, and the prices of large-scale intact land have risen too much, old cases can be evaluated in the city center for small base integration. Individual building projects with elevators can be planned in the peripheral area of Kaohsiung.

C. Circular Economy Industry

(a) Kaohsiung Factory

Develop products with higher strength, special characteristics, low carbon and other diversified products to increase competitiveness.

(b) Dafa factory

Fully promote ESG, establish and pass the ISO 14001 environmental management system, plan short, medium and long-term goals, and implement the vision of sustainable development.

D. Leasing industry

In response to the issue of labor shortage, the new store model instead adopts the concept of co-branded approach, through which the leased area of the store will be expanded and a number of brands within the Group will be co-located in the store. This will not only effectively share the pressure of operation, but also enable flexible deployment of manpower resources, further reducing staff costs and transportation expenses.

(II) Main Product Usage and manufacturing processes:

1. Main product:

- 1) Type 1 Portland cement Usage: Public Works and Construction
- 2) Furnace slag powder Usage: Public Works and Construction

2. Production process:

Cement is made by grinding clinker with gypsum, briefly described as follows:

- A. Cement Grinding: The clinker and gypsum cement are ground to the standard fineness to produce a cement product. After the cement has been manufactured, further strength tests are required to ensure the quality and performance of the product.
- B. Packaging: Cement shipments are generally divided into two categories, bulk and bagged. Bulk cement is unloaded directly from the feeding port to the bulk truck, while bagged cement is packaged by the packing machine from the cement storehouse for shipment.

(III) Supply of major raw materials:

Material Name	Supply situation
Steel Refining Industry	Domestic procurement

(IV) Major sales/purchase customers for the most recent two years:

- Customers accounted for 10% or more of the total sales amount in the recent two years:

Item	2023				2024			
	Name	Amount (Thousand)	Net sales ratio for the year (%)	Relationship with the Issuer	Name	Amount (Thousand)	Net sales ratio for the year (%)	Relationship with the Issuer
1	Liang Hsun Enterprise Co., Ltd.	256,875	11.30	None	Tien Cheng Concrete Industry Co., Ltd.	225,525	7.85	Other related party
	Others	2,016,643	88.70	None	Others	2,647,433	92.15	None
	Net sales	2,273,518	100.00		Net sales	2,872,958	100.00	

Note: Consolidated financial statement data is used.

- List of suppliers who accounted for 10% or more of the total purchase amount in the recent two years:

Item	2023				2024			
	Name	Amount (Thousand)	Net purchases ratio for the year (%)	Relationship with the Issuer	Name	Amount (Thousand)	Net purchases ratio for the year (%)	Relationship with the Issuer
1	Taiwan Cement	1,144,820	80.25	None	Taiwan Cement	1,165,898	67.72	None
	Others	281,823	19.75	None	Others	215,704	15.61	None
	Net purchase amount	1,426,643	100.00		Net purchase amount	1,721,697	100.00	

Note 1: Consolidated financial statement data is adopted.

III. Overview on Employees for the most recent two years

(I) The Company

Year		2023	2024	For the year ending April 30, 2025
No. of employees		51	50	51
Average age		52.4	52.5	52.4
Average service years		10.07	9.51	8.86
Education distribution percentage (%)	PhD	0	0	0
	Master	6	6	6
	College	55	54	55
	High school	37	38	37
	Under High school	2	2	2

(II) All consolidated entities

Year		2023	2024	For the year ending April 30, 2025
No. of employees		102	123	132
Average age		49	47.2	47.2
Average service years		5.98	4.99	4.6
Education distribution percentage (%)	PhD	0	0	1
	Master	9	11	9
	College	57	54	53
	High school	31	33	35
	Under High school	3	2	2

IV. Information on Environmental Protection Expenditure

- (1) In the recent two years and up to the date of publication of the annual report, losses due to environmental pollution:

Item	2023	2024	For the year ending April 30, 2025
Pollution status (type, degree)	None	None	None
Compensation Recipient or Disposal Unit	None	None	None
Compensation amount or disposal situation	None	None	None
Other Losses	None	None	None

- (2) Countermeasure:

1. To enhance the inspection and maintenance of packaging equipment, equipment inspection and maintenance records are established to ensure the implementation of inspection and maintenance work and facilitate subsequent inspections.
2. In order to address any abnormalities in equipment, contingency measures have been revised and personnel training has been reinforced to ensure the implementation of contingency measures for abnormalities.

- (3) The Company's focus on environmental protection going forward:

1. Continuously clean and sprinkle roads to minimize the impact of dust on the environment, and enhance the pruning and cleaning of green areas to create a clean working environment.

2. Establish regular maintenance and repair programs for equipment to ensure the stability and performance of production equipment. Conduct professional inspections of air pollution control equipment, and regularly replace parts and clean them to ensure that they meet the requirements of environmental regulations.
3. Conduct regular professional training for employees to strengthen operation regulations and safety awareness, as well as to enhance the ability to respond to abnormal conditions and minimize human error.

V. Relations between Labors and Employers

(1) Employee Welfare Programs:

1. Significant Employee Benefits and Implementation:
 - (1-) The Company's "Work Rules" are established in accordance with the Labor Standards L and related regulations, and have been approved by the competent authority.
 - (2-) The Employee Welfare Committee was established to handle various welfare matters, such as year-end party lucky draw, birthday vouchers, Labor Day gifts, and festival vouchers, all of which have shown excellent results.
 - (3-) The self-improvement association for employees has been established to provide direct benefits to staff, such as congratulation and condolence money for employees and their immediate family members' weddings and funerals, emergency relief money, hospitalization consolation money, interest-free loans, accommodation supply, group employee insurance, free health checks, subsidies for group employee travel, etc., leaving the employees without any worries.
 - (4-) The Company has established an Employee Training Committee to handle labor education, infuse new knowledge, cultivate business ethics and enhance technical levels and professional ethics.
 - (5-) When making a profit, no less than 2% shall be allocated for employees' remunerations.
2. Employee retirement system and implementation status:

To stabilize the lives of employees after retirement, the Company has legally established a retirement process for employees. The seniority of

employees before July 1, 2005, has been cleared in accordance with Article 11 of the Labor Retirement Act. Since July 1, 2005, the Company has a defined contribution retirement process based on the "Labor Pension Act" and contributes 6% of the salaries to the employees' personal pension accounts each month. For those who voluntarily contribute to the pension, an additional amount is withheld from their monthly salaries at their voluntary contribution rate and paid to the Labor Insurance Bureau's personal pension account.

The Company's regulations are as follows according to the Labor Pension Act:

(1-) Voluntary retirement:

An employee may apply for retirement under any of the following circumstances:

- ①. Those who have worked for more than 15 years and are at least 55 years old.
- ②. Those who have been working for more than 25 years.
- ③. Those who have been working for over 10 years and have reached the age of 60.

(2-) Mandatory retirement:

Unless an employee falls under any of the following circumstances, the Company cannot force him/her to retire:

- ①. Those who are 65 years old.
- ②. Workers who are mentally incapacitated or physically disabled.

The age specified in the preceding paragraph, for those who take on jobs with dangerous or highly physical natures, the Company may apply for adjustment approval with the central competent authority. But not less than 55 years old.

(2) List any losses suffered by the company in the most recent three years and up to the annual report publication date due to labor disputes:

1. List any losses suffered by the company in the most recent three fiscal years and up to the annual report publication date due to labor disputes: None.
2. Current and Future Countermeasure: None.

3. Current and Future estimated amount: None.

VI. Information security management

- (I) Describe the cyber security risk management framework, cyber security policies, concrete management programs, and investments in resources for Information security management:

1. Information security risk management framework

Information security and operational data protection are the cornerstones of sustainable business development. We are committed to establishing a reliable computerized operating environment to ensure the security of systems, data, equipment and networks, and protect the normal operation of the Company's assets and systems.

Since October 28, 2022, in compliance with the Financial Supervisory Commission's announcement, the Company designated one cyber security officer, and established the "Information Security Management Committee" responsible for setting the Company's cyber security policy to formulate information security policies in accordance with the ISO27001 standard and reduce internal cyber security risks.

With regard to the collection, handling and utilization of personal information, the Company strictly abides by personal information laws and regulations and implements a strict management mechanism, formulating "Operational Guidelines on Personal Information Management", conducting regular education and training as well as audit and sampling, and carrying out an annual "Information Security Audit" and "Self-Assessment of Internal Controls of Information Systems" to ensure personal information security of employees and customers.

There were no leakage complaint cases or customer complaints in 2024.

2. Cyber security policy

- (1) Implement the execution of information assets and information security management systems.
- (2) To prevent the Information System Division from unauthorized access and alterations.
- (3) Ensure the availability of system authorizers.
- (4) Comply with the requirements of laws and regulations.
- (5) Strengthen cyber security education and training.
- (6) Audit the implementation of information security irregularly.

(7) Strengthen cyber security joint defense and information sharing.

3. Specific management plan

(1-) Information Security

Firewall Setup: Reduces the opportunity for external intrusion.

Setting up antivirus software: Reduces virus infection.

Mail control: Prevent unsafe emails.

Data backup: Daily backup; sent to offsite storage every week to ensure data security.

Data Restoration: Conduct at least one restoration drill every year to ensure the effectiveness of the system.

Machine Room Protection: Control of machine room temperature, humidity, and personnel access to ensure the safety of the equipment.

(2-) Audit Review

The Company's cyber security is audited by the "internal audit unit" and "external professional unit" on an annual basis, and irregular reports on implementation and reviews are made to the "Information Security Management Committee" to reduce the cyber security risk of The Company.

4. Investment in Cyber security resources

(1-) ISO 27001 Management Standard.

(2-) Network hardware equipment.

(3-) Backup Line.

(4-) Cloud Services.

(5-) Information Security Personnel.

(6-) Information Security Education.

(7-) Social drills

(8-) External "professional unit" audits.

(II) In the most recent fiscal year and up to the annual report publication date, the losses due to significant cyber security incidents, the possible impacts, and the countermeasures: None.

VII. Major contracts

(I) The Company

Contract nature	Parties involved	Contract starting and ending date	Main content	Restricted clauses
Lease contract	Zheng Tai Cement Factory Co., Ltd.	2021.01.01-2024.09.30	Leasing the land and production equipment of the company's Kaohsiung plant	None
Lease contract	CPC Corporation, Taiwan	2024.01.01-2025.06.30	Leasing Youchang section Land	Only for cement manufacturing and processing use
Lease contract	Southern Branch of the National Property Administration	2019.02.01-2027.12.31	Leasing Gaonan Section Land	None
Lease contract	Railway Bureau, Ministry of Transportation	2020.01.01-2024.12.31	Leasing Gaonan Section and Shande Section Lands	None
Lease contract	Taiwan Concrete Co., Ltd.	2024.01.01-2024.09.30	Leasing Gaonan Section Land	For raw material stacking only
Lease contract	Taiwan Port Co., Ltd. Kaohsiung Branch	2022.01.28-2042.01.27	Leasing land and equipment of Kaohsiung Port Terminal No.45	None

(II) Subsidiary - Southeast Topgood Resources Recycling Co., Ltd.

Contract nature	Parties involved	Contract starting and ending date	Main content	Restricted clauses
Lease contract	Taiwan Mixed Resources Development Co., Ltd.	2020.04.01-2040.03.31	Leasing Shande Section Land and Buildings	None
Lease contract	Southeast Cement Co., Ltd.	2022.11.01-2042.10.31	Leasing land in the Chikan Section of Daliao District, Kaohsiung City	None

(III) Subsidiary - Southeast Milo International Co., Ltd.

Contract nature	Parties involved	Contract starting and ending date	Main content	Restricted clauses
Lease contract	Southeast Cement Co., Ltd.	2022.06.01-2052.05.31	Leasing of Economic and Trade Section Land	None
Lease contract	Costco Wholesale Corporation	2023.01.20-2052.05.31	Leasing of Economic and Trade Section Land	None

Chapter V

Review and analysis of the financial status and financial performance and risks management

I. Comparative Analysis of Financial Status

1. Consolidated Financial Status

Unit: NT\$1,000

Item \ Year	2023	2024	Difference	
			Amount	%
Current assets	2,485,708	2,954,008	468,300	18.84
Non-current assets	9,335,854	9,767,929	432,075	4.63
Total Assets	11,821,562	12,721,937	900,375	7.62
Current liabilities	1,740,711	1,977,822	237,111	13.62
Non-current liabilities	1,055,613	1,178,162	122,549	11.61
Total liabilities	2,796,324	3,155,984	359,660	12.86
Share capital	5,720,008	5,720,008	0	0.00
Capital surplus	188,688	188,898	210	0.11
Retained earnings	2,303,476	2,530,951	227,475	9.88
Other equity interests	723,623	988,179	264,556	36.56
Treasury shares	(12,185)	(12,185)	0	0.00
Total equity	9,025,238	9,565,953	540,715	5.99
Description of Changes in the Increase/Decrease Percentage: (changes of 20% or above)				
(1) Other equity interests increase: mainly due to the increase in unrealized valuation gains (losses) from equity instrument investments measured at fair value through other comprehensive income and share of associates and joint ventures recognized using equity method - unrealized valuation gains (losses) from equity instrument investments measured at fair value through other comprehensive income.				

2. Individual Financial Status

Unit: NT\$1,000

Item \ Year			Difference	
	2023	2024	Amount	%
Current assets	1,104,795	1,220,747	115,952	10.50
Non-current assets	9,892,617	10,416,122	523,505	5.29
Total Assets	10,997,412	11,636,869	639,457	5.81
Current liabilities	1,424,160	1,587,362	163,202	11.46
Non-current liabilities	649,642	633,656	(15,986)	(2.46)
Total liabilities	2,073,802	2,221,018	147,216	7.10
Share capital	5,720,008	5,720,008	0	0
Capital surplus	188,688	188,898	210	0.11
Retained earnings	2,303,476	2,530,951	227,475	9.88
Other equity interests	723,623	988,179	264,556	36.56
Treasury shares	(12,185)	(12,185)	0	0
Total equity	8,923,610	9,415,851	492,241	5.52
Description of Changes in the Increase/Decrease Percentage: (changes of 20% or above)				
(1) Other equity interests increase : mainly due to the increase in unrealized valuation gains (losses) from equity instrument investments measured at fair value through other comprehensive income and share of associates and joint ventures recognized using equity method - unrealized valuation gains (losses) from equity instrument investments measured at fair value through other comprehensive income.				

II. Comparative Analysis of Financial Performance

1. Consolidated Financial Analysis

Unit: NT\$1,000

Item \ Year	2023	2024	Increase (Decrease) amount	Variable ratio %
Net operating revenues	2,273,518	2,872,958	599,440	26.37
Operating costs	2,069,639	2,349,919	280,280	13.54
Gross profit	203,879	523,039	319,160	156.54
Operating expenses	144,501	187,023	42,522	29.43
Operating profit	59,378	336,016	276,638	465.89
Non-operating income and expenses	127,998	98,168	(29,830)	(23.31)
Profit before income tax	187,376	434,184	246,808	131.72
Income tax expense (profit)	31,323	56,961	25,638	81.85
Profit for the year	156,053	377,223	221,170	141.73
Other comprehensive income (net amount)	199,506	258,036	58,530	29.34
Total comprehensive income for the year	355,559	635,259	279,700	78.66
Description of Changes in the Increase/Decrease Percentage: (changes of 20% or above) (1) Increase in operating revenue: Mainly due to the increase in sales revenue from the Subsidiary Southeast Topgood, and the increase in revenue from the sale of real estate by Dong Nai Construction. (2) Increase in gross profit: Refer to the above Description (1). (3) Increase in operating expenses: Mainly due to the increase in commission expenses of the subsidiary Dong Nai Construction. (4) Increase in operating profit: Mainly due to the fact that the increase in gross profit was greater than the increase in operating expenses. (5) Decrease in non-operating income and expenses: Mainly due to the decrease in gain on disposal of non-current assets held for sale. (6) Increase in profit before income tax: Refer to the above Description (1) ~ (4). (7) Increase in income tax expense: Mainly due to the increase in income tax generated in the current period of 2024. (8) Increase in other comprehensive income: Mainly due to the increase in unrealized valuation gains and losses caused by the rise in stock prices of equity instrument investments measured at fair value through other comprehensive income. (9) Increase in total comprehensive income for the year: Same as above (8) description.				

2. Individual Financial Analysis

Unit: NT\$1,000

Year Item	2023	2024	Increase (Decrease) amount	Change (%)
Net operating revenues	2,018,776	1,891,713	(127,063)	(6.29)
Operating costs	1,854,433	1,668,322	(186,111)	(10.04)
Gross profit	164,343	223,391	59,048	35.93
Operating expenses	105,223	92,531	(12,692)	(12.06)
Operating profit	59,120	130,860	71,740	121.35
Non-operating income and expenses	121,077	239,638	118,561	97.92
Profit before income tax	180,197	370,498	190,301	105.61
Income tax expense (profit)	30,675	22,013	(8,662)	(28.24)
Profit for the year	149,522	348,485	198,963	133.07
Other comprehensive income (net amount)	199,477	257,946	58,469	29.31
Total comprehensive income for the year	348,999	606,431	257,432	73.76
Description of Changes in the Increase/Decrease Percentage: (changes of 20% or above)				
(1) Increase in gross profit: Mainly due to the fact that the decrease in costs was greater than the decrease in revenue.				
(2) Increase in operating profit: Mainly due to the increase in gross profit and the decrease in operating expenses.				
(3) Increase in non-operating income and expenses: Mainly due to the increased gains from associates and joint ventures recognized under the equity method.				
(4) Increase in profit before income tax: Refer to the above Description (1) ~ (3).				
(5) Decrease in income tax expense: Mainly due to the recognition of the House and Land Transactions Income Tax last year.				
(6) Increase in profit for the year: Mainly due to the increase in operating profit and the decrease in income tax expense.				
(7) Increase in other comprehensive income: mainly due to the increase in unrealized valuation gains (losses) from equity instrument investments measured at fair value through other comprehensive income.				
(8) Increase in total comprehensive income for the year: Same as above (6) ~ (7) description.				

III. Cash Flow Analysis

(1) Analysis of the liquidity for the recent two years:

1. Consolidated liquidity analysis

Item \ Year	2023	2024	Increase (Decrease) (%)
Cash flow ratio	15.85	17.90	12.93
Cash flow adequacy ratio	17.14	22.05	28.65
Cash reinvestment ratio	4.49	5.31	18.26
<p>Analysis of the Changes in Increase/Decrease Ratio:</p> <p>The increase in cash flow ratio, cash reinvestment ratio, and cash flow adequacy ratio is mainly due to the increased net cash inflow from operating activities in 2024.</p>			

2. Individual Liquidity Analysis

Item \ Year	2023	2024	Increase (Decrease) (%)
Cash flow ratio	21.47	12.38	(42.34)
Cash flow adequacy ratio	63.03	51.68	(18.01)
Cash reinvestment ratio	5.58	2.12	(62.01)
<p>Analysis of the Changes in Increase/Decrease Ratio:</p> <p>The decrease in cash flow ratio, cash reinvestment ratio, and cash flow adequacy ratio is mainly due to the decreased net cash inflow from operating activities in 2024.</p>			

(2) Cash liquidity analysis for the coming year:

Cash balance at the beginning of the period(1)	Net cash inflow from operating activities for the whole year(2)	Net cash outflow for the whole year(3)	Estimated cash balance (shortfall) (1)+(2)-(3)	Remedies for cash shortfall	
				Investment plan	Financial Planning
94,785	157,772	195,248	57,309	None	None
<p>1. Analysis of changes in cash flow for this year:</p> <p>(1) Operating activities: The net cash inflow for the year was NT\$157,772,000.</p> <p>(2) Investment and financing activities: The cash outflow is expected to be NT\$195,248,000 this year due to the planned distribution of cash dividends, directors' remunerations, and employees' remunerations.</p> <p>2. Remedies for expected insufficient cash and analysis of liquidity: Not applicable.</p>					

IV. Major Capital Expenditure Items and Impact on Finance and Business in the Recent Year: None.

V. Reinvestment Policy in the Most Recent Year, Main Reasons for Profit or Loss, Improvement Plan and Investment Plan for the Coming Year: The Company has not experienced this situation in recent years, and there are no planned future research and development plans and expected research and development costs.

VI. Risk Management

- (1) The effect upon the company's profits (losses) of interest and exchange rate fluctuations and changes in the inflation rate, and response measures to be taken in the future for the Year 2024:

1. Interest rate:

- (1-) In 2024, due to the slight increase in interest rates on borrowings, the interest cost for the year was approximately NT\$19.53 million, a decrease of 16.47% compared to last year's NT\$23.38 million, which accounted for 5.60% of the net income for the period.
- (2-) Future Measures: In 2025, due to the decrease in the estimated economic growth rate of 3.14% from 4.59% in 2024 as estimated by the Directorate General of Budget, Accounting and Statistics, the change in NTD interest rate is expected to be insignificant, and the impact on the Company's profit and loss will not be significant.

2. Exchange rate:
 - (1-) In 2024, the USD to NTD exchange rate rose from NT\$31.15 at the beginning of the year to NT\$32.9 at the end of the year. The Company reduced its USD holdings to repay loans, resulting in an exchange gain of approximately NT\$2.61 million.
 - (2-) Future Measures: It is expected that the USD to NTD exchange rate will appreciate to NT\$34 in 2025. As the Company has significantly reduced its USD holdings, the impact on the Company will not be significant.
3. Inflation:
 - (1-) The procurement prices for cement and furnace slag increased in 2024, raising sales costs.
 - (2-) Future Measures: It is anticipated that cement prices will rise in line with higher costs in 2025.
- (2) Policies on high-risk, high-leverage investments, lending funds to others, endorsement and guarantee, and derivatives transactions in 2024, main reasons for gain or loss, and future countermeasures:
 1. In terms of high-risk, high-leverage investments:
 - (1-) No high-risk, high-leverage investments were undertaken in 2024.
 - (2-) Future Measures: High-risk, high-leverage investments are not anticipated for 2025.
 2. Lending funds to others:
 - (1-) On March 14, 2024, the Board of Directors approved a loan of NT\$100 million to the company's wholly-owned subsidiary, Dong Nai Construction Co., Ltd. As of the end of 2024, the utilized amount has been fully repaid.
 - (2-) Future Measures: At present, the Company does not have any need to lend funds to others in 2025.
 3. Endorsements and guarantees:
 - (1-) As of December 31, 2024, the Board of Directors approved an endorsement guarantee of NT\$641,580 thousand for Southeast Topgood Resources Recycling Co., Ltd., a subsidiary in which the Company holds a 51% direct and indirect stake and Southeast Milo International Co., Ltd., which accounted for 5.04% of the Company's consolidated assets.
 - (2-) Future Measures: Southeast Topgood Resources Recycling Co., Ltd. is a subsidiary with 51% direct and indirect ownership, with the Chairman and Vice Chairman of the Company serving as the Chairman of the company. Its finances managed by personnel from the Company's finance department. Its credit risk is within

manageable limits.

4. Derivatives transactions:
 - (1-) There were no forward US dollar derivative transactions booked in advance for the year 2024.
 - (2-) Future Measures: It is expected that there will be no forward purchase of US dollar derivative transactions in 2025.
- (3) Research and development plans for 2024, current progress of uncompleted R&D projects, further funding needed for R&D, estimated time to complete mass production, major factors that might impact the success of future R&D:
 1. R&D plan in 2024: None.
 2. Current progress of unfinished research and development plans: None.
 3. Further expenditures required for research and development work: None.
 4. Expected production quantity completion time: None.
 5. Main factors affecting the success of future research and development: None.
- (4) Effect on the company's finance and business of important policies adopted and changes in the legal environment at home and abroad in 2024, and measures to be taken in response: None.
- (5) Effect on the company's financial operations of developments in science and technology as well as industrial change in 2024, and measures to be taken in response:
 1. The Company established the "Information Security Management Committee" in 2022 to implement cyber security related affairs, reducing internal security risks. Specific measures include setting up firewalls, antivirus software, email control, data backup and employee education and training etc. The Company's main business and revenue are related to cement sales, resource regeneration, and construction business, all of which belong to the traditional manufacturing industry with little industry changes.
 2. Future Countermeasure: It is anticipated that in 2025, the Company will continue to strengthen and improve its ISMS policy and introduce MDR services by engaging a third-party cybersecurity expert, in order to

implement the confidentiality, integrity, and availability of the Company's information assets.

- (6) Effect on the company's crisis management of changes in the company's corporate image in 2024, and measures to be taken in response: None.
- (7) Expected benefits, possible risks and countermeasures associated with any merger and acquisitions: None.
- (8) Expected benefits and possible risks associated with any plant expansion, and mitigation measures being or to be taken: None.
- (9) Risks associated with any consolidation of sales or purchasing operations and Countermeasure:

1. Purchase:

The Company's procurement of raw materials primarily considers the supplier's ability to deliver, quality, and lead time. Additionally, the Company engages with more than two suppliers to avoid the risks of material shortages that may arise from reliance on a single supplier.

2. Sales:

To avoid the operational risks associated with over-reliance on a few customers, the Company does not impose limits on the number of customers. Any customer meeting the Company's financial and marketing criteria can become a partner.

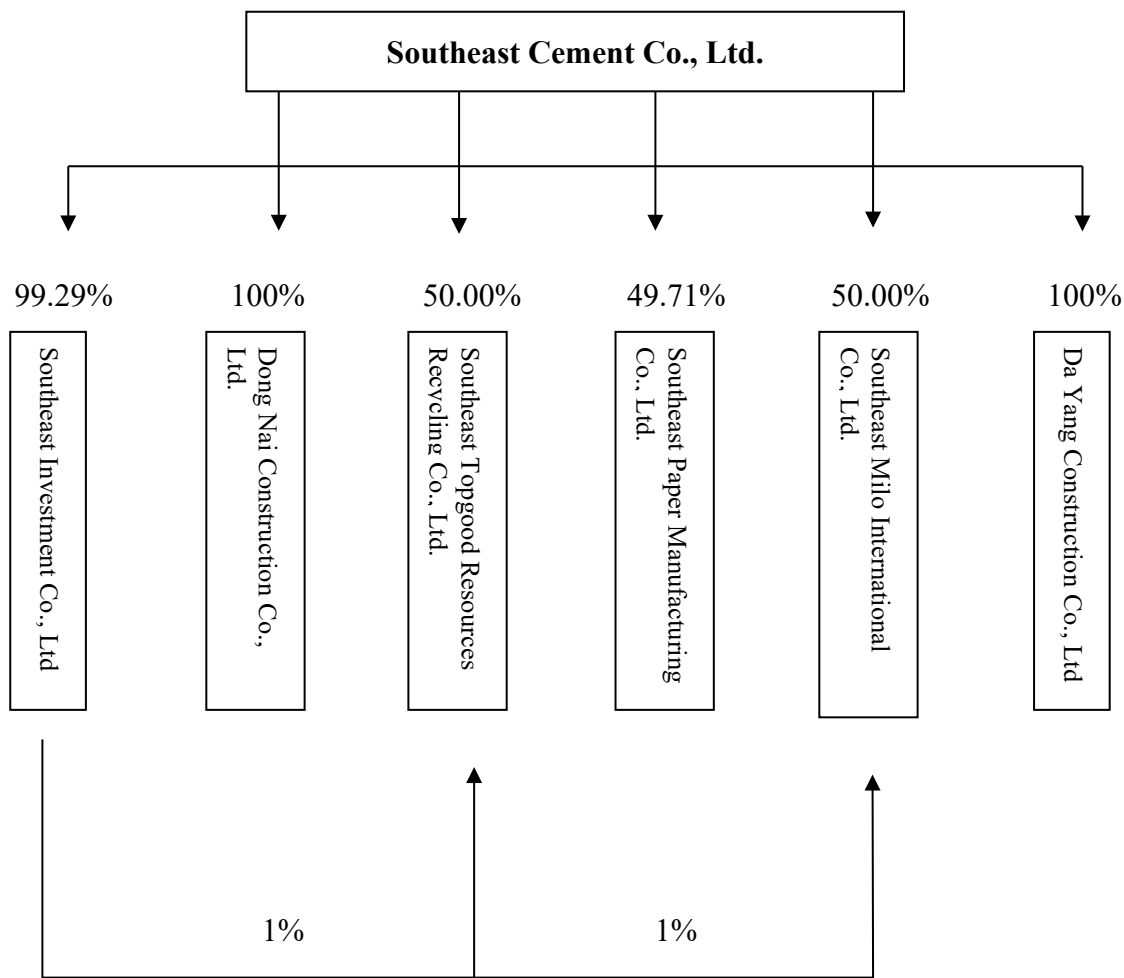
- (10) Risk to, effects on, and countermeasures of the Company of any transfer of equity interests and/or pledge of or change in equity interests in large quantity by a Director, Supervisor, or shareholder with a stake of more than 10 percent: None.
- (11) Effect on, risk of, and countermeasures for the company due to change of control: None.
- (12) Litigation and non-litigation events: None.
- (13) Other key risks and countermeasures: None.

VII. Other Matters of Materiality: None.

Chapter VI Special matters

I. Information on affiliates

(1) Affiliated enterprise organizational chart:



(2) Relationship among each affiliates:

Unit: NT\$1,000

Enterprise name	Date of Incorporation	Address	Paid-in Capital	Main operations or production items
Southeast Investment Co., Ltd	October 4, 1988	Address: 5F-1, No. 21, Wufu 3rd Rd., Qianjin Dist., Kaohsiung City	502,355	Securities Investment Business
Southeast Topgood Resources Recycling Co., Ltd. (Note 2)	March 8, 2019	Address: 5F-1, No. 21, Wufu 3rd Rd., Qianjin Dist., Kaohsiung City	221,000	Waste Removal and Treatment Industry
Dong Nai Construction Co., Ltd.	May 30, 2014	Address: 5F-1, No. 21, Wufu 3rd Rd., Qianjin Dist., Kaohsiung City	790,000	Residential and Building Development Leasing and Selling Industry
Southeast Paper Manufacturing Co., Ltd.	November 24, 1966	Address: 5F-1, No. 21, Wufu 3rd Rd., Qianjin Dist., Kaohsiung City	10,000	Paper Manufacturing Industry, etc.
Southeast Milo International Co., Ltd. (Note 1)	April 25, 2022	Address: 5F-1, No. 21, Wufu 3rd Rd., Qianjin Dist., Kaohsiung City	140,000	Real Estate Leasing Industry
Da Yang Construction Co., Ltd	June 12, 1976	Address: 5F-1, No. 21, Wufu 3rd Rd., Qianjin Dist., Kaohsiung City	110,000	Construction Industry

Note 1: Southeast Milo International Co., Ltd.'s capital increase was approved on December 20, 2024.

Note 2: The surplus of Southeast Topgood Resources Recycling Co., Ltd. was approved for capital increase on April 21, 2025.

(3) Information on directors, supervisors and managerial officers of affiliates:

unit: shares; %

Enterprise name	Title	Name or representative	Shareholding	
			No. of Shares	%
Southeast Investment Co., Ltd	Chairman	Southeast Cement Co., Ltd Min-Tuan Chen	498,780	99.29
	Director	Southeast Cement Co., Ltd, Kuan-Hua Chen	498,780	99.29
	Director	Southeast Cement Co., Ltd Yan-Hui Wu	498,780	99.29
	Director	Southeast Cement Co., Ltd Yu-Juan Huang	498,780	99.29
	Supervisor	Tong Shu Investments Co., Ltd. Zhong-Jie Zhao	597	0.12
	President	Min-Tuan Chen	0	0

Enterprise name	Title	Name or representative	Shareholding	
			No. of Shares	%
Dong Nai Construction Co., Ltd.	Chairman	Southeast Cement Co., Ltd Min-Tuan Chen	79,000,000	100.00
	Director	Southeast Cement Co., Ltd Jung-Tsung Tang	79,000,000	100.00
	Director	Southeast Cement Co., Ltd Zhong-Jie Zhao	79,000,000	100.00
	Director	Southeast Cement Co., Ltd, Kuan-Hua Chen	79,000,000	100.00
	President	Southeast Cement Co., Ltd Hsin-Han Huang	79,000,000	100.00
	Supervisor	Southeast Cement Co., Ltd Hsin-Han Huang	79,000,000	100.00
Southeast Paper Manufacturing Co., Ltd.	Chairman	Tian-Chi Chen	82	0.82
	Director	Southeast Cement Co., Ltd Min-Tuan Chen	4,971	49.71
	Director	Tong Shu Investments Co., Ltd. Kuan-Hua Chen	159	1.59
	Director	Yan-Pu Chen	148	1.48
	Director	Shu-Yuan Lin	82	0.82
	Director	Zhengli Cement Factory Co., Ltd. Li-Xiang Zheng	628	6.28
	Director	Bo-Sheng Zhao	41	0.41
	Supervisor	Fu Hsing Co., Ltd. Lai-Kun Wu	415	4.15
	Supervisor	Yu-Tsai Chen	157	1.57
	President	Min-Tuan Chen	0	0
Southeast Topgood Resources Recycling Co., Ltd.	Chairman	Southeast Cement Co., Ltd Min-Tuan Chen	11,050,000	50.00
	Director	Southeast Cement Co., Ltd, Kuan-Hua Chen	11,050,000	50.00
	Director	Southeast Cement Co., Ltd. Chang-Li Kuo	11,050,000	50.00
	Director	Gao Liang Investment Development Co., Ltd. Jun-Long He	10,829,000	49.00
	President	Gao Liang Investment Development Co., Ltd. Yan-Xing He	10,829,000	49.00
	Director	Gao Liang Investment Development Co., Ltd. Yan-Xing He	10,829,000	49.00
	Supervisor	Southeast Investment Co., Ltd Hsin-Han Huang	221,000	1.00
	Supervisor	Hsiu-Chin Kuo	0	0
Southeast Milo International Co., Ltd.	Chairman	Southeast Cement Co., Ltd, Kuan-Hua Chen	7,000,000	50.00
	Director	Southeast Cement Co., Ltd Min-Tuan Chen	7,000,000	50.00
	Director	Southeast Cement Co., Ltd Jing-Qing Liang	7,000,000	50.00
	Director	Wang Milo International Investment Co., Ltd. Ru-Shan Wei	6,860,000	49.00
	Director	Wang Milo International Investment Co., Ltd. Chao-Yi, Yu	6,860,000	49.00
	Supervisor	Southeast Investment Co., Ltd Hsin-Han Huang	140,000	1.00
	President	Pin-Teng Chen	0	0
	Chairman	Southeast Cement Co., Ltd Li-Ying Luo	11,000,000	100.00
Da Yang Construction Co.,Ltd	Director	Southeast Cement Co., Ltd Min-Tuan Chen	11,000,000	100.00
	Director	Southeast Cement Co., Ltd, Kuan-Hua Chen	11,000,000	100.00
	Supervisor	Southeast Cement Co., Ltd Ying-Chen Yeh	11,000,000	100.00
	President	Jing-Qing Liang	0	0

(4) Operating Highlights of affiliates:

Unit: NT\$1,000

Enterprise name	Paid-in Capital	Total Assets	Total liabilities	Net worth	Operating revenue	Operating profit (loss)	Profit or loss for the period (after tax)	Earnings per share (NT\$) (after tax)
Southeast Investment Co., Ltd	502,355	726,931	5,120	721,811	83,228	72,208	74,126	147.56
Southeast Topgood Resources Recycling Co., Ltd.	170,000	1,198,807	970,340	228,467	692,475	96,191	71,697	4.22
Dong Nai Construction Co., Ltd.	790,000	970,039	96,715	873,324	460,668	113,072	90,740	1.15
Southeast Paper Manufacturing Co., Ltd.	10,000	88,738	23,474	65,264	238	23	441	44.15
Southeast Milo International Co., Ltd.	140,000	2,683,097	2,638,019	45,078	99,476	63,580	(14,144)	(1.38)
Da Yang Construction Co.,Ltd	110,000	111,211	3,940	107,271	8,360	(7,333)	(5,934)	(0.54)

II. Implementation of private placement of securities: None.

III. Other Necessary Matters to be Supplemented and Explained: None.

IV. In the most recent year and as of the publication date of the annual report, if any event that has a significant impact on shareholders' equity or securities prices occurs as stipulated in Subparagraph 2, Item 2, Article 36 of the Securities and Exchange Act: None.

Southeast Cement Co., Ltd.



Chairman
Min-Tuan Chen

